# Anthem Small Group Market Silver Pathway CT PPO w/HSA

#### Schedule of Benefits

This is a brief "Schedule of Benefits" which generally describes the Plan's benefits for Covered Services, and the cost-share(s) you must pay, and where services are usually received. Typically, your benefits and cost-shares are based on the setting in which Covered Services are received (e.g., in a doctor's office, at an outpatient hospital facility, etc.). Please see "Important Notices about Your Benefits and Cost-Shares" for additional information about how your Deductible and Out-of-Pocket works, and other important notices pertaining to your benefits, limits, or cost-shares.

Your Plan provides you with the option to lower your out-of-pocket costs for certain services by going to Site-of-Service Providers or Ambulatory Surgery Centers (Surgical Centers). These Providers may have lower cost-shares and Maximum Allowed Amounts, reducing your Out-of-Pocket costs for certain services. When you use the "Find a Doctor / Find Care" tool on anthem.com look for the "Site-of-Service (SOS)" indicator under the "Recognitions(/Tier)" link to the right of the Provider's name. You can use the "Recognitions" filter function to only select "Site-of-Service" Providers.

Benefit	In-Network (INET) Participating Providers Member Pays	Out-of-Network (OON) Member Pays
Plan Deductible		
Individual	\$3,000 per Member	\$9,000 per Member
Family	\$6,000 per Family	\$18,000 per Family
Coinsurance After any applicable deductible is met, you may pay Coinsurance for any services not listed in this Schedule.	20% Coinsurance	50% Coinsurance
Out-of-Pocket Limit		
Individual	\$7,000 per Member	\$21,000 per Member
Family	\$14,000 per Family	\$42,000 per Family
Includes Deductibles, Copayments and Coinsurance		
Provider Office and Home Visits (In-Person and/or Virtual Visits)  Home visits are not the same as Home Health Care. For Home Health Care benefits please see the  "Home Health Care Services" row or section in the Booklet.		
Adult / Pediatric Preventive Visit	No Cost-Share	50% Coinsurance after Deductible is met

Benefit	In-Network (INET)  Participating Providers  Member Pays	Out-of-Network (OON) Member Pays
Preventive Care for Chronic Conditions (per IRS guidelines) Includes Medical items, equipment and screenings.  Please refer to "PreventiveRx Prescription Drugs" in the "Prescription Drugs - Retail Pharmacy" section.	No Cost-Share	50% Coinsurance after Deductible is met
Primary Care Provider Visits (PCP) Includes In-Person and/or Virtual Visits for illness, injury, follow-up care, and consultations.	\$50 Copayment per visit after Deductible is met for In-Person Visits  \$50 Copayment per visit after Deductible is met for Virtual Visits	50% Coinsurance after Deductible is met
Specialty Care Provider Visits (SCP) Includes In-Person and/or Virtual Visits.	\$100 Copayment per visit after Deductible is met for In-Person Visits  \$100 Copayment per visit after Deductible is met for Virtual Visits	50% Coinsurance after Deductible is met
Mental Health and Substance Abuse Provider Visits (MH/SA) Includes In-Person and/or Virtual Visits, Outpatient treatment, and In- Home Behavioral Health Programs.	\$50 Copayment per visit after Deductible is met for In-Person Visits  \$50 Copayment per visit after Deductible is met for Virtual Visits	50% Coinsurance after Deductible is met
Retail Health Clinic	\$50 Copayment per visit after Deductible is met	50% Coinsurance after Deductible is met
Preferred Virtual Visits (Telehealt	•	
Medical Chats and Virtual Visits from our Preferred Online Provider Includes services and Primary Care through our mobile app or website from our Preferred Online Provider, K Health or through its affiliated Provider groups.	No Cost-Share after Deductible is met	50% Coinsurance after Deductible is met

Benefit	In-Network (INET) Participating Providers Member Pays	Out-of-Network (OON) Member Pays
Virtual Visits from our Online Provider, LiveHealth Online Services through our mobile app or website from our Online Provider LiveHealth Online.	No Cost-Share after Deductible is met When you visit a LiveHealth Online Medical or MH/SA Provider	50% Coinsurance after Deductible is met
	\$100 Copayment per visit after Deductible is met When you visit a LiveHealth Online SCP Provider	
Outpatient Diagnostic Services		
Advanced Radiology Including MRI, CAT, CT, PET Scans, and other diagnostic services.	\$75 Copayment per service up to an annual maximum of \$375 for MRI, MRA, CAT, CTA, PET and SPECT scans at Site-of-Service Providers	50% Coinsurance after Deductible is met
	20% Coinsurance after Deductible is met at an Outpatient Hospital Facility	
Laboratory Services	No Cost-Share after Deductible is met at Site-of-Service Providers	50% Coinsurance after Deductible is met
	20% Coinsurance after Deductible is met at an Outpatient Hospital Facility	
Non-Advanced Radiology Including x-ray, Breast Tomosynthesis, and other diagnostic services.	\$75 Copayment per service after Deductible is met at Site-of-Service Providers	50% Coinsurance after Deductible is met
Certain screenings may be covered under the "Preventive Care" benefit.	20% Coinsurance after Deductible is met at an Outpatient Hospital Facility	

Benefit	In-Network (INET) Participating Providers Member Pays	Out-of-Network (OON) Member Pays
Prescription Drugs – Retail Pharmacy A 30-day supply per Prescription Drug or Prescription Drug refill at a Retail Pharmacy. Up to a 90-day supply is available at In-Network Maintenance Pharmacies for Tiers 1 to 4. When you get a 90-day supply at a Maintenance Pharmacy, three (3) Retail Pharmacy Copayments (one for each 30-day period) will apply. Copayment amounts shown below are based on a 30-day supply per Prescription Drug or Prescription Drug refill.		
PreventiveRx Prescription Drugs Includes Prescription Drugs on the PreventiveRX Plus List when you use an In-Network Pharmacy.	No Cost-Share for PreventiveRx Prescription drugs on Tier 1  \$10 Copayment per Prescription Drug Deductible waived for PreventiveRx Prescription drugs on Tier 2  \$60 Copayment per Prescription Drug Deductible waived for PreventiveRx Prescription Drug Deductible waived for PreventiveRx Prescription drugs on Tier 3	50% Coinsurance after Deductible is met
Tier 1 - Typically Preferred Generic Prescription Drugs (May have also been referred to as Tier 1a.)	No Cost-Share after Deductible is met	50% Coinsurance after Deductible is met
Tier 2 - Typically Non-Preferred Generic Prescription Drugs (May have also been referred to as Tier 1b.)	\$10 Copayment per Prescription Drug after Deductible is met	50% Coinsurance after Deductible is met
Tier 3 – Typically Preferred Brand Prescription Drugs (May have also been referred to as Tier 2.)	\$60 Copayment per Prescription Drug after Deductible is met	50% Coinsurance after Deductible is met
Tier 4 – Typically Non-Preferred Brand Prescription Drugs (May have also been referred to as Tier 3.)	30% Coinsurance after Deductible is met	50% Coinsurance after Deductible is met

Benefit	In-Network (INET) Participating Providers Member Pays	Out-of-Network (OON)  Member Pays
Tier 5 – Typically Specialty Prescription Drugs Applies to Brand and Generic Specialty Drugs. Covers up to a 30- day supply.  (May have also been referred to as Tier 4.)	30% Coinsurance after Deductible is met	50% Coinsurance after Deductible is met

#### Prescription Drugs – Home Delivery (Mail Order) Pharmacy

A 90-day supply per Prescription Drug or Prescription Drug refill at an In-Network Pharmacy for Tiers 1 to 4, and a 30-day supply per Prescription Drug or Prescription Drug refill for Tier 5. A 30-day supply per Prescription Drug or Prescription Drug refill at an Out-of-Network Pharmacy.

<b>Tier 1 - Typically Preferred Generic Prescription Drugs</b> (May have also been referred to as Tier 1a.)	No Cost-Share after Deductible is met	50% Coinsurance after Deductible is met
Tier 2 - Typically Non-Preferred Generic Prescription Drugs (May have also been referred to as Tier 1b.)	\$25 Copayment per Prescription Drug after Deductible is met	50% Coinsurance after Deductible is met
Tier 3 – Typically Preferred Brand Prescription Drugs (May have also been referred to as Tier 2.)	\$180 Copayment per Prescription Drug after Deductible is met	50% Coinsurance after Deductible is met
Tier 4 – Typically Non-Preferred Brand Prescription Drugs (May have also been referred to as Tier 3.)	30% Coinsurance after Deductible is met	50% Coinsurance after Deductible is met
Tier 5 – Typically Specialty Prescription Drugs Applies to Brand and Generic Specialty Drugs. Covers up to a 30- day supply. (May have also been referred to as Tier 4.)	30% Coinsurance after Deductible is met	50% Coinsurance after Deductible is met

#### Prescription Drugs – Administered by a Medical Provider

Including Specialty Drugs and other drugs and serums for infusion or injection. Does not include Drugs provided while you are inpatient at a Facility.

Medical Office	20% Coinsurance after Deductible is met	50% Coinsurance after Deductible is met
Urgent Facility	20% Coinsurance after Deductible is met	50% Coinsurance after Deductible is met

Benefit	In-Network (INET)  Participating Providers  Member Pays	Out-of-Network (OON) Member Pays
Outpatient Hospital	20% Coinsurance after Deductible is met	50% Coinsurance after Deductible is met
Home Health Care	25% Coinsurance after Deductible is met	25% Coinsurance after Deductible is met
Therapy Services (Outpatient Reh	abilitative and Habilitative)	
Speech Therapy Up to 40 visits for Rehabilitative services and up to 40 visits for Habilitative services per plan year. Limits are combined for physical, speech, and occupational therapy.	20% Coinsurance after Deductible is met in an Office  20% Coinsurance after Deductible is met at an Outpatient Hospital Facility	50% Coinsurance after Deductible is met
Physical and Occupational Therapy Up to 40 visits for Rehabilitative services and up to 40 visits for Habilitative services per plan year. Limits are combined for physical, speech, and occupational therapy.	20% Coinsurance after Deductible is met in an Office  20% Coinsurance after Deductible is met at an Outpatient Hospital Facility	50% Coinsurance after Deductible is met
Other Services		
Chiropractic Care Up to 20 visits for manipulative treatment per plan year.	20% Coinsurance after Deductible is met in an Office  20% Coinsurance after Deductible is met at an Outpatient Hospital Facility	50% Coinsurance after Deductible is met
Diabetic Equipment and Supplies Please note Diabetic supplies are covered under the Pharmacy benefit. Please see that section for details.	50% Coinsurance after Deductible is met	50% Coinsurance after Deductible is met
Durable Medical Equipment (DME), Medical Devices, and Supplies The cost-shares listed apply when your Provider submits separate bills for the equipment or supplies.	50% Coinsurance after Deductible is met	50% Coinsurance after Deductible is met
Home Health Care Services Up to 100 for nursing, therapeutic, and home health aide services visits per plan year provided by a Home Health Care Agency.	25% Coinsurance after Deductible is met	25% Coinsurance after Deductible is met

Benefit	In-Network (INET) Participating Providers	Out-of-Network (OON)  Member Pays
	Member Pays	
Acupuncture Includes limited coverage for services provided for pain management.	20% Coinsurance after Deductible is met in an Office  20% Coinsurance after Deductible is met	50% Coinsurance after Deductible is met
AU - 4	at an Outpatient Hospital Facility	F201/ Q. :
Allergy Testing	See PCP / SCP Copayment	50% Coinsurance after Deductible is met
Allergy Treatment Injection, Immunotherapy, or other therapy treatments	See PCP / SCP Copayment in an Office  20% Coinsurance after Deductible is met at an Outpatient Hospital Facility	50% Coinsurance after Deductible is met
Artificial Limbs Includes associated supplies and equipment	20% Coinsurance after Deductible is met	\$50 Copayment per visit after Deductible is met
Cardiac Rehabilitation Therapy	20% Coinsurance after Deductible is met in an Office  20% Coinsurance after Deductible is met at an Outpatient Hospital Facility	\$50 Copayment per visit after Deductible is met
Counseling Includes Family Planning and Nutritional Counseling (other than Eating Disorders).	\$50 Copayment per visit after Deductible is met	50% Coinsurance after Deductible is met
Dialysis and Hemodialysis	20% Coinsurance after Deductible is met in an Office  20% Coinsurance after Deductible is met at an Outpatient Hospital Facility	50% Coinsurance after Deductible is met
Home Dialysis, Infusion Therapy, and Chemotherapy	25% Coinsurance after Deductible is met	50% Coinsurance after Deductible is met

Benefit	In-Network (INET)  Participating Providers  Member Pays	Out-of-Network (OON) Member Pays
Nutritional Counseling for Eating Disorders	\$50 Copayment per visit after Deductible is met	50% Coinsurance after Deductible is met
Other Therapy Services Including radiation, chemotherapy, respiratory therapy	20% Coinsurance after Deductible is met in an Office	50% Coinsurance after Deductible is met
	20% Coinsurance after Deductible is met at an Outpatient Hospital Facility	
Prosthetics	50% Coinsurance after Deductible is met	50% Coinsurance after Deductible is met
Pulmonary Therapy	20% Coinsurance after Deductible is met in an Office	50% Coinsurance after Deductible is met
	20% Coinsurance after Deductible is met at an Outpatient Hospital Facility	
Facility Services		
Outpatient Services Including surgery, infertility, hospice, and diagnostic colonoscopy.	\$400 Copayment per visit after Deductible is met at a Surgery Center	50% Coinsurance after Deductible is met
	20% Coinsurance after Deductible is met at an Outpatient Hospital Facility	
Inpatient Hospital Acute Care Facility Including mental health, substance abuse, maternity, infertility, hospice, and Human Organ and Tissue Transplant Services.	20% Coinsurance after Deductible is met	50% Coinsurance after Deductible is met
Inpatient Rehabilitation Facility Up to 90 days per plan year, limit is combined for Skilled Nursing Facility and Inpatient Rehabilitation.	20% Coinsurance after Deductible is met	50% Coinsurance after Deductible is met
Partial Hospitalization and Intensive Outpatient Services (PHP/IOP) in a Facility For Mental Health and Substance Abuse treatment.	20% Coinsurance after Deductible is met	50% Coinsurance after Deductible is met

Benefit	In-Network (INET)  Participating Providers  Member Pays	Out-of-Network (OON) Member Pays
Professional Services A separate professional fee for services performed by Physician or Specialist in any setting other than an Office.	20% Coinsurance after Deductible is met at an Outpatient Hospital Facility  20% Coinsurance	50% Coinsurance after Deductible is met
	after Deductible is met at an Inpatient Facility	
	20% Coinsurance after Deductible is met at a Mental Health and Substance Abuse Inpatient Facility	
Residential Treatment Center For Mental Health and Substance Abuse services.	20% Coinsurance after Deductible is met	50% Coinsurance after Deductible is met
Skilled Nursing Facility Up to 90 days per plan year, limit is combined for Skilled Nursing Facility and Inpatient Rehabilitation.	20% Coinsurance after Deductible is met	50% Coinsurance after Deductible is met
Emergency and Urgent Care		
Ambulance Services	20% Coinsurance after Deductible is met	20% Coinsurance after In-Network Deductible is met
Emergency Room	20% Coinsurance after Deductible is met	20% Coinsurance after In-Network Deductible is met
Urgent Care Services Urgent Care Services may be received in various settings, please refer to those sections of the	\$50 Copayment per visit after Deductible is met at a Walk-In Center	50% Coinsurance after Deductible is met
Schedule for details on what you will pay.	\$100 Copayment per visit after Deductible is met at an Urgent Care Facility (Urgent Care Center)	
Pediatric Dental Care (For childre	n under age 26)	
Diagnostic & Preventive 2 times per 12 month period	No Cost-Share	No Cost-Share
Basic Services	40% Coinsurance after Deductible is met	40% Coinsurance after Deductible is met

Benefit	In-Network (INET)  Participating Providers  Member Pays	Out-of-Network (OON) Member Pays
Major Services Including Endodontic, Periodontal, Oral Surgery and Prosthodontic services.	50% Coinsurance after Deductible is met	50% Coinsurance after Deductible is met
Orthodontia Services	50% Coinsurance	50% Coinsurance
Medically Necessary only	after Deductible is met	after Deductible is met
Pediatric Vision Care (For Dependent		
Prescription Eye Glasses One pair of frames from the Anthem formulary and lenses or contact lens per plan year  Covered lenses include factory scratch coating, UV coating, Anti-Reflective coating, tints, Glass Grey #3, standard polycarbonate and standard photochromic lenses at no additional cost when received In-Network.	No Cost-Share after Deductible is met for Single Vision, Bifocal, Trifocal, Lenticular, and standard Progressive Lenses  No Cost-Share after Deductible is met for Formulary frames	50% Coinsurance after Deductible is met
Contact Lenses One set of contact lenses from the Anthem formulary every plan year. Available only if the eyeglass lenses benefit is not used.	No Cost-Share after Deductible is met for Elective Contact Lenses  No Cost-Share after Deductible is met for Non-Elective Contact Lenses	50% Coinsurance after Deductible is met
Routine Eye Exam by a Specialist One exam per plan year, limit is combined with Low Vision Exam.	\$30 Copayment per visit after Deductible is met	50% Coinsurance after Deductible is met
Low Vision Exam by a Specialist One exam per plan year, limit is combined with Routine Eye Exam.	No Cost-Share after Deductible is met	50% Coinsurance after Deductible is met

# **Certificate of Coverage**

(Referred to as "Booklet" in the following pages)

## Silver Pathway CT PPO w/HSA

#### Anthem Health Plans, Inc., d/b/a Anthem Blue Cross Blue Shield

(Referred to as "Anthem" in the following pages)



Anthem Blue Cross and Blue Shield is the trade name of Anthem Health Plans, Inc. Independent licensee of the Blue Cross and Blue Shield Association.

®ANTHEM is a registered trademark of Anthem Insurance Companies, Inc.

The Blue Cross and Blue Shield names and symbols are registered marks of the Blue Cross and Blue Shield Association.

This policy is intended to be federally tax qualified. Approval by the Insurance Department does not guarantee tax qualification and members and enrollees are encouraged to seek the counsel of a tax advisor.

Si necesita ayuda en español para entender este documento, puede solicitarla sin costo adicional, llamando al número de servicio al cliente que aparece en el reverso de su Tarjeta de Identificación.

If you need Spanish-language assistance to understand this document, you may request it at no additional cost by calling Member Services at the number on the back of your Identification Card.

#### Federal Patient Protection and Affordable Care Act Notices

#### **Choice of Primary Care Physician**

We generally allow the designation of a Primary Care Physician (PCP). You have the right to designate any PCP who participates in our network and who is available to accept you or your family members. For information on how to select a PCP, and for a list of PCPs, contact the telephone number on the back of your Identification Card or refer to our website, www.anthem.com. For children, you may designate a pediatrician as the PCP.

#### Access to Obstetrical and Gynecological (ObGyn) Care

You do not need prior authorization from us or from any other person (including a PCP) in order to obtain access to obstetrical or gynecological care from a health care professional in our network who specializes in obstetrics or gynecology. The health care professional, however, may be required to comply with certain procedures, including obtaining prior authorization for certain services, following a pre-approved treatment plan, or procedures for obtaining Authorized Services. For a list of participating health care professionals who specialize in obstetrics or gynecology, contact the telephone number on the back of your Identification Card or refer to our website, www.anthem.com.

#### **Additional Federal Notices**

# Statement of Rights under the Newborns' and Mother's Health Protection Act

Group health plans and health insurance issuers generally may not, under Federal law, restrict benefits for any Hospital length of stay in connection with childbirth for the mother or newborn child to less than 48 hours following a vaginal delivery, or less than 96 hours following a cesarean section. However, Federal law generally does not prohibit the mother's or newborn's attending Provider, after consulting with the mother, from discharging the mother or her newborn earlier than 48 hours (or 96 hours as applicable). In any case, plans and issuers may not, under Federal law, require that a provider obtain authorization from the Plan or the insurance issuer for prescribing a length of stay not in excess of 48 hours (or 96 hours).

#### Statement of Rights under the Women's Cancer Rights Act of 1998

If you have had or are going to have a mastectomy, you may be entitled to certain benefits under the Women's Health and Cancer Rights Act of 1998 (WHCRA). For individuals receiving mastectomy-related benefits, coverage will be provided in a manner determined in consultation with the attending Physician and the patient, for:

- All stages of reconstruction of the breast on which the mastectomy was performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance;
- Prostheses; and
- Treatment of physical complications of the mastectomy, including lymphedema.

These benefits will be provided subject to the same Deductibles and Coinsurance applicable to other medical and surgical benefits provided under this Plan. (See the "Schedule of Benefits" for details.) If you would like more information on WHCRA benefits, call us at the number on the back of your Identification Card.

# Coverage for a Child Due to a Qualified Medical Support Order ("QMCSO")

If you or your spouse are required, due to a QMCSO, to provide coverage for your child(ren), you may ask the Group to provide you, without charge, a written statement outlining the procedures for getting coverage for such child(ren).

## Mental Health Parity and Addiction Equity Act

The Mental Health Parity and Addiction Equity Act provides for parity in the application of aggregate treatment limitations (day or visit limits) on mental health and substance abuse benefits with day or visit limits on medical and surgical benefits. In general, group health plans offering mental health and substance abuse benefits cannot set day/visit limits on mental health or substance abuse benefits that are lower than any such day or visit limits for medical and surgical benefits. A plan that does not impose day or visit limits on medical and surgical benefits may not impose such day or visit limits on mental

health and substance abuse benefits offered under the Plan. Also, the Plan may not impose Deductibles, Copayments, Coinsurance, and out-of-pocket expenses on mental health and substance abuse benefits that are more restrictive than Deductibles, Copayments, Coinsurance and out-of-pocket expenses applicable to other medical and surgical benefits. Medical Necessity criteria are available upon request.

#### **Special Enrollment Notice**

If you are declining enrollment for yourself or your Dependents (including your spouse) because of other health insurance coverage, you may in the future be able to enroll yourself or your Dependents in this Plan if you or your Dependents lose eligibility for that other coverage (or if the employer stops contributing towards your or your Dependents' other coverage). However, you must request enrollment within 31 days after your or your Dependents' other coverage ends (or after the employer stops contributing toward the other coverage).

In addition, if you have a new Dependent as a result of marriage, birth, adoption, or placement for adoption, you may be able to enroll yourself and Your Dependents. However, you must request enrollment within 31 days after the marriage, birth, adoption, or placement for adoption, or as noted in "Eligibility and Enrollment – Adding Members".

Eligible Subscribers and Dependents may also enroll under two additional circumstances:

- The Subscriber's or Dependent's Medicaid or Children's Health Insurance Program (CHIP) coverage is terminated as a result of loss of eligibility; or
- The Subscriber or Dependent becomes eligible for a subsidy (state premium assistance program).

The Subscriber or Dependent must request Special Enrollment within 60 days of the loss of Medicaid/CHIP or of the eligibility determination.

To request special enrollment or obtain more information, call us at the Member Services telephone number on your Identification Card, or contact the Group.

## **Statement of ERISA Rights**

Please note: This section applies to employer sponsored plans other than Church employer groups and government groups. If you have questions about whether this Plan is governed by ERISA, please contact the Plan Administrator (the Group).

The Employee Retirement Income Security Act of 1974 (ERISA) entitles you, as a Member of the Group under this Contract, to:

- Examine, without charge, at the Plan Administrator's office and at other specified locations such as
  worksites and union halls, all plan documents, including insurance contracts, collective bargaining
  agreements and copies of all documents filed by this plan with the U.S. Department of Labor, such as
  detailed annual reports and plan descriptions;
- Obtain copies of all plan documents and other plan information upon written request to the Plan Administrator. The Plan Administrator may make a reasonable charge for these copies; and
- Receive a summary of the plan's annual financial report. The Plan Administrator is required by law to furnish each participant with a copy of this summary financial report.

In addition to creating rights for you and other employees, ERISA imposes duties on the people responsible for the operation of your employee benefit plan. The people who operate your plan are called plan fiduciaries. They must handle your plan prudently and in the best interest of you and other plan

participants and beneficiaries. No one, including your employer, your union, or any other person, may fire you or otherwise discriminate against you in any way to prevent you from obtaining a welfare benefit or exercising your right under ERISA. If your claim for welfare benefits is denied, in whole or in part, you must receive a written explanation of the reason for the denial. You have the right to have your claims reviewed and reconsidered.

Under ERISA, there are steps you can take to enforce the above rights. For instance, if you request materials from the Plan Administrator and do not receive them within 30 days, you may file suit in a federal court. In such case, the court may require the Plan Administrator to provide you the materials and pay you up to \$110 a day until you receive the materials, unless the materials are not sent because of reasons beyond the control of the Plan Administrator. If your claim for benefits is denied or ignored, in whole or in part, you may file suit in a state or federal court. If plan fiduciaries misuse the plan's money or if you are discriminated against for asserting your rights, you may seek assistance from the U.S. Department of Labor, or may file suit in a federal court. The court will decide who should pay court costs and legal fees. It may order you to pay these expenses, for example, if it finds your claim is frivolous. If you have any questions about your plan, you should contact the Plan Administrator. If you have any questions about this statement or about your rights under ERISA, you should contact the nearest office of the Employee Benefits Security Administration, U.S. Department of Labor, listed in your telephone directory or the Division of Technical Assistance and Inquiries, Employee Benefits Security Administration, U.S. Department of Labor, D.C. 20210.

#### **Transparency Requirements**

On our website (i.e., www.anthem.com) you can find information regarding the protections provided under the Surprise Billing Claims provisions, including information on how to contact state and federal agencies if you believe a Provider has violated these protections.

You may also obtain the following information on our website or by calling Member Services at the phone number on the back of your ID Card:

- Cost sharing information for 500 defined services, as required by the Centers for Medicare & Medicaid Services (CMS); and
- A listing / directory of all In-Network Providers.

In addition, we will provide access through its website to the following information:

- In-Network negotiated rates; and
- Historical Out-of-Network rates.

#### Introduction

#### **Welcome to Anthem!**

We are pleased that you have become a Member of our health insurance Plan. We want to make sure that our services are easy to use. We've designed this Booklet to give a clear description of your benefits, as well as our rules and procedures.

The Booklet explains many of the rights and duties between you and us. It also describes how to get health care, what services are covered, and what part of the costs you will need to pay. Many parts of this Booklet are related. Therefore, reading just one or two sections may not give you a full understanding of your coverage. You should read the whole Booklet to know the terms of your coverage.

Your Group has agreed to be subject to the terms and conditions of Anthem's Provider agreements which may include pre-service review and utilization management requirements, coordination of benefits, timely filing limits, and other requirements to administer the benefits under this Plan.

This Booklet replaces any Booklet issued to you in the past. The coverage described is based upon the terms of the Group Contract issued to your Group, and the Plan that your Group chose for you. The Group Contract, this Booklet, and any endorsements, amendments or riders attached, form the entire legal contract under which Covered Services are available.

Many words used in the Booklet have special meanings (e.g., Group, Covered Services, and Medical Necessity). These words are capitalized and are defined in the "Definitions" section. See these definitions for the best understanding of what is being stated. Throughout this Booklet you will also see references to "we," "us," "our," "you," and "your." The words "we," "us," and "our" mean Anthem. The words "you" and "your" mean the Member, Subscriber and each covered Dependent.

If you have any questions about your Plan, please be sure to call Member Services at the number on the back of your Identification Card. Also be sure to check our website, www.anthem.com for details on how to find a Provider, get answers to questions, and access valuable health and wellness tips. Thank you again for enrolling in the Plan!

#### **High-Deductible Health Plan for Use with Health Savings Accounts**

This Plan is meant to be federally tax qualified and used with a qualified health savings account. Approval by the Connecticut Insurance Department does not guarantee tax qualification and this Plan has not been submitted for approval by the IRS. Please seek the advice of a tax advisor.

# **How to Get Language Assistance**

Anthem is committed to communicating with our Members about their health Plan, no matter what their language is. Anthem employs a language line interpretation service for use by all of our Member Services call centers. Simply call the Member Services phone number on the back of your Identification Card and a representative will be able to help you. Translation of written materials about your benefits can also be asked for by contacting Member Services. TTY/TDD services also are available by dialing 711. A special operator will get in touch with us to help with your needs.

# **Identity Protection Services**

Identity protection services are available with our Anthem health plans. To learn more about these services, please visit https://anthemcares.allclearid.com/.

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## What You Pay for Covered Services

In this section you will find an outline of the benefits included in your Plan and a summary of any Deductibles, Coinsurance, and Copayments that you must pay. Also listed are any Benefit Period Maximums or limits that apply. Please read the "What's Covered" and Prescription Drugs section(s) for more details on the Plan's Covered Services. Read the "What's Not Covered" section for details on Excluded Services.

All Covered Services are subject to the conditions, Exclusions, limitations, and terms of this Booklet including any endorsements, amendments, or riders.

To get the maximum benefits at the lowest out-of-pocket cost, you must get Covered Services from an In-Network Provider. Benefits for Covered Services are based on the Maximum Allowed Amount, which is the most the Plan will allow for a Covered Service. Except for Surprise Billing Claims, when you use an Out-of-Network Provider you may have to pay the difference between the Out-of-Network Provider's billed charge and the Maximum Allowed Amount in addition to any Coinsurance, Copayments, Deductibles, and non-covered charges. This amount can be substantial. Please read the "Claims Payment" section for more details.

Deductibles, Coinsurance, and Benefit Period Maximums are calculated based upon the Maximum Allowed Amount, not the Provider's billed charges.

Essential Health Benefits provided within this Booklet are not subject to lifetime or annual dollar maximums. Certain non-essential health benefits, however, are subject to either a lifetime and/or dollar maximum.

Essential Health Benefits are defined by federal law and refer to benefits in at least the following categories:

- · Ambulatory patient services,
- Emergency services,
- Hospitalization,
- Maternity and newborn care,
- Mental health and substance use disorder services, including behavioral health treatment,
- Prescription drugs,
- Rehabilitative and habilitative services and devices,
- Laboratory services,
- Preventive and wellness services, and
- Chronic disease management and pediatric services, including oral and vision care.

Such benefits shall be consistent with those set forth under the Patient Protection and Affordable Care Act of 2010 and any regulations issued pursuant thereto.

# Anthem Small Group Market Silver Pathway CT PPO w/HSA

#### Schedule of Benefits

This is a brief "Schedule of Benefits" which generally describes the Plan's benefits for Covered Services, and the cost-share(s) you must pay, and where services are usually received. Typically, your benefits and cost-shares are based on the setting in which Covered Services are received (e.g., in a doctor's office, at an outpatient hospital facility, etc.). Please see "Important Notices about Your Benefits and Cost-Shares" for additional information about how your Deductible and Out-of-Pocket works, and other important notices pertaining to your benefits, limits, or cost-shares.

Your Plan provides you with the option to lower your out-of-pocket costs for certain services by going to Site-of-Service Providers or Ambulatory Surgery Centers (Surgical Centers). These Providers may have lower cost-shares and Maximum Allowed Amounts, reducing your Out-of-Pocket costs for certain services. When you use the "Find a Doctor / Find Care" tool on anthem.com look for the "Site-of-Service (SOS)" indicator under the "Recognitions(/Tier)" link to the right of the Provider's name. You can use the "Recognitions" filter function to only select "Site-of-Service" Providers.

Benefit	In-Network (INET) Participating Providers Member Pays	Out-of-Network (OON) Member Pays
Plan Deductible		
Individual	\$3,000 per Member	\$9,000 per Member
Family	\$6,000 per Family	\$18,000 per Family
Coinsurance After any applicable deductible is met, you may pay Coinsurance for any services not listed in this Schedule.	20% Coinsurance	50% Coinsurance
Out-of-Pocket Limit		
Individual	\$7,000 per Member	\$21,000 per Member
Family	\$14,000 per Family	\$42,000 per Family
Includes Deductibles, Copayments and Coinsurance		
Provider Office and Home Visits (In-Person and/or Virtual Visits)  Home visits are not the same as Home Health Care. For Home Health Care benefits please see the  "Home Health Care Services" row or section in the Booklet.		
Adult / Pediatric Preventive Visit	No Cost-Share	50% Coinsurance after Deductible is met

Benefit	In-Network (INET)  Participating Providers  Member Pays	Out-of-Network (OON) Member Pays
Preventive Care for Chronic Conditions (per IRS guidelines) Includes Medical items, equipment and screenings.  Please refer to "PreventiveRx Prescription Drugs" in the "Prescription Drugs - Retail Pharmacy" section.	No Cost-Share	50% Coinsurance after Deductible is met
Primary Care Provider Visits (PCP) Includes In-Person and/or Virtual Visits for illness, injury, follow-up care, and consultations.	\$50 Copayment per visit after Deductible is met for In-Person Visits  \$50 Copayment per visit after Deductible is met for Virtual Visits	50% Coinsurance after Deductible is met
Specialty Care Provider Visits (SCP) Includes In-Person and/or Virtual Visits.	\$100 Copayment per visit after Deductible is met for In-Person Visits  \$100 Copayment per visit after Deductible is met for Virtual Visits	50% Coinsurance after Deductible is met
Mental Health and Substance Abuse Provider Visits (MH/SA) Includes In-Person and/or Virtual Visits, Outpatient treatment, and In- Home Behavioral Health Programs.	\$50 Copayment per visit after Deductible is met for In-Person Visits  \$50 Copayment per visit after Deductible is met for Virtual Visits	50% Coinsurance after Deductible is met
Retail Health Clinic	\$50 Copayment per visit after Deductible is met	50% Coinsurance after Deductible is met
Preferred Virtual Visits (Telehealth	h / Telemedicine Visits)	
Medical Chats and Virtual Visits from our Preferred Online Provider Includes services and Primary Care through our mobile app or website from our Preferred Online Provider, K Health or through its affiliated Provider groups.	No Cost-Share after Deductible is met	50% Coinsurance after Deductible is met

Benefit	In-Network (INET) Participating Providers Member Pays	Out-of-Network (OON)  Member Pays
Virtual Visits from our Online Provider, LiveHealth Online Services through our mobile app or website from our Online Provider LiveHealth Online.	No Cost-Share after Deductible is met When you visit a LiveHealth Online Medical or MH/SA Provider	50% Coinsurance after Deductible is met
	\$100 Copayment per visit after Deductible is met When you visit a LiveHealth Online SCP Provider	
Outpatient Diagnostic Services		
Advanced Radiology Including MRI, CAT, CT, PET Scans, and other diagnostic services.	\$75 Copayment per service up to an annual maximum of \$375 for MRI, MRA, CAT, CTA, PET and SPECT scans at Site-of-Service Providers  20% Coinsurance after Deductible is met	50% Coinsurance after Deductible is met
	at an Outpatient Hospital Facility	
Laboratory Services	No Cost-Share after Deductible is met at Site-of-Service Providers	50% Coinsurance after Deductible is met
	20% Coinsurance after Deductible is met at an Outpatient Hospital Facility	
Non-Advanced Radiology Including x-ray, Breast Tomosynthesis, and other diagnostic services.	\$75 Copayment per service after Deductible is met at Site-of-Service Providers	50% Coinsurance after Deductible is met
Certain screenings may be covered under the "Preventive Care" benefit.	20% Coinsurance after Deductible is met at an Outpatient Hospital Facility	

Benefit	In-Network (INET) Participating Providers Member Pays	Out-of-Network (OON) Member Pays
Prescription Drugs – Retail Pharmacy A 30-day supply per Prescription Drug or Prescription Drug refill at a Retail Pharmacy. Up to a 90-day supply is available at In-Network Maintenance Pharmacies for Tiers 1 to 4. When you get a 90-day supply at a Maintenance Pharmacy, three (3) Retail Pharmacy Copayments (one for each 30-day period) will apply. Copayment amounts shown below are based on a 30-day supply per Prescription Drug or Prescription Drug refill.		
PreventiveRx Prescription Drugs Includes Prescription Drugs on the PreventiveRX Plus List when you use an In-Network Pharmacy.	No Cost-Share for PreventiveRx Prescription drugs on Tier 1  \$10 Copayment per Prescription Drug Deductible waived for PreventiveRx Prescription drugs on Tier 2  \$60 Copayment per Prescription Drug Deductible waived for PreventiveRx Prescription Drug Deductible waived for PreventiveRx Prescription drugs on Tier 3	50% Coinsurance after Deductible is met
Tier 1 - Typically Preferred Generic Prescription Drugs (May have also been referred to as Tier 1a.)	No Cost-Share after Deductible is met	50% Coinsurance after Deductible is met
Tier 2 - Typically Non-Preferred Generic Prescription Drugs (May have also been referred to as Tier 1b.)	\$10 Copayment per Prescription Drug after Deductible is met	50% Coinsurance after Deductible is met
Tier 3 – Typically Preferred Brand Prescription Drugs (May have also been referred to as Tier 2.)	\$60 Copayment per Prescription Drug after Deductible is met	50% Coinsurance after Deductible is met
Tier 4 – Typically Non-Preferred Brand Prescription Drugs (May have also been referred to as Tier 3.)	30% Coinsurance after Deductible is met	50% Coinsurance after Deductible is met

Benefit	In-Network (INET)	Out-of-Network (OON)
	Participating Providers  Member Pays	Member Pays
Tier 5 – Typically Specialty	30% Coinsurance	50% Coinsurance
Prescription Drugs	after Deductible is met	after Deductible is met
Applies to Brand and Generic Specialty Drugs. Covers up to a 30-		
day supply.		
(May have also been referred to as Tier 4.)		
Prescription Drugs - Home Delive	ery (Mail Order) Pharmacy	
A 90-day supply per Prescription Drug		
to 4, and a 30-day supply per Prescripti per Prescription Drug or Prescription Drug		
Tier 1 - Typically Preferred Generic	No Cost-Share	50% Coinsurance
Prescription Drugs	after Deductible is met	after Deductible is met
(May have also been referred to as Tier 1a.)		
Tier 2 - Typically Non-Preferred	\$25 Copayment	50% Coinsurance
Generic Prescription Drugs	per Prescription Drug	after Deductible is met
(May have also been referred to as Tier 1b.)	after Deductible is met	
Tier 3 – Typically Preferred Brand	\$180 Copayment	50% Coinsurance
Prescription Drugs	per Prescription Drug	after Deductible is met
(May have also been referred to as Tier 2.)	after Deductible is met	
Tier 4 – Typically Non-Preferred	30% Coinsurance	50% Coinsurance
Brand Prescription Drugs	after Deductible is met	after Deductible is met
(May have also been referred to as Tier 3.)		
Tier 5 – Typically Specialty	30% Coinsurance	50% Coinsurance
Prescription Drugs	after Deductible is met	after Deductible is met
Applies to Brand and Generic		
Specialty Drugs. Covers up to a 30-		
day supply. (May have also been referred to as		
Tier 4.)		
Prescription Drugs – Administere	d by a Medical Provider	
Including Specialty Drugs and other drugs and serums for infusion or injection. Does not include Drugs provided while you are inpatient at a Facility.		
Medical Office	20% Coinsurance	50% Coinsurance
	after Deductible is met	after Deductible is met
Urgent Facility	20% Coinsurance	50% Coinsurance
	after Deductible is met	after Deductible is met

Benefit	In-Network (INET)  Participating Providers  Member Pays	Out-of-Network (OON) Member Pays
Outpatient Hospital	20% Coinsurance after Deductible is met	50% Coinsurance after Deductible is met
Home Health Care	25% Coinsurance after Deductible is met	25% Coinsurance after Deductible is met
Therapy Services (Outpatient Reh	abilitative and Habilitative)	
Speech Therapy Up to 40 visits for Rehabilitative services and up to 40 visits for Habilitative services per plan year. Limits are combined for physical, speech, and occupational therapy.	20% Coinsurance after Deductible is met in an Office  20% Coinsurance after Deductible is met at an Outpatient Hospital Facility	50% Coinsurance after Deductible is met
Physical and Occupational Therapy Up to 40 visits for Rehabilitative services and up to 40 visits for Habilitative services per plan year. Limits are combined for physical, speech, and occupational therapy.	20% Coinsurance after Deductible is met in an Office  20% Coinsurance after Deductible is met at an Outpatient Hospital Facility	50% Coinsurance after Deductible is met
Other Services		
Chiropractic Care Up to 20 visits for manipulative treatment per plan year.	20% Coinsurance after Deductible is met in an Office  20% Coinsurance after Deductible is met at an Outpatient Hospital Facility	50% Coinsurance after Deductible is met
Diabetic Equipment and Supplies Please note Diabetic supplies are covered under the Pharmacy benefit. Please see that section for details.	50% Coinsurance after Deductible is met	50% Coinsurance after Deductible is met
Durable Medical Equipment (DME), Medical Devices, and Supplies The cost-shares listed apply when your Provider submits separate bills for the equipment or supplies.	50% Coinsurance after Deductible is met	50% Coinsurance after Deductible is met
Home Health Care Services Up to 100 for nursing, therapeutic, and home health aide services visits per plan year provided by a Home Health Care Agency.	25% Coinsurance after Deductible is met	25% Coinsurance after Deductible is met

Benefit	In-Network (INET)  Participating Providers  Member Pays	Out-of-Network (OON) Member Pays
Acupuncture Includes limited coverage for services provided for pain management.	20% Coinsurance after Deductible is met in an Office  20% Coinsurance after Deductible is met at an Outpatient Hospital Facility	50% Coinsurance after Deductible is met
Allergy Testing	See PCP / SCP Copayment	50% Coinsurance after Deductible is met
Allergy Treatment Injection, Immunotherapy, or other therapy treatments	See PCP / SCP Copayment in an Office  20% Coinsurance after Deductible is met at an Outpatient Hospital Facility	50% Coinsurance after Deductible is met
Artificial Limbs Includes associated supplies and equipment	20% Coinsurance after Deductible is met	\$50 Copayment per visit after Deductible is met
Cardiac Rehabilitation Therapy	20% Coinsurance after Deductible is met in an Office  20% Coinsurance after Deductible is met at an Outpatient Hospital Facility	\$50 Copayment per visit after Deductible is met
Counseling Includes Family Planning and Nutritional Counseling (other than Eating Disorders).	\$50 Copayment per visit after Deductible is met	50% Coinsurance after Deductible is met
Dialysis and Hemodialysis	20% Coinsurance after Deductible is met in an Office  20% Coinsurance after Deductible is met at an Outpatient Hospital Facility	50% Coinsurance after Deductible is met
Home Dialysis, Infusion Therapy, and Chemotherapy	25% Coinsurance after Deductible is met	50% Coinsurance after Deductible is met

Benefit	In-Network (INET)  Participating Providers  Member Pays	Out-of-Network (OON) Member Pays
Nutritional Counseling for Eating Disorders	\$50 Copayment per visit after Deductible is met	50% Coinsurance after Deductible is met
Other Therapy Services Including radiation, chemotherapy, respiratory therapy	20% Coinsurance after Deductible is met in an Office	50% Coinsurance after Deductible is met
	20% Coinsurance after Deductible is met at an Outpatient Hospital Facility	
Prosthetics	50% Coinsurance after Deductible is met	50% Coinsurance after Deductible is met
Pulmonary Therapy	20% Coinsurance after Deductible is met in an Office	50% Coinsurance after Deductible is met
	20% Coinsurance after Deductible is met at an Outpatient Hospital Facility	
Facility Services		
Outpatient Services Including surgery, infertility, hospice, and diagnostic colonoscopy.	\$400 Copayment per visit after Deductible is met at a Surgery Center  20% Coinsurance after Deductible is met at an Outpatient Hospital Facility	50% Coinsurance after Deductible is met
Inpatient Hospital Acute Care Facility Including mental health, substance abuse, maternity, infertility, hospice, and Human Organ and Tissue Transplant Services.	20% Coinsurance after Deductible is met	50% Coinsurance after Deductible is met
Inpatient Rehabilitation Facility Up to 90 days per plan year, limit is combined for Skilled Nursing Facility and Inpatient Rehabilitation.	20% Coinsurance after Deductible is met	50% Coinsurance after Deductible is met
Partial Hospitalization and Intensive Outpatient Services (PHP/IOP) in a Facility For Mental Health and Substance Abuse treatment.	20% Coinsurance after Deductible is met	50% Coinsurance after Deductible is met

Benefit	In-Network (INET) Participating Providers	Out-of-Network (OON) Member Pays
	Member Pays	
Professional Services A separate professional fee for services performed by Physician or Specialist in any setting other than an Office.	20% Coinsurance after Deductible is met at an Outpatient Hospital Facility  20% Coinsurance	50% Coinsurance after Deductible is met
	after Deductible is met at an Inpatient Facility	
	20% Coinsurance after Deductible is met at a Mental Health and Substance Abuse Inpatient Facility	
Residential Treatment Center For Mental Health and Substance Abuse services.	20% Coinsurance after Deductible is met	50% Coinsurance after Deductible is met
Skilled Nursing Facility Up to 90 days per plan year, limit is combined for Skilled Nursing Facility and Inpatient Rehabilitation.	20% Coinsurance after Deductible is met	50% Coinsurance after Deductible is met
Emergency and Urgent Care		
Ambulance Services	20% Coinsurance after Deductible is met	20% Coinsurance after In-Network Deductible is met
Emergency Room	20% Coinsurance after Deductible is met	20% Coinsurance after In-Network Deductible is met
Urgent Care Services Urgent Care Services may be received in various settings, please refer to those sections of the	\$50 Copayment per visit after Deductible is met at a Walk-In Center	50% Coinsurance after Deductible is met
Schedule for details on what you will pay.	\$100 Copayment per visit after Deductible is met at an Urgent Care Facility (Urgent Care Center)	
Pediatric Dental Care (For childre	n under age 26)	
Diagnostic & Preventive 2 times per 12 month period	No Cost-Share	No Cost-Share
Basic Services	40% Coinsurance after Deductible is met	40% Coinsurance after Deductible is met

Benefit	In-Network (INET) Participating Providers Member Pays	Out-of-Network (OON) Member Pays
Major Services Including Endodontic, Periodontal, Oral Surgery and Prosthodontic services.	50% Coinsurance after Deductible is met	50% Coinsurance after Deductible is met
Orthodontia Services Medically Necessary only	50% Coinsurance after Deductible is met	50% Coinsurance after Deductible is met
Pediatric Vision Care (For Dependent	dent Children under age 26)	
Prescription Eye Glasses One pair of frames from the Anthem formulary and lenses or contact lens per plan year  Covered lenses include factory scratch coating, UV coating, Anti-Reflective coating, tints, Glass Grey #3, standard polycarbonate and standard photochromic lenses at no additional cost when received In-Network.	No Cost-Share after Deductible is met for Single Vision, Bifocal, Trifocal, Lenticular, and standard Progressive Lenses  No Cost-Share after Deductible is met for Formulary frames	50% Coinsurance after Deductible is met
Contact Lenses One set of contact lenses from the Anthem formulary every plan year. Available only if the eyeglass lenses benefit is not used.	No Cost-Share after Deductible is met for Elective Contact Lenses  No Cost-Share after Deductible is met for Non-Elective Contact Lenses	50% Coinsurance after Deductible is met
Routine Eye Exam by a Specialist One exam per plan year, limit is combined with Low Vision Exam.	\$30 Copayment per visit after Deductible is met	50% Coinsurance after Deductible is met
Low Vision Exam by a Specialist One exam per plan year, limit is combined with Routine Eye Exam.	No Cost-Share after Deductible is met	50% Coinsurance after Deductible is met

#### **Important Notices about Your Benefits and Cost-Shares**

- 1. **Applicable Benefit Maximums and Benefit Maximum Notes:** All Benefit Maximum(s) are per Member, are for In- and Out-of-Network visits combined, and are for office and outpatient visits combined. In addition to the Benefit Maximums listed in the "Schedule of Benefits", the following Benefit Maximums and Benefit Maximum Notes also apply:
  - a. **Ambulance Services:** Coverage is available up to \$50,000 per occurrence for non-Emergency Land and Air ambulance services when an Out-of-Network Provider is used.
  - b. **Dental Services:** See the "Dental Services" section for details.
  - c. **Hearing aids:** Coverage is available up to 1 hearing aid or bone-anchored hearing aid per hearing impaired ear every 2 years.
  - d. **Home Dialysis and Infusion Therapy:** Dialysis and Infusion Therapy visits are not included in the Home Health Care Services visit maximum.
  - e. Human Organ and Tissue Transplant (Bone Marrow / Stem Cell / Cord Blood) Services:
    - **Donor Search Limit:** Coverage is available up to \$30,000 per transplant for donor searches.
    - Transportation and Lodging Limit: Coverage is available, as approved by us, up to \$10,000 per transplant for transportation and Lodging when receiving services at a Center of Excellence (COE) Transplant Provider. Subject to travel per diem rules and distance radius requirements.
  - f. Therapy Services (Outpatient Rehabilitative and Habilitative):
    - The limits for physical, occupational, and speech therapy will not apply if you get that care as part of the Hospice benefit.
    - When you get physical, occupational, or speech therapy in the home, the Home Health Care Services limit will apply instead of the applicable Therapy Services visit limit.
    - Any limits for physical, occupational, and speech therapy will not apply to Autism Spectrum Disorder services or Early Intervention services.
  - g. Wigs: Coverage is available up to 1 wig for hair loss after Cancer treatment per benefit period.
- 2. **Benefit Period:** The Benefit Period for this Plan is Plan Year. Please see "Definitions" for details.

#### 3. Deductible Notes:

- a. When the Deductible applies, you must pay it before benefits begin. Please see the "Schedule of Benefits" to find out when the Deductible applies.
- b. Your Plan has two types of Deductible, the individual and family Deductibles. If you are the only person on your plan, then the individual Deductible applies. If your plan includes you and other family members then both types of Deductibles may apply to you. When anyone on the plan has a health care expense, the money you pay toward the Deductible is credited to both the individual and family Deductibles. The Deductible is considered satisfied for any one member when an individual satisfies his or her individual deductible, prior to receiving benefits that are subject to the deductible. The Plan also begins to pay benefits that are subject to the deductible for the entire family, when the amounts collectively paid by everyone in the family meet the family deductible, even if none of the family members has met the individual deductible.
- c. Copayments and Coinsurance are separate from and do not apply to the Deductible.
- d. The In-Network and Out-of-Network Deductibles are separate and cannot be combined.
- 4. **Coinsurance Reminder:** Your Coinsurance will be based on the Maximum Allowed Amount. If you use an Out-of-Network Provider, you may have to pay Coinsurance plus the difference between the Out-of-Network Provider's billed charge and the Maximum Allowed Amount.

#### 5. Out-of-Pocket Limit Notes:

- a. The Out-of-Pocket Limit includes all Deductibles, Coinsurance, and Copayments you pay during a Benefit Period. It does not include charges over the Maximum Allowed Amount or amounts you pay for non-Covered Services.
- b. The Out-of-Pocket Limit does not include amounts you pay for Services listed under Out-of-Network Human Organ and Tissue Transplant services.
- c. Once the Out-of-Pocket Limit is satisfied, you will not have to pay any additional Deductibles, Coinsurance, or Copayments for the rest of the Benefit Period.
- d. Your Plan has two types of Out-of-Pocket Limit, the individual and family Out-of-Pocket Limits. If you are the only person on your plan, then the individual Out-of-Pocket Limit applies. If your plan includes you and other family members then both types of Out-of-Pocket Limits may apply to you. When anyone on the plan has a health care expense, the money you pay toward the Out-of-Pocket Limit is credited to both the individual and family Out-of-Pocket Limits. The Out-of-Pocket Limit is considered satisfied for any one member when he or she satisfies his or her individual Out-of-Pocket. The Out-of-Pocket Limit is considered satisfied for the family when the amounts collectively paid by everyone in the family meets the family Out-of-Pocket Limit. Together each family member may contribute to the family Out-of-Pocket Limit, but no family member will contribute more than their individual Out-of-Pocket Limit, and other family members may not need to contribute at all towards the Out-of-Pocket Limit.
- e. The In-Network and Out-of-Network Out-of-Pocket Limits are separate and do not apply toward each other.
- 6. **Mental Health and Substance Abuse Office Visits:** Includes Office Visits, Virtual Visits, Outpatient treatment, Partial Hospitalization and Intensive Outpatient Programs in an office setting, and in Home treatment.

#### 7. Office Visit Notes:

- a. **Primary Care Physician / Provider (PCP) Requirement:** Each Member must pick a PCP for routine physicals and to help when you are ill or need follow-up care. A referral from your PCP is not required. Please see "How Your Plan Works" for more details.
- b. If you have an office visit with your Primary Care Physician / Provider (PCP) or Specialist (SCP) at an Outpatient Facility (e.g., Hospital or Ambulatory Surgery Center (Surgical Center)), benefits for Covered Services will be paid under the "Facility Services" section as shown in the "Schedule of Benefits". Please refer to that section in the "Schedule of Benefits" for details on the cost-share (e.g., Deductibles, Copayments, Coinsurance) that will apply.
- c. When "See PCP / SCP Copayment" appears in your "Schedule of Benefits" your Copayment will depend on if the provider is a Primary Care Physician / Provider (PCP) or Specialty Care Physician / Provider (SCP). Please see the PCP and SCP rows for the Copayment that applies to each Provider.
- 8. **Out-of-Network Reminder:** Out-of-Network Providers may also bill you for any charges that exceed the Plan's Maximum Allowed Amount.
- 9. In certain cases, if we pay a Provider amounts that are your responsibility, such as Deductibles, Copayments or Coinsurance, we may collect such amounts directly from you. You agree that we have the right to collect such amounts from you.
- 10. Some services must be approved through prior authorization or precertification. Please see "Getting Approval for Benefits" for details.
- 11. **Inpatient Services: Newborn / Maternity Stays:** If the newborn needs services other than routine nursery care or stays in the Hospital after the mother is discharged (sent home), benefits for the newborn will be treated as a separate admission.

#### 12. Prescription Drug Retail Pharmacy and Home Delivery (Mail Order) Benefits

- a. Each Prescription Drug will be subject to a cost-share (e.g., Copayment / Coinsurance) as described in the "Schedule of Benefits". If your Prescription order includes more than one Prescription Drug, a separate cost-share will apply to each covered Drug. You will be required to pay the lesser of your scheduled cost-share or the Maximum Allowed Amount.
- b. Prescription Drugs that we are required to cover by federal law under the "Preventive Care" benefit will be covered with no Deductible, Copayments or Coinsurance when you use an In-Network Provider.
- c. The Deductible does not apply on Prescription Drugs on the PreventiveRx Plus List when you use an In-Network Pharmacy.
- a. Diabetic Treatment: For the Medically Necessary prevention or treatment of diabetes or low blood sugar, Connecticut State Mandate requires the per Member Cost-Share limit for each 30-day supply of:
  - an insulin drug and/or non-insulin glucagon drug to not exceed \$25 per prescription, and
  - covered diabetic devices and diabetic ketoacidosis devices prescribed for a 30-day period may not exceed \$100. This may include blood glucose test strips, lancet, and/or insulin syringe. Long lasting devices such as glucometer, continuous glucose monitor, lancing device, and insulin pumps are not included in this limit;
  - certain diabetic supplies may apply the deductible. When you get a 90-day supply, three (3) 30-day Cost-Share limits (one for each 30-day period) will apply.

#### 13. Preventive Services:

- a. You may call Member Services at the number on your Identification Card for more details about these services or view the federal government's web sites, https://www.healthcare.gov/what-aremy-preventive-care-benefits, http://www.ahrq.gov, and http://www.cdc.gov/vaccines/acip/index.html.
- b. If Preventive Care is provided during a Virtual Visit, it will be covered under the "Preventive Care" benefit, as required by law.

## **How Your Plan Works**

## Introduction

Your Plan is a PPO plan. This Plan has In-Network and Out-of-Network benefits. If you choose an In-Network Provider, you will pay less in out-of-pocket costs, such as Copayments, Deductibles, and Coinsurance. If you use an Out-of-Network Provider, you will have to pay more out-of-pocket costs.

#### Where You Can Get Services

Your Plan has different levels of coverage depending on the Providers you use.

- **Site-of-Service In-Network Providers**. When you go to a Site-of-Service In-Network Provider, you pay a lower Cost-Share on certain Covered Services than when you go to other In-Network Providers. Site-of-Service (SOS) providers include labs, radiology and diagnostic imaging centers.
- In-Network Providers. When you go to an In-Network Provider, you will pay the applicable Cost-Shares for Covered Services as outlined on Your "Schedule of Benefits". In-Network Providers include Primary Care Physicians / Providers (PCPs), Specialists (Specialty Care Physicians / Providers - SCPs), other professional Providers, Hospitals, and other Facilities who contract with us to care for you.
- **Out-of-Network Providers**. When you go to an Out-of-Network Provider, you will pay the highest Cost-Shares because these Providers are not in our network.

#### In-Network Services

When you use an In-Network Provider or get care as part of an Authorized Service, Covered Services will be covered at the In-Network level. Regardless of Medical Necessity, benefits will be denied for care that is not a Covered Service. We have final authority to decide the Medical Necessity of the service. If services are denied you have the right to file a Grievance as outlined in the "Grievance and External Review Procedures" section of this Booklet.

## **Selecting a Primary Care Physician / Provider (PCP)**

We recommend you select a Primary Care Physician / Provider (PCP) from our network. PCPs include internists, family/general practitioners, pediatricians, geriatricians, and Advanced Practice Registered Nurse (APRN). Each Member should choose a PCP who is listed in the Provider directory. Each Member of a family may select a different Primary Care Physician. For example, an internist or general practitioner may be chosen for adults and a pediatrician may be selected for children. If you want to change your PCP, call us or see our website, www.anthem.com.

The Primary Care Physician is the Doctor who normally gives, directs, and manages your health care.

## First - Make an Appointment with Your PCP

Your PCP's job is to help you stay healthy, not just treat you when you are sick. After you pick a PCP set up an office visit. During this visit, get to know your PCP and help your PCP get to know you. You should talk to your PCP about:

- Your personal health history,
- Your family health history,
- · Your lifestyle,
- Any health concerns you have.

If you do not get to know your PCP, they may not be able to properly manage your care. To see a Doctor, call their office:

- Tell them you are an Anthem Member.
- Have your Member Identification Card handy. The Doctor's office may ask you for your group or Member ID number.
- Tell them the reason for your visit.

When you go to the office, be sure to bring your Member Identification Card with you.

If you need to see a Specialist, you can visit any In-Network Specialist including a behavioral health Provider. You do not have to get a referral.

If you have any questions about Covered Services, call us at the telephone number listed on the back of your Identification Card.

#### **In-Network Providers**

In-Network Providers include Primary Care Physicians / Providers (PCPs), Specialists (Specialty Care Physicians / Providers - SCPs), other professional Providers, Hospitals, and other Facilities who contract with us to care for you. Referrals are never needed to visit an In-Network Specialist, including behavioral health Providers.

To see a Doctor, call their office:

- Tell them you are an Anthem Member,
- Have your Member Identification Card handy. The Doctor's office may ask you for your group or Member ID number.
- Tell them the reason for your visit.

When you go to the office, be sure to bring your Member Identification Card with you.

#### In-Network Provider Services

For services from In-Network Providers:

1. You will not need to file claims. In-Network Providers will file claims for Covered Services for you. (You will still need to pay any Coinsurance, Copayments, and/or Deductibles that apply.) You may be billed by your In-Network Provider(s) for any non-Covered Services you get or when you have not followed the terms of this Booklet.

2. Precertification will be done by the In-Network Provider. (See the "Getting Approval for Benefits" section for further details.)

Please read the "Claims Payment" section for additional information on Authorized Services.

## **After Hours Care**

If you need care after normal business hours, your Doctor may have several options for you. You should call your Doctor's office for instructions if you need care in the evenings, on weekends, or during the holidays and cannot wait until the office reopens. If you have an Emergency, call 911 or go to the nearest Emergency Room.

## **Out-of-Network Services**

When you do not use an In-Network Provider or get care as part of an Authorized Service, Covered Services are covered at the Out-of-Network level, unless otherwise indicated in this Booklet.

For services from an Out-of-Network Provider:

- 1. The Out-of-Network Provider can charge you the difference between their bill and the Plan's Maximum Allowed Amount plus any applicable Cost-Shares unless your claim involves a Surprise Billing Claim;
- 2. You may have higher cost-sharing amounts (i.e., Deductibles, Coinsurance, and/or Copayments) unless your claim involves a Surprise Billing Claim;
- 3. You will have to pay for services that are not Medically Necessary;
- 4. You will have to pay for non-Covered Services;
- 5. You may have to file claims; and
- 6. You must make sure any necessary Precertification is done. (Please see "Getting Approval for Benefits" for more details.)

# **Connect with Us Using Our Mobile App**

As soon as you enroll in this Plan, you should download our mobile app. You can find details on how to do this on our website, www.anthem.com.

Our goal is to make it easy for you to find answers to your questions. You can chat with us live in the app, or contact us on our website, www.anthem.com.

## How to Find a Provider in the Network

There are several ways you can find out if a Provider or Facility is in the network for this Plan. You can also find out where they are located and details about their license or training.

 See your Plan's directory of In-Network Providers at www.anthem.com, which lists the Doctors, Providers, and Facilities that participate in this Plan's network.

This directory is an interactive tool that helps you locate Providers based on Provider type, specialty, and location. It will also identify if is a Site-of-Service Provider. This information will appear under the "recognitions(/Tier)" link by the Physician or Facility name. You can use the "Recognitions" filter function, to only select Site-of-Services Providers.

- Search for a Provider in our mobile app.
- Contact Member Services to ask for a list of Doctors and Providers that participate in this Plan's network, based on specialty and geographic area.
- · Check with your Doctor or Provider.

In most cases, there will be a Provider in our Network to treat your specific illness or injury. If there is no In-Network Provider who is qualified to perform the treatment You require, contact Us prior to receiving the service or treatment, and We may approve an Out-of-Network Provider for that service as an Authorized Service.

We are required to confirm the list of In-Network Providers in our Provider Directory every 90 days. If you can show that you received inaccurate information from us that a Provider was In-Network on the date of a particular claim, then you will only be liable for In-Network cost-shares (i.e., Deductible, Copayments and/or Coinsurance) for that claim. Your In-Network cost-shares will be calculated based upon the Maximum Allowed Amount.

If you need details about a Provider's license or training, or help choosing a Doctor who is right for you, call the Member Services number on the back of your Member Identification Card. TTY/TDD services also are available by dialing 711. A special operator will get in touch with us to help with your needs.

# **Enhanced Personal Health Care Program**

Certain Primary Care Providers are part of our Enhanced Personal Health Care Program, a program aimed at improving the quality of our Members' health care. Providers in this program agree to coordinate much of your care and will prepare care plans for Members who have multiple, complex health conditions.

Providers in this program have met certain quality requirements, including standards from the National Committee on Quality Assurance, the American Diabetes Association, the American Academy of Pediatrics, and others. We encourage you to use these Providers whenever possible.

## **Your Cost-Shares**

Your Plan may involve Copayments, Deductibles, and/or Coinsurance, which are charges that you must pay when receiving Covered Services. Your Plan may also have an Out-of-Pocket Limit, which limits the cost-shares you must pay. Please read the "Schedule of Benefits" for details on your cost-shares. Also read the "Definitions" section for a better understanding of each type of cost-share.

# The BlueCard Program

Like all Blue Cross & Blue Shield plans throughout the country, we participate in a program called "BlueCard", which provides services to you when you are outside our Service Area. For more details on this program, please see "Inter-Plan Arrangements" in the "Claims Payment" section.

# **Identification Card (ID Card)**

We will give an Identification Card (ID Card) to each Member enrolled in the Plan. When you get care, you must show your Identification Card. Only a Member who has paid the Premiums for this Plan has the right to services or benefits under this Booklet. If anyone gets services or benefits to which they are not entitled to under the terms of this Booklet, he/she must pay for the actual cost of the services.

# **Getting Approval for Benefits**

Your Plan includes the process of Utilization Review to decide when services are Medically Necessary or Experimental/Investigational as those terms are defined in this Booklet. Utilization Review aids the delivery of cost-effective health care by reviewing the use of treatments and, when proper, level of care and/or the setting or place of service that they are performed.

If you have any questions about the Utilization Review process, the medical policies, or clinical guidelines, you may call the Member Services phone number on the back of your Identification Card.

Coverage for or payment of the service or treatment reviewed is not guaranteed even if we decide your services are Medically Necessary. For benefits to be covered, on the date you get service:

- You must be eligible for benefits;
- Premium must be paid for the time period that services are given;
- The service or supply must be a Covered Service under your Plan;
- The service cannot be subject to an Exclusion under your Plan; and
- You must not have exceeded any applicable limits under your Plan.

## **Types of Reviews**

- Pre-service Review A review of a service, treatment or admission for a benefit coverage determination, which is done before the service or treatment begins or admission date.
- Precertification A required Pre-service Review for a benefit coverage determination for a service
  or treatment. Certain services require Precertification in order for you to get benefits. The benefit
  coverage review will include a review to decide whether the service meets the definition of Medical
  Necessity or is Experimental / Investigational as those terms are defined in this Booklet.
  - For admissions following Emergency Care, you, your authorized representative or Doctor must tell us within 48 hours of the admission or as soon as possible within a reasonable period of time. For childbirth admissions, Precertification is not needed unless there is a problem and/or the mother and baby are not sent home at the same time. Precertification is not required for the first 48 hours for a vaginal delivery or 96 hours for a cesarean section. Admissions longer than 48/96 hours require precertification.
- Continued Stay / Concurrent Review A Utilization Review of a service, treatment or admission for a benefit coverage determination which must be done during an ongoing stay in a facility or course of treatment.

Both Pre-Service and Continued Stay / Concurrent Reviews may be considered urgent when, in the view of the treating Provider or any Doctor with knowledge of your medical condition, without such care or treatment, your life or health or your ability to regain maximum function could be seriously threatened or you could be subjected to severe pain that cannot be adequately managed without such care or treatment. Urgent reviews are conducted under a shorter timeframe than standard reviews.

Post-service Review – A review of a service, treatment or admission for a benefit coverage that is
conducted after the service has been provided. Post-service reviews are performed when a service,
treatment or admission did not need a Precertification, or when a needed Precertification was not

obtained. Post-service reviews are done for a service, treatment or admission in which we have a related clinical coverage guideline and are typically initiated by us.

## **Reviewing Where Services Are Provided**

A service must be Medically Necessary to be a Covered Service. When level of care, setting or place of service is reviewed, services that can be safely given to you in a lower level of care or lower cost setting / place of care, will not be Medically Necessary if they are given in a higher level of care, or higher cost setting / place of care. This means that a request for a service may be denied because it is not Medically Necessary for the service to be provided where it is being requested. When this happens the service can be requested again in another place and will be reviewed again for Medical Necessity. At times a different Provider or Facility may need to be used in order for the service to be considered Medically Necessary.

Examples include, but are not limited to:

- A service may be denied on an inpatient basis at a Hospital but may be approvable if provided on an outpatient basis at a Hospital.
- A service may be denied on an outpatient basis at a Hospital but may be approvable at a free standing imaging center, infusion center, Ambulatory Surgery Center (Surgical Center), or in a Physician's office.
- A service may be denied at a Skilled Nursing Facility but may be approvable in a home setting.

Utilization Review criteria will be based on many sources including medical policy and clinical guidelines. Anthem may decide that a treatment that was asked for is not Medically Necessary if a clinically equivalent treatment that is more cost effective is available and appropriate. "Clinically equivalent" means treatments that for most Members, will give you similar results for a disease or condition.

# Who is Responsible for Precertification?

Typically, In-Network Providers know which services need Precertification and will get any Precertification when needed. Your Primary Care Physician and other In-Network Providers have been given detailed information about these procedures and are responsible for meeting these requirements. Generally, the ordering Provider, Facility or attending Doctor ("requesting Provider") will get in touch with us to ask for a Precertification. However, you may request a Precertification or you may choose an authorized representative to act on your behalf for a specific request. The authorized representative can be anyone who is 18 years of age or older. The table below outlines who is responsible for Precertification and under what circumstances.

Provider Network Status	Responsibility to Get Precertification	Comments
In-Network	Provider	The Provider must get Precertification when required
Out-of-Network / Non- Participating	Member	<ul> <li>Member must get Precertification when required. (Call Member Services.)</li> <li>Member may be financially responsible for charges/costs related to the service and/or setting in whole or in part if the service and/or setting is found to not be Medically Necessary.</li> </ul>

Provider Network Status	Responsibility to Get Precertification	Comments
BlueCard Provider	Member (Except for Inpatient Admissions)	<ul> <li>Member must get Precertification when required. (Call Member Services.)</li> <li>Member may be financially responsible for charges/costs related to the service and/or setting in whole or in part if the service and/or setting is found to not be Medically Necessary.</li> <li>BlueCard Providers must obtain precertification for all Inpatient Admissions.</li> </ul>

NOTE: For an Emergency Care admission, precertification is not required. However, you, your authorized representative or Doctor must tell us within 48 hours of the admission or as soon as possible within a reasonable period of time.

## **Services Requiring Review**

Services for which Precertification is required (i.e., Covered Services that need to be reviewed by us to determine whether they are Medically Necessary) include, but are not limited to, the following:

- All elective/scheduled inpatient Hospital admissions
- Inpatient and Outpatient Facility treatment for Mental Health and Substance Abuse Services, such as:
  - Residential Treatment
  - Partial hospitalization program (PHP)
  - Intensive outpatient treatment programs (IOP)
  - o Intensive in-home services
  - Extended Day Treatment (EDT)
  - Applied Behavior Analysis (ABA)
  - Transcranial Magnetic Stimulation (TMS)
- Skilled Nursing Facility and Inpatient Rehabilitation stays
- Center of Medical Excellence (CME) procedures
- Human Organ and Tissue Transplant services, Stem cell/bone marrow transplant (with or without myeloablative therapy) donor leukocyte infusion, and donor search services
- Chimeric Antigen Receptor Therapies (CAR T)
- Specialty Drugs and related services in any setting, including, but not limited to: Physician's office, infusion center, outpatient Hospital or clinic, or your home or other residential setting
- Specific outpatient Facility services, including diagnostic treatment and other services
- Specific surgical procedures, wherever performed or the site of surgical procedures, as specified by us (e.g., gastric bypass surgery)
- Spine and joint (large and small) procedures including, but not limited to, all elective hip, knee, and shoulder arthroscopic/open sports medicine, outpatient spine surgery and interventional pain procedures
- Specific diagnostic procedures, including advanced imaging procedures, wherever performed, such as:
  - Computerized Tomography (CT)
  - Computerized Tomography Angiography (CTA)
  - Magnetic Resonance Imaging (MRI)
  - Magnetic Resonance Angiography (MRA)
  - Magnetic Resonance Spectroscopy (MRS)
  - Nuclear Cardiology (NC)
  - Nuclear technology

- Positron Emission Tomography (PET)
- PET and PET/CT Fusion
- o SPECT
- QCT Bone Densitometry
- Diagnostic CT Colonography
- Echocardiogram
- Polysomnography and home portable monitors
- Ambulance (Air / Water) services for non-Emergency transfers
- Therapy Services, wherever performed, such as:
  - Speech Therapy
  - Physical Therapy
  - Occupational Therapy
  - Autism Services
  - Radiation Therapy
- Transgender services
- Gene Therapy
- Genetic testing
- Infertility Services
- Home Parenteral Nutrition, Specialized Formula, and Modified Foods
- Skilled nursing services in the home

For a list of current procedures, level of care, or site of care requiring Precertification, please call the toll-free number for Member Services printed on your Identification Card.

## **How Decisions are Made**

We use our clinical coverage guidelines, such as medical policy, clinical guidelines, and other applicable policies and procedures to help make our Medical Necessity decisions. This includes decisions about Prescription Drugs as detailed in the section "Prescription Drugs Administered by a Medical Provider". Medical policies and clinical guidelines reflect the standards of practice and medical interventions identified as proper medical practice. We reserve the right to review and update these clinical coverage guidelines from time to time.

You are entitled to ask for and get, free of charge, reasonable access to any records concerning your request. To ask for this information, call the Precertification phone number on the back of your Identification Card.

If you are not satisfied with our decision under this section of your benefits, please refer to the "Grievance and External Review Procedures" section to see what rights may be available to you.

# **Decision and Notice Requirements**

We will review requests for benefits according to the timeframes listed below. The timeframes and requirements listed are based on state and federal laws. Where state laws are stricter than federal laws, we will follow state laws. If you live in and/or get services in a state other than the state where your

Contract was issued other state-specific requirements may apply. You may call the phone number on the back of your Identification Card for more details.

Type of Review	Timeframe Requirement for Decision and Notification
Request for Medical Services	
Urgent Pre-service Review	48 hours from the receipt of request, or 72 hours from receipt of request if any portion of 48 hours period falls on a weekend
Non-Urgent Pre-service Review	15 calendar days from the receipt of the request
Urgent Continued Stay / Concurrent Review when request is received more than 24 hours before the end of the previous authorization	24 hours from the receipt of the request
Urgent Continued Stay / Concurrent Review when request is received less than 24 hours before the end of the previous authorization or no previous authorization exists	48 hours from the receipt of the request, or 72 hours from receipt of request if any portion of 48 hours period falls on a weekend
Non-urgent Continued Stay / Concurrent Review for ongoing outpatient treatment	15 calendar days from the receipt of the request
Post-service Review	30 calendar days from the receipt of the request
Request for Mental Health and Substar	nce Abuse Services
Urgent Pre-service Review – Levels of care include: Inpatient Services, Residential Treatment, Partial Hospitalization, or Intensive Outpatient Programs.	24 hours from the receipt of the request
Non-Urgent Pre-service Review – Outpatient Services	15 calendar days from the receipt of the request
Urgent Continued Stay / Concurrent Review	24 hours from the receipt of the request
Non-urgent Continued Stay / Concurrent Review for ongoing outpatient treatment	15 calendar days from the receipt of the request
Post-service Review	30 calendar days from the receipt of the request

If more information is needed to make our decision, we will tell the requesting Provider of the specific information needed to finish the review. If we do not get the specific information we need by the required timeframe, we will make a decision based upon the information we have.

We will notify you and your Provider of our decision as required by state and federal law. Notice may be given by one or more of the following methods: verbal, written, and/or electronic.

## **Important Information**

We also may identify certain Providers to review for potential fraud, waste, abuse or other inappropriate activity if the claims data suggests there may be inappropriate billing practices. If a Provider is selected under this program, then we may use one or more clinical utilization management guidelines in the review of claims submitted by this Provider, even if those guidelines are not used for all Providers delivering services to this Plan's Members.

## **Health Plan Individual Case Management**

We have a range of programs designed to provide and/or help coordinate services for Members with health care needs due to serious, complex, and/or chronic health conditions (the "Program(s)"). Our Programs provide certain services, coordinate benefits and/or educate Members who agree to take part in them to help meet their health-related needs.

Our Programs are confidential and voluntary and are made available at no extra cost to you. These programs are provided by, or on behalf of and at the request of Anthem and are separate from any Covered Services you are receiving.

If you meet Program criteria and agree to take part, we will help you meet your identified health care needs. This is reached through contact and team work with you and, as appropriate, your chosen authorized representative, treating Doctor(s), and other Providers.

In addition, we may assist in coordinating care with existing community-based programs and services to meet your needs. This may include giving you information about external agencies and community-based programs and services.

In certain cases of severe or chronic illness or injury, we may provide benefits for alternate care that is not listed as a Covered Service. We may also extend Covered Services beyond the Benefit Maximums of this Plan. We will make our decision case-by-case, if in our discretion the alternate or extended benefit is in the best interest of you and Anthem, and you or your authorized representative agree to all Program requirements in writing. A decision to provide extended benefits or approve alternate care in one case does not obligate us to provide the same benefits again to you or to any other Member. We reserve the right, at any time, to alter or stop providing extended benefits or approving alternate care. In such case, we will notify you or your authorized representative in writing.

# **CareMore Health Program**

You may qualify to receive health care services offered by CareMore Medical Group of Connecticut (CareMore), an Anthem Network Provider. CareMore is a team of health care professionals consisting of physicians, nurse practitioners, medical assistants, case managers and social workers who provide care for qualified Anthem Members in their own home or at a CareMore Care Center.

CareMore is a voluntary program through which qualified Members can receive care coordination and comprehensive primary care services for a number of complex medical conditions, including diabetes, congestive heart failure, chronic obstructive pulmonary disease and chronic kidney disease. Once enrolled in the program, the CareMore care team works with Members and their PCP to deliver comprehensive primary care that may help them achieve their best state of health.

You may be contacted by CareMore about joining the program or you may apply for admission to the program by calling Member Services. To be eligible for enrollment in CareMore you must meet the

program requirements. Following an evaluation and assessment, CareMore will determine whether the program is a good fit for your needs and begin the enrollment process.					

## What's Covered

This section describes the Covered Services available under your Plan. Covered Services are subject to all the terms and conditions listed in this Booklet, including, but not limited to, Benefit Maximums, Deductibles, Copayments, Coinsurance, Exclusions and Medical Necessity requirements. Please read the "Schedule of Benefits" for details on the amounts you must pay for Covered Services and for details on any Benefit Maximums. Also be sure to read "How Your Plan Works" for more information on your Plan's rules. Read the "What's Not Covered" section for important details on Excluded Services.

Your benefits are described below. Benefits are listed alphabetically to make them easy to find. Please note that several sections may apply to your claims. For example, if you have inpatient surgery, benefits for your Hospital stay will be described under "Inpatient Hospital Care" and benefits for your Doctor's services will be described under "Inpatient Professional Services". As a result, you should read all sections that might apply to your claims.

You should also know that many of Covered Services can be received in several settings, including a Doctor's office or your home, a Walk-In Center, an Urgent Care Facility, an Outpatient Facility, or an Inpatient Facility. Benefits will often vary depending on where and from whom you choose to get Covered Services, and this can result in a change in the amount you need to pay. Please see the "Schedule of Benefits" for more details.

## **Acupuncture Services**

Please see "Therapy Services" later in this section.

# **Allergy Services**

Your Plan includes benefits for Medically Necessary allergy testing and treatment, including allergy serum and allergy shots.

#### **Ambulance Services**

Medically Necessary ambulance services are a Covered Service when you are transported by a state licensed vehicle that is designed, equipped, and used only to transport the sick and injured and staffed by Emergency Medical Technicians (EMT), paramedics, or other certified medical professionals. This includes ground, water, fixed wing, and rotary wing air transportation.

And one or more of the following criteria are met:

- For ground ambulance you are taken:
  - From your home, the scene of an accident or medical Emergency to a Hospital;
  - Between Hospitals, including when we require you to move from an Out-of-Network Hospital to an In-Network Hospital;
  - Between a Hospital and a Skilled Nursing Facility, or other approved Facility.

- For air or water ambulance, you are taken:
  - From the scene of an accident or medical Emergency to a Hospital;
  - Between Hospitals, including when we require you to move from an Out-of-Network Hospital to an In-Network Hospital
  - Between a Hospital and an approved Facility.

Ambulance services are subject to Medical Necessity reviews by us.

Emergency ground ambulance services do not require precertification and are allowed regardless of whether the Provider is an In-Network or Out-of-Network Provider. For Emergency ambulance services performed by an Out-of-Network Provider you do not need to pay any more in Cost-Shares (Deductible, Copayment or Coinsurance) than would have been paid for services from an In-Network Provider. Out-of-Network Providers may bill you for any charges that exceed the Plan's Maximum Allowed Amount.

Non-Emergency ambulance services are subject to Medical Necessity reviews by us. When using an air ambulance for non-Emergency transportation, we reserve the right to select the air ambulance Provider. If you do not use the air ambulance Provider we select, except in an emergency, no benefits will be available. Please see the "Important Notices about Your Benefits and Cost-Shares" for the maximum benefit.

Covered Services include Medically Necessary transportation and treatment of a sickness or injury by medical professionals from an ambulance service. The ambulance service medical professionals will transport you to the emergency facility best suited to provide you care at the time of services, regardless if they are In- or Out-of-Network. Benefits also includes treatment onsite of the sickness or injury, even if you are not taken to a Facility.

Ambulance services are not covered when another type of transportation can be used without endangering your health. Ambulance services for your preference or convenience, or the preference or convenience of your family or Doctor are not a Covered Service.

Other non-covered ambulance services include, but are not limited to, trips to:

- A Doctor's office or clinic;
- A morgue or funeral home.

## **Important Notes on Air Ambulance Benefits**

Benefits are only available for air ambulance when it is not appropriate to use a ground or water ambulance. For example, if using a ground ambulance would endanger your health and your medical condition requires a more rapid transport to a Facility than the ground ambulance can provide, the Plan will cover the air ambulance. Air ambulance will also be covered if you are in an area that a ground or water ambulance cannot reach.

Air ambulance will not be covered if you are taken to a Hospital that is not an acute care Hospital (such as a Skilled Nursing Facility or a rehabilitation facility), or if you are taken to a Physician's office or your home.

## **Hospital to Hospital Transport**

If you are moving from one Hospital to another, air ambulance will only be covered if using a ground ambulance would endanger your health and if the Hospital that first treats cannot give you the medical services you need. Certain specialized services are not available at all Hospitals. For example, burn care, cardiac care, trauma care, and critical care are only available at certain Hospitals. To be covered, you

must be taken to the closest Hospital that can treat you. Coverage is not available for air ambulance transfers simply because you, your family, or your Provider prefers a specific Hospital or Physician.

## **Autism Services**

Please see "Therapy Services" later in this section.

## **Behavioral Health Services**

Please see "Mental Health and Substance Abuse Services" later in this section.

## **Cardiac Rehabilitation**

Please see "Therapy Services" later in this section.

## Chemotherapy

Please see "Therapy Services" later in this section.

## **Chiropractor Services**

Please see "Therapy Services" later in this section.

## **Clinical Trials**

Benefits include coverage for services, such as routine patient care costs, given to you as a participant in an approved clinical trial if the services are Covered Services under this Plan. An "approved clinical trial" means a phase I, phase II, phase III, or phase IV clinical trial that studies the prevention, detection, or treatment of cancer or other life-threatening conditions. The term life-threatening condition means any disease or condition from which death is likely unless the disease or condition is treated.

Benefits are limited to the following trials:

- 1. Federally funded trials approved or funded by one of the following:
  - a. The National Institutes of Health.
  - b. The Centers for Disease Control and Prevention.
  - c. The Agency for Health Care Research and Quality.
  - d. The Centers for Medicare & Medicaid Services.

- e. Cooperative group or center of any of the entities described in (a) through (d) or the Department of Defense or the Department of Veterans Affairs.
- f. A qualified non-governmental research entity identified in the guidelines issued by the National Institutes of Health for center support grants.
- g. In any of the following below if the study or investigation has been reviewed and approved through a system of peer review that the Secretary of Health and Human Services determines 1) to be comparable to the system of peer review of studies and investigations used by the National Institutes of Health, and 2) assures unbiased review of the highest scientific standards by qualified individuals who have no interest in the outcome of the review.
  - The Department of Veterans Affairs.
  - The Department of Defense.
  - The Department of Energy.
- 2. Studies or investigations done as part of an investigational new drug application reviewed by the Food and Drug Administration;
- 3. Studies or investigations done for drug trials, which are exempt from the investigational new drug application.

Your Plan may require you to use an In-Network Provider to maximize your benefits.

Routine patient care costs include items, services, and drugs provided to you in connection with an approved clinical trial that would otherwise be covered by this Plan.

All requests for clinical trials services, including services that are not part of approved clinical trials will be reviewed according to our Clinical Coverage Guidelines, related policies and procedures.

Your Plan is not required to provide benefits for the following services. We reserve our right to exclude any of the following services:

- 1. The Investigational item, device, or service;
- 2. Items and services that are given only to satisfy data collection and analysis needs and that are not used in the direct clinical management of the patient;
- 3. A service that is clearly inconsistent with widely accepted and established standards of care for a particular diagnosis;
- 4. Any item or service that is paid for, or should have been paid for, by the sponsor of the trial.

Routine Patient Care Costs in connection with Clinical Trials shall include Medically Necessary health care services that are incurred as a result of treatment rendered to a Member for purposes of a Clinical Trial that would otherwise be covered if such services were not rendered in conjunction with a Clinical Trial. Such services shall include those rendered by a Physician, diagnostic or laboratory tests, hospitalization, or other services provided to the Member during the course of treatment in Clinical Trial and Coverage for Routine Patient Care Costs incurred for off-label drug prescriptions in accordance with Connecticut Law. Hospitalization shall, for Routine Patient Care Costs, include treatment at an Out-of-Network facility if such treatment is not available In-Network and not eligible for reimbursement by the sponsors of such clinical trial; Out-of-Network Hospitalization will be rendered at no greater cost-share to the insured person than if such treatment was available In-Network, all applicable In-Network cost-shares will apply.

Routine Patient Care Costs shall not include:

- 1. The cost of an investigational new drug or device that has not been approved for market for any indication by the federal Food and Drug Administration;
- 2. The cost of a non-health care service that an insured person may be required to receive as a result of the treatment being provided for the purposes of the Clinical Trial;
- 3. Facility, ancillary, professional services and drug costs that are paid for by grants or funding for the Clinical Trial;
- 4. Costs of services that (A) are inconsistent with widely accepted and established regional or national standards of care for a particular diagnosis, or (B) are performed specifically to meet the requirements of the Clinical Trial:
- 5. Costs that would not be covered under this Plan for non-investigational treatments, including items excluded from coverage under the Plan; and
- 6. Transportation, lodging, food or any other expenses associated with travel to or from a facility providing the Clinical Trial, for the insured person or any family member or companion.

## **Dental Services**

#### **Your Dental Benefits**

Dental care treatment decisions are made by you and your dentist. We cover treatment based on what benefits you have, not whether the care is medically or dentally necessary. The only exception is when you get orthodontic care — we do review those services to make sure they're appropriate.

#### **Pretreatment Estimate**

When you need major dental care, like crowns, root canals, dentures/bridges, oral surgery, or braces — it's best to go over a care or treatment plan with your dentist beforehand. It should include a "pretreatment estimate" so you know what it will cost.

You or your dentist can send us the pretreatment estimate to get an idea of how much of the cost your benefits will cover. Then you can work with your dentist to make financial arrangements, before you start treatment.

**IMPORTANT:** If you opt to receive dental services or procedures that are not covered benefits under this plan, a participating dental provider may charge you his or her usual and customary rate for such services or procedures. Prior to providing you with dental services or procedures that are not covered benefits, the dental provider should provide you with a treatment plan that includes each anticipated service or procedure to be provided and the estimated cost of each such service or procedure. To fully understand your coverage, you may wish to review your evidence of coverage document.

## **Dental Providers**

Every plan has a network of dentists to choose from. You can go to any dentist, whether they're in your network or not. But you'll almost always pay less for the same level of care if you see a dentist in your network. Also, dentists in your network will send claims for care directly to us. When you go out-of-network, you may have to pay up front — then you'll submit claims to us for reimbursement.

For help finding a dentist in your network, log in to anthem.com and go to Find a Doctor. When it asks for the type of doctor, choose dentist. You can also call the Member Services number on your dental ID card for help.

## Pediatric Dental Care For Children Under age 26

**Pediatric Dental Essential Health Benefits.** The following dental care services are covered for Members until the Plan renewal date once they reach 26 years of age. All covered services are subject to the terms, limitations, and exclusions of this plan. See the "Schedule of Benefits" under "What You Pay for Covered Services" section for any applicable Deductible, Coinsurance, Copayment, and Benefit Limitation information.

#### **Diagnostic and Preventive Services**

Oral Exams – Covered 2 times per 12 months.

## Radiographs (X-rays)

- Bitewings Covered 1 set per 12 months.
- Periapicals.
- Full Mouth (Complete Series) or Panoramic covered 1 time per 36-months.

**Dental Cleaning (Prophylaxis) –** Procedure to remove plaque, tartar (calculus), and stain from teeth. Covered 2 times per 12 months.

Fluoride Treatment including topical application of fluoride or therapeutic fluoride varnish – Covered for members with moderate to high risk of dental decay.

**Sealants** – Covered 1 time per tooth per 36 months through age 14 on permanent molars only.

**Space Maintainers and Recement Space Maintainers.** 

**Emergency Treatment (also called palliative treatment)** – Covered for the temporary relief of pain or infection.

**Oral Hygiene Instructions** – Covered 1 time per 12 months through age 3.

#### **Basic Services**

**Fillings (restorations)** – Fillings are covered when placed on primary or permanent teeth. There are two kind of fillings covered under this plan:

- Amalgam These are silver fillings that are used to restore decayed or fractured posterior (back) teeth.
- Composite Resin These are tooth-colored fillings that are used to restore decayed or fractured
  anterior (front) teeth. If you choose to have a composite resin filling placed on a back tooth, we will
  pay up to the maximum allowed amount for an amalgam filling. You will be responsible to pay for the
  difference, if the dentist charges more, plus any applicable deductible or coinsurance.

## **Basic Tooth Extractions**

- Removal of coronal remnants (pieces of the crown portion of the tooth) on primary teeth
- Extraction of erupted tooth or exposed root

## **Major Services**

**Permanent Crowns** Covered for permanent teeth only. We will pay up to the Maximum Allowed Amount for a porcelain to noble metal crown. If you choose to have another type of crown, you're responsible to pay for the difference, plus any applicable cost-shares.

#### **Prefabricated or Stainless Steel Crowns**

#### **Endodontic Services**

#### **Root Canals**

- Endodontic Therapy on Primary Teeth Therapeutic Pulpotomy and Pulpal Therapy
- Endodontic Therapy on Permanent Teeth Root Canal Therapy

**Apexification** – Coverage for this benefit includes all visits to complete the service.

#### **Periodontal Services**

**Gingivectomy or Gingivoplasty** – This is a surgical treatment for diseases of the gums (gingival) and bone that supports the teeth. Gingivectomy covered only for severe side effects caused by medicine.

#### **Oral Surgery Services**

**Complex Surgical Extractions** – Surgical removal of 3<sup>rd</sup> molars is covered only when symptoms of oral pathology exist.

- Surgical removal of erupted tooth
- Surgical removal of impacted tooth
- Surgical removal of residual tooth roots

**General Anesthesia** – Intravenous Conscious Sedation, IV Sedation, and General Anesthesia. Covered when given with a complex surgical service. The service must be given in a dentist's office by the dentist or an employee of the dentist that is certified in their profession to give anesthesia services. Nitrous Oxide is covered for Members under 8 years old, or for Members age 8 and older that have been diagnosed with a behavioral problem.

#### **Prosthodontic Services**

**Dentures and Partials** (removable prosthodontic services)

**Reline and Rebase** – Covered as long as the appliance (denture, partial or bridge) is the permanent appliance and once 6 months has passed from the initial placement of the appliance.

Repairs, Replacement of Broken Artificial Teeth, Replacement of Broken Clasp(s) – Covered as long as the appliance (denture, partial or bridge) is the permanent appliance and once 6 months has passed from the initial placement of the appliance.

Recement Fixed Prosthetic – Recementation of Bridge (fixed prosthetic)

#### **Orthodontic Care**

Orthodontic care is the prevention and correction of malocclusion of teeth and associated dental and facial disharmonies. Talk to your orthodontist about getting a pretreatment estimate for your orthodontic treatment plan, so you have an idea upfront what the treatment and costs will be. Your or your orthodontist should send it to us so we can help you understand how much is covered by your benefits.

**Dentally Necessary Orthodontic Care** – This plan will only cover orthodontic care that is dentally necessary, at least one of these must be present:

- Spacing between adjacent teeth that interferes with your biting function;
- Overbite that causes the lower front (anterior) teeth to impinge on the roof of your mouth when you bite:
- The position of your jaw or teeth impairs your ability to bite or chew;
- On an objective professional orthodontic severity index, your condition scores consistent with needing orthodontic care.

What Orthodontic Care Includes – Orthodontic care may include the following types of treatment:

- Limited Treatment A treatment usually given for minor tooth movement and is not a full treatment case.
- Interceptive Treatment (also known as phase I treatment) This is a limited treatment that is used to prevent or lessen the need for more involved treatment in the future.
- Comprehensive or Complete Treatment A full kind of treatment that includes all radiographs, diagnostic casts and models, orthodontic appliances and office visits.
- Removable Appliance Therapy Treatment that uses an appliance that is removable and not cemented or bonded to the teeth.
- Fixed Appliance Therapy Treatment that uses an appliance that is cemented or bonded to the teeth.
- Complex Surgical Procedures Surgical procedures given for orthodontic reasons, such as exposing impacted or unerupted teeth, or repositioning of the teeth.

Orthodontic Payments – How we Pay for Orthodontic Care: Because orthodontic treatment usually occurs over a long period of time, payments are made over the course of your treatment. In order for us to continue to pay for your orthodontic care, you must have continuous coverage under this Plan.

The first payment for orthodontic care is made when treatment begins. Treatment begins when the appliances are installed. Your orthodontist should submit the necessary forms telling us when your appliance is installed. Payments are then made a six month intervals until the treatment is finished or coverage under this plan ends.

If your orthodontic treatment is already in progress (the appliance has been installed) when you begin coverage under this plan, the orthodontic treatment benefit under this coverage will be on a pro-rated basis. We will only cover the portion of orthodontic treatment that you are given while covered under this plan. We will not pay for any portion of your treatment that was given before your effective date under this plan.

What Orthodontic Care Does NOT Include – The following is not covered as part of your orthodontic treatment:

- Monthly treatment visits that are billed separately these costs should already be included in the
  cost of treatment.
- Repair or replacement of lost, broken, or stolen appliances.
- Orthodontic retention or retainers that are billed separately these costs should already be included
  in the cost of treatment.
- Retreatment and services given due to a relapse.
- Inpatient or outpatient hospital expenses, unless covered by the medical benefits of this plan.
- Any provisional splinting, temporary procedures or interim stabilization of the teeth.

## **Dental Services (All Members / All Ages)**

## **Preparing the Mouth for Medical Treatments**

Your Plan includes coverage for dental services to prepare the mouth for medical services and treatments such as radiation therapy to treat cancer and prepare for transplants. Covered Services include:

- Evaluation
- Dental x-rays
- Extractions, including surgical extractions
- Anesthesia

## **Treatment of Accidental Injury**

Benefits are also available for dental work needed to treat injuries to the jaw, sound natural teeth, mouth or face as a result of an accident. An injury that results from chewing or biting is not considered an Accidental Injury under this Plan, unless the chewing or biting results from a medical or mental condition.

## **Medically Necessary Hospital Dental Services**

Your Plan also includes Medically Necessary coverage for anesthesia, nursing, and other related hospital services for inpatient or outpatient hospital dental services, or one day dental services when the treating dentist, oral surgeon and your Primary Care Provider determine the dental services to be Medically Necessary and:

- You have a dental condition complex enough that it requires Inpatient services, Outpatient hospital dental services, or one day dental services; or
- You have a developmental disability that places you at serious risk.

All services must be authorized by us as outlined in the "Getting Approval for Benefits" section.

# Diabetes Equipment, Education, and Supplies

Your Plan includes coverage for diabetic drugs, supplies and equipment. Generally, these services are covered under your "Prescription Drug Benefit at a Retail or Home Delivery (Mail Order) Pharmacy" benefit. However, Insulin pumps and supplies are covered under your "Durable Medical Equipment (DME), Medical Devices, and Supplies" benefit. You may call Member Services at the number on your Identification Card for more information.

Outpatient self-management training for the treatment of diabetes is covered if: prescribed by a licensed health care professional; and performed by: a certified; licensed; or registered health care professional trained in diabetes care; and operating within the scope of their license. Benefits are provided for: 10 hours of initial training; 4 hours of extra training because of changes in the person's condition; and 4 hours of training required by new developments in the treatment of diabetes.

# **Diagnostic Services**

Your Plan includes benefits for tests or procedures to find or check a condition when specific symptoms exist. Tests must be ordered by a Provider and include diagnostic services ordered before a surgery or Hospital admission. Benefits include the following services:

## **Diagnostic Laboratory and Pathology Services**

- Laboratory and pathology tests, such as blood tests.
- · Genetic tests, when allowed by us.

# Non-Advanced Radiology - Diagnostic Imaging Services and Electronic Diagnostic Tests

- X-rays / regular imaging services
- Ultrasound (Certain breast ultrasounds are covered under the "Preventive Care" benefit. Please see that section for details.)
- Electrocardiograms (EKG)
- Electroencephalography (EEG)
- Echocardiograms
- Breast Tomosynthesis (Certain Mammography and Breast Tomosynthesis screenings are covered under the "Preventive Care" benefit. Please see that section for details.)
- Hearing and vision tests for a medical condition or injury (not for screenings or preventive care)
- Tests ordered before a surgery or admission.

## **Advanced Radiology - Diagnostic Imaging Services**

Benefits are also available for advanced imaging services, which include but are not limited to:

- CT scan
- CTA scan
- Magnetic Resonance Imaging (MRI) (Certain MRIs of the breast or breasts are covered under the "Preventive Care" benefit. Please see that section for details.)
- Magnetic Resonance Angiography (MRA)
- Magnetic Resonance Spectroscopy (MRS)
- Nuclear Cardiology
- PET scans
- PET/CT Fusion scans
- QCT Bone Densitometry
- Diagnostic CT Colonography

The list of advanced imaging services may change as medical technologies change.

## Other Diagnostic Services

Benefits include, but are not limited to:

- Blood lead screenings and clinically indicated risk assessments.
- Sleep Studies 1 complete Sleep Study per lifetime.
- Neuropsychological Testing Psychological, neuropsychological, and neurobehavioral testing are covered as prescribed by State law.

# **Dialysis**

Please see "Therapy Services" later in this section.

## Durable Medical Equipment (DME), Medical Devices, and Supplies

The cost-shares listed in the "Schedule of Benefits" only apply when you get the equipment or supplies from a third-party supplier. If you receive the equipment or supplies as part of an office or outpatient visit, or during a Hospital stay, benefits will be based on the setting in which the covered equipment or supplies are received.

## **Durable Medical Equipment and Medical Devices**

Your Plan includes benefits for durable medical equipment and medical devices when the equipment meets the following criteria:

- Is meant for repeated use and is not disposable.
- Is used for a medical purpose and is of no further use when medical need ends.
- Is meant for use outside a medical Facility.
- Is only for the use of the patient.
- Is made to serve a medical use.
- Is ordered by a Provider.

Benefits include purchase-only equipment and devices, purchase or rent-to-purchase equipment and devices, and continuous rental equipment and devices. Continuous rental equipment must be approved by us. We may limit the amount of coverage for ongoing rental of equipment. We may not cover more in rental costs than the cost of simply purchasing the equipment.

Benefits include repair and replacement costs as well as supplies and equipment needed for the use of the equipment or device.

Oxygen and equipment for its administration are also Covered Services.

#### **Orthotics**

Benefits are available for certain types of orthotics (braces, boots, splints). Covered Services include the initial purchase, fitting, and repair of a custom made rigid or semi-rigid supportive device used to support, align, prevent, or correct deformities or to improve the function of movable parts of the body, or which limits or stops motion of a weak or diseased body part.

## **Prosthetics**

Your Plan also includes benefits for prosthetics, which are artificial substitutes for body parts for functional or therapeutic purposes, when they are Medically Necessary for activities of daily living.

Benefits include the purchase, fitting, adjustments, repairs and replacements. Covered Services may include, but are not limited to:

- One pair of glasses or contact lenses used after surgical removal of the lens(es) of the eyes.
- Breast prosthesis (whether internal or external) and surgical bras after a mastectomy, as required by the Women's Health and Cancer Rights Act.
- Colostomy and other ostomy (surgical construction of an artificial opening) supplies directly related to ostomy care.
- Restoration prosthesis (composite facial prosthesis).
- Wigs needed after cancer treatment.
- Cochlear implants.

Hearing aids to aid or compensate Members who are certified as deaf or hearing impaired by either a
Doctor or licensed audiologist. This includes bone-anchored hearing aids.

## **Artificial Limbs**

Your Plan includes benefits for Artificial Limbs and accessories, including a Medically Necessary device that contains a microprocessor and repairs and replacements. Artificial Limbs are devices to replace, in whole or in part, an arm or a leg when they are Medically Necessary for activities of daily living.

Services must be authorized by us as outlined in the "Getting Approval for Benefits" section. See the "Schedule of Benefits" for any applicable Cost-Shares.

Covered Services do not include:

- Artificial Limbs designed exclusively for athletic purposes.
- · Repair or replacement due to misuse or loss.
- Back-up items or items that serve a duplicate purpose.

## **Medical and Surgical Supplies**

Your Plan includes coverage for medical and surgical supplies that serve only a medical purpose, are used once, and are purchased (not rented). Covered supplies include syringes, needles, surgical dressings, splints, and other similar items that serve only a medical purpose.

Benefits include wound-care supplies that are Medically Necessary for the treatment of epidermolysis bullosa and are administered under the direction of a Doctor.

Covered Services do not include items often stocked in the home for general use (e.g. Band-Aids, thermometers, and petroleum jelly) and multi-purpose items that could be used for non-medical reasons (e.g. Tape, surgical gloves, batteries, battery chargers, and cleansing agents).

#### **Blood and Blood Products**

Your Plan also includes coverage for the administration of blood products unless they are received from a community source, such as blood donated through a blood bank.

# **Emergency Care Services**

If you are experiencing an Emergency please call 911 or visit the nearest Hospital for treatment.

## **Emergency Services**

Benefits are available in a Hospital Emergency Room or freestanding Emergency Facility for services and supplies to treat the onset of symptoms for an Emergency, which is defined below. **Services provided for conditions that do not meet the definition of Emergency will not be covered.** 

## **Emergency (Emergency Medical Condition)**

"Emergency," or "Emergency Medical Condition" means a medical or behavioral health condition of recent onset and sufficient severity, including but not limited to, severe pain, that would lead a prudent layperson, possessing an average knowledge of medicine and health, to believe that his or her condition, sickness, or injury is of such a nature that not getting immediate medical care could result in: (a) placing the patient's health or the health of another person in serious danger or, for a pregnant women, placing the women's health or the health of her unborn child in serious danger; (b) serious impairment to bodily functions; or (c) serious dysfunction of any bodily organ or part. Such conditions include but are not limited to, chest pain, stroke, poisoning, serious breathing problems, unconsciousness, severe burns or cuts, uncontrolled bleeding, or seizures and such other acute conditions as may be determined to be Emergencies by us.

## **Emergency Care**

"Emergency Care" means a medical or behavioral health exam done in the Emergency Department of a Hospital or freestanding Emergency Facility, and includes services routinely available in the Emergency Department to evaluate an Emergency Condition. It includes any further medical or behavioral health exams and treatment required to stabilize the patient.

Medically Necessary services will be covered whether you get care from an In-Network or Out-of-Network Provider. Emergency Care you get from an Out-of-Network Provider will be covered as an In-Network service and will not require Precertification, only until your condition is stable. This means you have been provided necessary Emergency Care such that your condition will not materially worsen, and you are able to travel to an In-Network Facility. While under Emergency Care, the Out-of-Network Provider can only charge you any applicable cost-shares (Deductible, Coinsurance, and/or Copayment) and cannot bill you for the difference between the Maximum Allowed Amount and their billed charges until your condition is stable.

Treatment you get after your condition has stabilized is not Emergency Care. If you continue to receive services from the Out-of-Network Provider after you are stabilized, you may have to pay the difference between the Out-of-Network Provider's charge and the Maximum Allowed Amount, as well as any applicable Cost-Shares.

The Maximum Allowed Amount for Emergency Care from an Out-of-Network Provider will be determined as outlined in the "Claims Payment" section of this Booklet.

If you are admitted to the Hospital from the Emergency Room, be sure that you or your Doctor calls us as soon as you are stabilized. We will review your care to decide if a Hospital stay is needed and how many days you should stay. See "Getting Approval for Benefits" for more details.

# **Gene Therapy Services**

Your Plan includes benefits for gene therapy services, when Anthem approves the benefits in advance through Precertification. See "Getting Approval for Benefits" for details on the Precertification process. To be eligible for coverage, services must be Medically Necessary and performed by an approved Provider at an approved treatment center. Even if a Provider is an In-Network Provider for other services it may not be an approved Provider for certain gene therapy services. Please call us to find out which providers are approved Providers. (When calling Member Services, ask for the Transplant Case Manager for further details.)

#### Services Not Eligible for Coverage

Your Plan does not include benefits for the following:

- Services determined to be Experimental / Investigational;
- Services provided by a non-approved Provider or at a non-approved Facility; or
- Services not approved in advance through Precertification.

## **Habilitative Services**

Benefits also include habilitative health care services and devices that help you keep, learn or improve skills and functioning for daily living. Examples include therapy for a child who isn't walking or talking at the expected age. These services may include physical and occupational therapy, speech-language pathology and other services for people with disabilities in a variety of inpatient and/or outpatient settings.

Please see "Therapy Services" later in this section for further details.

## **Home Health Care Services**

Benefits are available for Medically Necessary Covered Services performed by a Home Health Care Agency or other Home Health Care Provider in your home. To be eligible for benefits, you must essentially be confined to the home, as an alternative to a Hospital stay, and be physically unable to get needed medical services on an outpatient basis. Services must be prescribed by a Doctor or an Advanced Practice Registered Nurse (APRN) and the services must be so inherently complex that they can be safely and effectively performed only by qualified, technical, or professional health staff.

Covered Services by a licensed health care professional include but are not limited to:

- Intermittent skilled nursing services by an R.N. or L.P.N.
- · Medical / social services
- Diagnostic services.
- Nutritional guidance
- Training of the patient and/or family/caregiver
- Home health aide services. You must be receiving skilled nursing or therapy. Services must be given
  by appropriately trained staff working for the Home Health Care Provider. Other organizations may
  give services only when approved by us, and their duties must be assigned and supervised by a
  professional nurse on the staff of the Home Health Care Provider or other Provider as approved by
  us.
- Therapy Services (except for Manipulation Therapy, which will not be covered when given in the home).
- Medical supplies
- Durable medical equipment.

When available in your area, benefits are also available for Intensive In-home Behavioral Health Services. These do not require confinement to the home. These services are described in the "Mental Health and Substance Abuse Services" section below.

Benefits may also be available for Inpatient Services in your home. These benefits are separate from the Home Health Care Services benefit, and are described in the "Inpatient Services" section below.

Custodial Care, convalescent care, domiciliary care and rest home care are not home health services benefits under this Plan.

## **Home Infusion Therapy**

Please see "Therapy Services" later in this section.

## **Hospice Care**

You are eligible for hospice care if your Doctor or Advanced Practice Registered Nurse (APRN) and the Hospice medical director certify that you are terminally ill and likely have less than twelve (12) months to live. You may access hospice care while participating in a clinical trial or continuing disease modifying therapy, as ordered by your treating Provider. Disease modifying therapy treats the underlying terminal illness.

The services and supplies listed below are Covered Services when given by a Hospice for the palliative care of pain and other symptoms that are part of a terminal disease. Palliative care means care that controls pain and relieves symptoms, but is not meant to cure a terminal illness. Covered Services include:

- Care from an interdisciplinary team with the development and maintenance of an appropriate plan of care.
- Short-term Inpatient Hospital care when needed in periods of crisis or as respite care.
- Skilled nursing services, home health aide services, and homemaker services given by or under the supervision of a registered nurse.
- Social services and counseling services from a licensed social worker.
- Nutritional support such as intravenous feeding and feeding tubes.
- Physical therapy, occupational therapy, speech therapy, and respiratory therapy given by a licensed therapist.
- Pharmaceuticals, medical equipment, and supplies needed for the palliative care of your condition, including oxygen and related respiratory therapy supplies.
- Bereavement (grief) services, including a review of the needs of the bereaved family and the
  development of a care plan to meet those needs, both before and after the Member's death.
  Bereavement services are available to the patient and those individuals who are closely linked to the
  patient, including the immediate family, the primary or designated caregiver and individuals with
  significant personal ties, for one year after the Member's death.

Your Doctor must agree to care by the Hospice and must be consulted in the development of the care plan. The Hospice must keep a written care plan on file and give it to us upon request.

Benefits for services beyond those listed above that are given for disease modification or palliation, such as but not limited to chemotherapy and radiation therapy, are available to a Member in Hospice. These services are covered under other parts of this Plan.

# Human Organ and Tissue Transplant (Bone Marrow / Stem Cell / Cord Blood) Services

Your Plan includes coverage for Medically Necessary human organ and tissue transplants. Cost-shares for the Human Organ and Tissue Transplant benefit will be based on the setting in which Covered Services are received.

Certain services (e.g., cornea and ventricular assist devices) are covered like any other surgery, under the regular inpatient and outpatient benefits described elsewhere in this Booklet.

This section describes benefits for certain Covered Transplant Procedures that you get during the Transplant Benefit Period. Any Covered Services related to a Covered Transplant Procedure, received before or after the Transplant Benefit Period, are covered under the regular Inpatient and outpatient benefits described elsewhere in this Booklet. Please call our Transplant Department as soon as you think you may need a transplant to talk about your benefit options. You must do this before you have an evaluation and/or work-up for a transplant.

## **Covered Transplant Procedure**

As decided by us, any Medically Necessary human solid organ, tissue, and bone marrow / stem cell / cord blood transplants and infusions including necessary acquisition procedures, mobilization, collection and storage. It also includes Medically Necessary myeloablative or reduced intensity preparative chemotherapy, radiation therapy, or a combination of these therapies.

Please note the initial evaluation, any added tests to determine your eligibility as a candidate for a transplant by your Provider, and the collection and storage of bone marrow / stem cells / cord blood is included in the Covered Transplant Procedure benefit regardless of the date of service.

## **Centers of Excellence (COE) Transplant Providers**

Centers of Excellence (COE) Transplant Providers include facilities with the following designations for transplants;

- Blue Distinction Center (BDC) Facility: Blue Distinction facilities have met or exceeded national quality standards for transplant care delivery.
- Centers of Medical Excellence (CME) Facility: Centers of Medical Excellence facilities have met or exceeded quality standards for transplant care delivery.

## **In-Network Transplant Provider**

A Provider that has been designated as a Center of Excellence. The Provider has entered into a Transplant Provider Agreement to give Covered Transplant Procedures to you and take care of certain administrative duties for the transplant network. A Provider may be an In-Network Transplant Provider for:

- Certain Covered Transplant Procedures; or
- All Covered Transplant Procedures.

To get the most benefits under your Plan, you must get certain human organ and tissue transplant services from an In-Network Transplant Provider. Even if a Hospital is an In-Network Provider for other services, it may not be an In-Network Transplant Provider for certain transplant services. Please call us to

find out which Hospitals are In-Network Transplant Providers. (When calling Member Services, ask for the Transplant Case Manager for further details).

## **Out-of-Network Transplant Provider**

Any Provider that has **NOT** been designated as a Center of Excellence for Transplants. When you use an Out-of-Network Transplant Providers benefits will be covered at the Out-of-Network level.

When you chose an Out-of-Network Transplant Provider:

- If the Out-of-Network Transplant Provider is also an In-Network Provider for this Plan (for services other than Covered Transplant Procedures), then you will not have to pay for Covered Transplant Procedure charges over the Maximum Allowed Amount.
- If the Provider is an Out-of-Network Provider for this Plan, you will have to pay for Covered Transplant Procedure charges over the Maximum Allowed Amount.

## **Transplant Benefit Period**

At an In-Network Transplant Provider Facility, the Transplant Benefit Period for a Covered Transplant Procedure starts one day before a solid organ transplant and one day before high dose chemotherapy or preparative regimen for a covered bone marrow/stem cell transplant, and lasts for the applicable case rate / global time period. The number of days will vary depending on the type of transplant received and the In-Network Transplant Provider agreement. Call the Case Manager for specific In-Network Transplant Provider Facility.

At an Out-of-Network Transplant Provider Facility, the Transplant Benefit Period starts the day of a Covered Transplant Procedure and lasts until the date of discharge.

Before and after the Transplant Benefit Period, Covered Services will be covered as Inpatient Services, Outpatient Services, Home Visits, or Office Visits depending where the service is performed.

## **Prior Approval and Precertification**

To maximize your benefits, you should call our Transplant Department as soon as you think you may need a transplant to talk about your benefit options. **You must do this before you have an evaluation and/or work-up for a transplant.** We will help you maximize your benefits by giving you coverage information, including details on what is covered and if any clinical coverage guidelines, medical policies, In-Network Transplant Provider rules, or exclusions apply. Call the Member Services phone number on the back of your Identification Card and ask for the transplant coordinator. Even if We give a prior approval for the Covered Transplant Procedure, you or your Provider must call Our Transplant Department for Precertification prior to the transplant whether this is performed in an Inpatient or Outpatient setting.

Precertification is required before we will cover benefits for a transplant. Your Doctor must certify, and we must agree, that the transplant is Medically Necessary. Your Doctor should send a written request for Precertification to us as soon as possible to start this process. Please see the "Getting Approval for Benefits" section for how to obtain Precertification.

Please note that there are cases where your Provider asks for approval for Human Leukocyte Antigen (HLA) testing, donor searches and/or a collection and storage of stem cells prior to the final decision as to what transplant procedure will be needed. In these cases, the HLA testing and donor search charges will be covered as routine diagnostic tests. The collection and storage request will be reviewed for Medical Necessity and may be approved. However, such an approval for HLA testing, donor search and/or

collection and storage is NOT an approval for the later requested transplant. A separate Medical Necessity decision will be needed for the transplant.

#### **Donor Services**

#### **Live Donor Health Service**

Medically Necessary charges for getting an organ from a live donor are covered up to our Maximum Allowed Amount, including complications from the donor procedure for up to six weeks from the date of procurement. A live donor is a person who provides the organ, part of an organ, or tissue for transplantation while alive to another person.

#### **Donor Searches**

Your Plan includes one Human Leukocyte Antigen (HLA) testing, also referred to as histocompatibility locus antigen testing, for A, B and DR antigens, for use in bone marrow transplantation per lifetime. The testing must be done at an accredited facility and at the time of testing you must sign a consent form authorizing the results of the testing to be used in the national Marrow Donor Program.

Unrelated donor searches from an authorized, licensed registry for bone marrow / stem cell / cord blood transplants for a Covered Transplant Procedure are covered by when approved through Precertification as described above. Donor search charges are limited to the 10 best matched donors, identified by an authorized registry.

## **Transportation and Lodging**

When you use a Center of Excellence Transplant Provider we will cover the cost of reasonable and necessary travel costs when you get prior approval and need to travel more than 75 miles from your permanent home to reach the Facility where the Covered Transplant Procedure will be performed. Our help with travel costs includes transportation to and from the Facility, and lodging for the patient and one companion. If the Member receiving care is a minor, then reasonable and necessary costs for transportation and lodging may be allowed for two companions. You must send itemized receipts for transportation and lodging costs in a form satisfactory to us when claims are filed. Call us for complete information.

For lodging and ground transportation benefits, we will cover costs up to the current limits set forth in the Internal Revenue Code.

Non-Covered Services for transportation and lodging include, but are not limited to:

- Child care.
- · Mileage within the medical transplant Facility city,
- Rental cars, buses, taxis, or shuttle service, except as specifically approved by Us,
- Frequent Flyer miles,
- Coupons, Vouchers, or Travel tickets,
- · Prepayments or deposits,
- Services for a condition that is not directly related, or a direct result, of the transplant,
- Phone calls,
- Laundry,
- Postage,
- Entertainment.
- Travel costs for donor companion/caregiver,
- Return visits for the donor for a treatment of an illness found during the evaluation

Meals.

## **Infertility Services**

Please see "Maternity and Reproductive Health Services" later in this section.

## **Inpatient Services**

## **Inpatient Hospital Care**

Covered Services include acute care in a Hospital setting\*.

Benefits for room, board, and nursing services include:

- A room with two or more beds.
- A private room. The most the Plan will cover for private rooms is the Hospital's average semi-private
  room rate unless it is Medically Necessary that you use a private room for isolation and no isolation
  facilities are available.
- A room in a special care unit approved by us. The unit must have facilities, equipment, and supportive services for intensive care or critically ill patients.
- Routine nursery care for newborns during the mother's normal Hospital stay.
- · Meals, special diets.
- · General nursing services.

Benefits for ancillary services include:

- Operating, childbirth, and treatment rooms and equipment.
- Prescribed Drugs.
- Anesthesia, anesthesia supplies and services given by the Hospital or other Provider.
- Medical and surgical dressings and supplies, casts, and splints.
- Diagnostic services.
- Therapy services.
- Treatment for ingestion and accidental consumption of a controlled drug or other substance.

## **Inpatient Professional Services**

Covered Services include:

- Medical care visits.
- Intensive medical care when your condition requires it.
- Treatment for a health problem by a Doctor who is not your surgeon while you are in the Hospital for surgery. Benefits include treatment by two or more Doctors during one Hospital stay when the nature or severity of your health problem calls for the skill of separate Doctors.
- A personal bedside exam by another Doctor when asked for by your Doctor. Benefits are not
  available for staff consultations required by the Hospital, consultations asked for by the patient,
  routine consultations, phone consultations, or EKG transmittals by phone.
- Surgery and general anesthesia.
- Newborn exam. A Doctor other than the one who delivered the child must do the exam.
- Professional charges to interpret diagnostic tests such as imaging, pathology reports, and cardiology.

\*Note: When available in your area, certain Providers have programs available that may allow you to receive Inpatient Services in your home instead of staying in a Hospital. To be eligible, your condition and the Covered Services to be delivered must be appropriate for the home setting. Your home must also meet certain accessibility requirements. These programs are voluntary and are separate from the benefits under "Home Health Care Services." Your Provider will contact you if you are eligible and provide you with details on how to enroll. If you choose to participate, the cost-shares listed in your "Schedule of Benefits" under "Inpatient Hospital Acute Care Facility" will apply. Inpatient Services in the home are for acute services that require higher levels of care and monitoring and regular contact with care providers from the hospital staff. They are not the same as Home Health Care Services. For Home Health Care benefits please see the "Home Health Care Services" section.

## **Maternity and Reproductive Health Services**

## **Maternity Services**

Covered Services include services needed during a normal or complicated pregnancy and for services needed for a miscarriage. Covered maternity services include:

- Professional and Facility services for childbirth in a Facility or the home including the services of an appropriately licensed nurse midwife;
- Routine nursery care for the newborn during the mother's normal Hospital stay, including circumcision
  of a covered male Dependent;
- Prenatal, postnatal, and postpartum services (Benefits for services for Members who have current symptoms or a diagnosed health problem may be billed in addition to the global fee (e.g., for additional ultrasounds during a high-risk pregnancy) under the "Diagnostic Services" benefit, and may be subject to additional Cost-Shares, based on the setting in which Covered Services are received.); and
- Fetal screenings, which are genetic or chromosomal tests of the fetus, as allowed by us.

If you are pregnant on your Effective Date and in the first trimester of the pregnancy, you must change to an In-Network Provider to have Covered Services covered at the In-Network level. If you are pregnant on your Effective Date and in your second or third trimester of pregnancy (13 weeks or later) as of the Effective Date, benefits for obstetrical care will be available at the In-Network level even if an Out-of-Network Provider is used if you fill out a Continuation of Care Request Form and send it to us. Covered Services will include the obstetrical care given by that Provider through the end of the pregnancy and the immediate post-partum period.

Important Note About Maternity Admissions: Under federal law, we may not limit benefits for any Hospital length of stay for childbirth for the mother or newborn to less than 48 hours after vaginal birth, or less than 96 hours after a cesarean section (C-section). However, federal law as a rule does not stop the mother's or newborn's attending Provider, after consulting with the mother, from discharging the mother or her newborn earlier than 48 hours, or 96 hours, as applicable. Should a mother and newborn be discharged earlier than the 48 hours, or 96 hours, as applicable, coverage will include a follow-up visit within 48 hours of discharge and an additional follow-up visit within 7 days of discharge. In any case, as provided by federal law, we may not require a Provider to get authorization from us before prescribing a length of stay which is not more than 48 hours for a vaginal birth or 96 hours after a C-section.

## **Contraceptive Benefits**

Benefits include oral contraceptive Drugs, injectable contraceptive Drugs and patches. Benefits also include contraceptive devices such as diaphragms, intrauterine devices (IUDs), and implants. Certain contraceptives are covered under the "Preventive Care" benefit. Please see that section for further details.

## **Sterilization Services**

Benefits include sterilization services and services to reverse a non-elective sterilization that resulted from an illness or injury. Reversals of elective sterilizations are not covered. Sterilizations for women are covered under the "Preventive Care" benefit.

#### **Abortion Services**

Benefits include services for a therapeutic abortion, which is an abortion recommended by a Provider, performed to save the life or health of the mother, or as a result of incest or rape. The Plan will also cover elective abortions.

## Infertility Services

Infertility services are the Medically Necessary expenses of the diagnosis and treatment of infertility.

Covered Services include:

- Diagnostic tests to find the cause of infertility, such as diagnostic laparoscopy, endometrial biopsy, and semen analysis.
- Services to treat the underlying medical conditions that cause infertility (e.g., endometriosis, obstructed fallopian tubes, and hormone deficiency).
- Covered Services also include Ovulation induction, Intrauterine insemination, in-vitro fertilization, GIFT (gamete intrafallopian transfer), or ZIFT (zygote intra-fallopian transfer), and low tubal ovum transfer. However the following limitations apply:
  - Ovulation induction coverage is limited to a lifetime maximum\* of 4 cycles;
  - Intrauterine insemination is limited to a lifetime maximum\* of 3 cycles; and
  - In-vitro, GIFT, ZIFT and low tubal ovum transfer is limited to a lifetime maximum\* of two cycles combined with not more than two embryo implantations per cycle-with each fertilization or transfer counting as one cycle.

\*Lifetime maximum for infertility services apply when Member has been continuously covered under this Plan. Benefits for infertility services covered under a prior Plan will not apply to the infertility lifetime maximum.

**Important Note:** Although this Plan offers limited coverage of certain infertility services, it does not cover all forms of infertility treatment.

## Mental Health and Substance Abuse Services

Covered Services include the following:

- Inpatient Services in a Hospital or any Facility that we must cover per state law. Inpatient benefits
  include psychotherapy, psychological testing, electroconvulsive therapy, detoxification, and
  stabilization services.
- Residential Treatment in a licensed Residential Treatment Center that offers individualized and intensive treatment, such as detoxification and stabilization services, and includes:

- Observation and assessment by a physician weekly or more often,
- Rehabilitation and therapy.

Benefits for confinement in a Residential Treatment Facility shall be provided only in the following situations:

- the insured has a Medically Necessary, serious mental or nervous condition that substantially impairs the insured's thoughts, perception of reality, emotional process or judgment or grossly impairs the behavior of the insured, and, upon an assessment of the insured by a physician, psychiatrist, psychologist or clinical social worker, cannot appropriately, safely or effectively be treated in an acute care, partial hospitalization, intensive outpatient or outpatient setting; and
- An individual Treatment Plan must be prescribed by a Physician with certain specific attainable goals and objectives appropriate to both the patient and the treatment modality of the program.
- Outpatient Services including office visits, therapy, treatment, evidence-based maternal, infant and
  early childhood home visitation services, detoxification and stabilization services, chemical
  maintenance treatment, Partial Hospitalization/Day Treatment Programs, Intensive Outpatient
  Programs, Intensive In-Home Behavioral Health Services, Home-based therapeutic interventions for
  children, extended day treatments, and Observation beds in an acute hospital setting.

Outpatient care for mental illness includes services rendered in the following locations: a non-profit community mental health center, a non-profit licensed adult mental health center, a non-profit licensed adult psychiatric clinic operated by an accredited Hospital or in a Residential Treatment Facility when provided by or under the supervision of a Physician practicing as a psychiatrist, licensed psychologist, licensed clinical Social Worker, licensed Marriage and Family Therapist or a I-Licensed or certified Alcohol and Drug Counselor; or appropriately licensed professional counselor or licensed Advanced Practice Registered nurse.

Outpatient care for mental illness includes services by a person with a master's degree in social work when such person renders service in a child guidance clinic or in a Residential Treatment Facility under the supervision of a Physician practicing as a psychiatrist, licensed psychologist, licensed clinical Social Worker, licensed Marriage and Family Therapist or a licensed or certified Alcohol and Drug Counselor or appropriately licensed professional counselor or licensed Advanced Practice Registered nurse.

• Virtual Visits as described under the "Virtual Visits (Telemedicine / Telehealth Visits)" section.

Examples of Providers from whom you can receive Covered Services include:

- Psychiatrist,
- Psychologist,
- Neuropsychologist,
- Licensed clinical social worker (L.C.S.W.),
- Licensed marriage and family therapist (L.M.F.T.),
- Licensed or Certified Alcohol and Drug Counselor,
- Licensed professional counselor (L.P.C),
- Licensed Advanced Practice Registered nurse (A.P.R.N.), or
- Any agency licensed by the state to give these services, when we have to cover them by law.

The Facility must be licensed as required by law, satisfy our accreditation requirements, and is approved by us (Anthem).

Mental health Care does not include:

intellectual disabilities,

- · specific learning disorders,
- motor disorders,
- communication disorders.
- caffeine-related disorders,
- relational problems, and
- other conditions that may be a focus of clinical attention, that are not otherwise defined as mental disorders in the most recent edition of the American Psychiatric Association's "Diagnostic and Statistical Manual of Mental Disorders".

# **Occupational Therapy**

Please see "Therapy Services" later in this section.

#### Office and Home Visits

Covered Services include:

- Office Visits for medical care (including second surgical opinions) to examine, diagnose, and treat an illness or injury.
- Consultations between your Primary Care Physician and a Specialist, when approved by Anthem.
- Home Visits for medical care to examine, diagnose, and treat an illness or injury. Please note that
  Doctor and Primary Care Provider visits in the home are different than the "Home Health Care
  Services" benefit described earlier in this Booklet.
- Retail Health Clinic Care for limited basic health care services to Members without an appointment. These clinics are normally found in major pharmacies or retail stores. Health care services are typically given by Physician's Assistants or Nurse Practitioners. Services are limited to routine care and treatment of common illnesses for adults and children.
- Walk-In Doctor's Office for services limited to routine care and treatment of common illnesses for adults and children. You do not have to be an existing patient or have an appointment to use a walkin Doctor's office.
- Walk-In Center Care for evaluation and treatment of Urgent Care services, routine care, or common illnesses for adults and children on a "walk-in" basis. Please see "Urgent Care Services" later in this section for more details.
- Virtual Visits as described under the "Virtual Visits (Telemedicine / Telehealth Visits)" section.
- Prescription Drugs Administered in the Office

#### **Orthotics**

Please see "Durable Medical Equipment (DME), Medical Devices, and Supplies" earlier in this section.

# **Outpatient Facility Services**

Your Plan includes Covered Services in an:

- Outpatient Hospital,
- Freestanding Ambulatory Surgery Center (Surgical Center),
- Mental Health / Substance Abuse Facility, or
- Other Facilities approved by us.

Benefits include Facility and related (ancillary) charges, when proper, such as:

- · Surgical rooms and equipment,
- Prescription Drugs, including Specialty Drugs,
- Anesthesia and anesthesia supplies and services given by the Hospital or other Facility,
- Medical and surgical dressings and supplies, casts, and splints,
- Diagnostic services,
- Therapy services,
- Treatment for ingestion and accidental consumption of a controlled drug or other substance.

# **Pain Management**

Medically Necessary Pain Management medications and procedures when ordered by a pain management specialist.

# **Physical Therapy**

Please see "Therapy Services" later in this section.

#### **Preventive Care**

Preventive care includes screenings and other services for adults and children. All recommended preventive services will be covered as required by the Affordable Care Act (ACA) and applicable state law. This means many preventive care services are covered with no Deductible, Copayments, or Coinsurance when you use an In-Network Provider.

Certain benefits for Members who have current symptoms or a diagnosed health problem may be covered under the "Diagnostic Services" benefit instead of this benefit if the coverage does not fall within the state or ACA recommended preventive services.

Covered Services fall under the following broad groups:

- 1. Services with an "A" or "B" rating from the United States Preventive Services Task Force. Examples include screenings for:
  - Breast cancer,
  - Cervical cancer.
  - Colorectal cancer,
  - · High blood pressure,

- Type 2 Diabetes Mellitus,
- Cholesterol,
- Child and adult obesity.
- 2. Immunizations for children, adolescents, and adults recommended by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention;
- 3. Preventive care and screenings for infants, children, and adolescents as listed in the guidelines supported by the Health Resources and Services Administration:
- 4. Preventive care and screening for women as listed in the guidelines supported by the Health Resources and Services Administration, including:
  - Women's contraceptives, sterilization treatments, and counseling. This includes Generic oral
    contraceptives as well as injectable contraceptives and patches. Contraceptive devices such as
    diaphragms, intrauterine devices (IUDs), and implants are also covered. Brand Drugs will be
    covered as a Preventive care benefit when Medically Necessary according to your attending
    Provider, otherwise they will be covered under the "Prescription Drug Benefit at a Retail or Home
    Delivery (Mail Order) Pharmacy".
  - Breastfeeding support, supplies, and counseling. Benefits for breast pumps are limited to one pump per pregnancy.
  - Screenings and/or counseling, where applicable, including but not limited to; Gestational diabetes, Human Papillomavirus (HPV), sexually transmitted infections (STIs), Human immunedeficiency virus (HIV), and interpersonal and domestic violence.
- 5. Preventive care services for smoking cessation and tobacco cessation for Members age 18 and older as recommended by the United States Preventive Services Task Force including:
  - Counseling
  - Prescription Drugs obtained at a Retail or Home Delivery (Mail Order) Pharmacy
  - Nicotine replacement therapy products obtained at a Retail or Home Delivery (Mail Order) Pharmacy, when prescribed by a Provider, including over the counter (OTC) nicotine gum, lozenges and patches.
- 6. Prescription Drugs and OTC items identified as an A or B recommendation by the United States Preventive Services Task Force when prescribed by a Provider including, but not limited to:
  - Aspirin
  - Folic acid supplement
  - Bowel preparations

Please note that certain age and gender and quantity limitations apply.

7. Additional screenings and services to monitor for breast cancer and other gynecological cancers may be considered preventive care services under state law. When applicable, they are covered with no Copayments or Coinsurance, however your Deductible may apply.

These may be available to you, if you are believed to be at an increased risk due to:

- A family history, or
- A prior personal history of breast, ovarian, or certain related cancers, or
- If the treatment of a childhood cancer has increased your risk of breast cancer, or
- A positive genetic test for gene variants that increase your risk to certain cancers, or
- Other indications as determined by the insured's physician, advanced practice registered nurse, physician assistant, certified nurse midwife or other medical provider.

Requirements for each screening or service may vary and may be subject to Medical Necessity review.

Diagnostic and screenings services may include, but may not be limited to:

- Mammograms, including mammograms provided by Breast Tomosynthesis (3D).
- Comprehensive Ultrasound screening of an entire breast or breasts if a mammogram demonstrates heterogeneous or dense breast tissue based on the Breast Imaging Reporting and Data System established by the American College of Radiology.
- Magnetic Resonance Imaging of an entire breast or breasts in accordance with guidelines established by the American Cancer Society.
- Mastectomies intended to prevent disease (prophylactic mastectomy).
- · Genetic Testing.
- Routine screening procedures and surveillance tests for ovarian cancer.

You may call Member Services at the number on your Identification Card for more details about these services or view the federal government's web sites, https://www.healthcare.gov/what-are-my-preventive-care-benefits, http://www.ahrq.gov, and http://www.cdc.gov/vaccines/acip/index.html.

# **Preventive Care for Chronic Conditions (per IRS guidelines)**

Members with certain chronic health conditions may be able to receive preventive care for those conditions prior to meeting their Deductible, when services are provided by an In-Network Provider. These benefits are available if the care qualifies under guidelines provided by the Treasury Department, Internal Revenue Service (IRS), and Department of Health and Human Services (HHS) (referred to as "the agencies"). Details on those guidelines can be found on the IRS's website at the following link:

https://www.irs.gov/newsroom/irs-expands-list-of-preventive-care-for-hsa-participants-to-include-certain-care-for-chronic-conditions

The agencies will periodically review the list of preventive care services and items to determine whether additional services or items should be added or if any should be removed from the list. You will be notified if updates are incorporated into your Plan.

Please refer to the "Schedule of Benefits" for further details on how benefits will be paid.

#### **Prosthetics**

Please see "Durable Medical Equipment (DME), Medical Devices, and Supplies" earlier in this section.

# **Pulmonary Therapy**

Please see "Therapy Services" later in this section.

# **Radiation Therapy**

Please see "Therapy Services" later in this section.

## **Rehabilitation Services**

Benefits include services in a Hospital, freestanding Facility, Skilled Nursing Facility, or in an outpatient day rehabilitation program.

Covered Services involve a coordinated team approach and several types of treatment, including skilled nursing care, physical, occupational, and speech therapy, and services of a social worker or psychologist.

To be Covered Services, rehabilitation services must involve goals you can reach in a reasonable period of time. Benefits will end when treatment is no longer Medically Necessary and you stop progressing toward those goals.

Please see "Therapy Services" in this section for further details.

# **Respiratory Therapy**

Please see "Therapy Services" later in this section.

# **Sex Reassignment Services**

This Plan provides benefits for many of the charges for sex reassignment surgery (also known as Transgender surgery) for Members diagnosed with Gender Dysphoria. Sex reassignment surgery must be approved by us for the type of surgery requested and must be authorized as Medically Necessary. Some conditions apply, and all services must be authorized by us as outlined in the "Getting Approval for Benefits" section.

# **Skilled Nursing Facility**

When you require Inpatient skilled nursing and related services for convalescent and rehabilitative care, Covered Services are available if the Facility is licensed or certified under state law as a Skilled Nursing Facility. Custodial Care is not a Covered Service.

# **Smoking Cessation**

Please see the "Preventive Care" section in this Booklet.

# **Specialized Formula and Modified Foods**

Specialized Formula is a nutritional formula for children up to age twelve that is exempt from the general requirements for nutritional labeling under the statutory and regulatory guidelines of the Federal Food and Drug Administration.

Coverage for Specialized Formula is intended for use of dietary management of specific disease when under the medical direction and supervision of a doctor, when such specialized formulas are medically necessary for the treatment of that disease or condition.

Benefits also include Amino acid modified preparations; and low protein modified food products for the treatment of inherited metabolic diseases and cystic fibrosis.

All services must be authorized by us as outlined in the "Getting Approval for Benefits" section.

# **Speech Therapy**

Please see "Therapy Services" later in this section.

# Surgery

Your Plan covers surgical services on an Inpatient or outpatient basis, including office surgeries. Covered Services include:

- Accepted operative and cutting procedures;
- Other invasive procedures, such as angiogram, arteriogram, amniocentesis, tap or puncture of brain or spine;
- Endoscopic exams, such as arthroscopy, bronchoscopy, colonoscopy, laparoscopy;
- Treatment of fractures and dislocations:
- Anesthesia and surgical support when Medically Necessary;
- Medically Necessary pre-operative and post-operative care.

## **Oral Surgery**

**Important Note:** Although this Plan covers certain oral surgeries, many oral surgeries (e.g. removal of wisdom teeth) are not covered.

Benefits are limited to certain oral surgeries including:

- Treatment of medically diagnosed cleft lip, cleft palate, ectodermal dysplasia, or other complex craniofacial disorder.
- Orthognathic surgery for a physical abnormality that prevents normal function of the upper and/or lower jaw and is Medically Necessary to attain functional capacity of the affected part.
- Oral / surgical correction of accidental injuries as indicated in the "Dental Services (All Members / All Ages)" section.
- Treatment of non-dental lesions, such as removal of tumors and biopsies.
- Incision and drainage of infection of soft tissue not including odontogenic cysts or abscesses.
- Treatment of fractures including temporomandibular joint (TMJ) dysfunction surgery (for demonstrable joint disease only) or temporomandibular disease (TMD) syndrome. Please see "Temporomandibular Joint (TMJ) and Craniomandibular Joint Services" later in this section.

Your Plan also covers certain oral surgeries for children. Please refer to "Pediatric Dental Care For Children Under age 26" for details.

#### **Reconstructive Surgery**

Benefits include reconstructive surgery to correct significant deformities caused by congenital or developmental abnormalities, illness, injury, or an earlier treatment in order to create a more normal appearance. Benefits include surgery performed to restore symmetry after a mastectomy.

**Note:** This section does not apply to orthognathic surgery. See the "Oral Surgery" section above for that benefit.

#### Reconstructive surgeries, procedures and services:

Benefits are available for Medically Necessary reconstructive surgeries, procedures and services only if at least one of the following criteria is met. Reconstructive surgeries, procedures and services must be:

- Medically Necessary due to accidental injury; or
- Medically Necessary for reconstruction or restoration of a functional part of the body following a covered surgical procedure for disease or injury; or
- Medically Necessary to restore or improve a bodily function; or
- Medically Necessary to correct a birth defect for covered dependent children who have functional
  physical deficits due to a birth defect. Corrective surgery for children who do not have functional
  physical deficits due to a birth defect is not covered under any portion of this Booklet; or
- Medically Necessary due to a mastectomy in accordance with the Women's Health and Cancer Rights Act of 1998 (see below).

Reconstructive surgeries, procedures and services that do not meet at least one of the above criteria are not covered under any portion of this Plan.

In addition to the above criteria, benefits are available for certain reconstructive surgeries, procedures and services subject to Anthem Medical Policy coverage criteria. Some examples of reconstructive surgeries, procedures, and services eligible for consideration based on Anthem Medical Policy coverage criteria are:

- Mastectomy for Gynecomastia;
- Mandibular/Maxillary orthognathic surgery;
- Adjustable Band for Treatment of Non-synostotic plagiocephaly and Brachycephaly in infants and
- Port Wine Stain surgery.

#### **Breast Implant Removal Notice**

For breast implants which were surgically implanted as a result of a mastectomy, benefits for Covered Services for the Medically Necessary removal of such implants due to a medical complication of a mastectomy will be covered the same as any other illness or injury. As to all other breast implants, benefits for Covered Services for the Medically Necessary removal of any breast implant without regard to the reason for implantation will be provided.

#### **Mastectomy Notice**

A Member who is getting benefits for a mastectomy or for follow-up care for a mastectomy and who chooses breast reconstruction, will also get coverage for:

- Reconstruction of the breast on which the mastectomy has been performed;
- Surgery and reconstruction of the other breast to give a symmetrical appearance; and
- Prostheses and treatment of physical problems of all stages of mastectomy, including lymphedemas.

Members will have to pay the same Deductible, Coinsurance, and/or Copayments that normally apply to surgeries in this Plan.

# Temporomandibular Joint (TMJ) and Craniomandibular Joint Services

Please also see "Oral Surgery" under "Surgery" earlier in this section.

Benefits are available to treat temporomandibular and craniomandibular disorders. The temporomandibular joint connects the lower jaw to the temporal bone at the side of the head and the craniomandibular joint involves the head and neck muscles.

Covered Services include removable appliances for TMJ repositioning and related surgery, medical care, and diagnostic services. Covered Services do not include fixed or removable appliances that involve movement or repositioning of the teeth, repair of teeth (fillings), or prosthetics (crowns, bridges, dentures).

# **Therapy Services**

Please see the "Schedule of Benefits" and "Important Notices about Your Benefits and Cost-Shares" under Outpatient Rehabilitative and Habilitative Services (Therapy Services) for Cost-Shares and Benefit Limits.

#### **Physical Medicine Therapy Services**

Your Plan includes coverage for the therapy services described below. To be a Covered Service, the therapy must improve your level of function within a reasonable period of time. Covered Services include:

- Physical therapy The treatment by physical means to ease pain, restore health, and to avoid disability after an illness, injury, or loss of an arm or a leg. It includes hydrotherapy, heat, physical agents, bio-mechanical and neuro-physiological principles and devices. It does not include massage therapy services.
- Speech therapy and speech-language pathology (SLP) services Services to identify, assess, and treat speech, language, and swallowing disorders in children and adults. Therapy will develop or treat communication or swallowing skills to correct a speech impairment.
- **Post-cochlear implant aural therapy –** Services to help a person understand the new sounds they hear after getting a cochlear implant.
- Occupational therapy Treatment to restore a physically disabled person's ability to do activities of
  daily living, such as walking, eating, drinking, dressing, using the toilet, moving from a wheelchair to a
  bed, and bathing. It also includes therapy for tasks needed for the person's job. Occupational therapy
  does not include recreational or vocational therapies, such as hobbies, arts and crafts.

- Chiropractic / Osteopathic / Manipulation therapy Includes therapy to treat problems of the bones, joints, and the back. The two therapies are similar, but chiropractic therapy focuses on the joints of the spine and the nervous system, while osteopathic therapy also focuses on the joints and surrounding muscles, tendons and ligaments.
- **Acupuncture** Treatment of neuromusculoskeltal pain by an acupuncturist who acts within the scope of their license. Treatment involves using needles along specific nerve pathways to ease pain.

### **Early Intervention Services**

Services from birth to age three for early intervention Covered Services for a Member and his/her family members provided as part of an individualized family service plan.

#### **Autism Services**

Coverage shall be provided for the Medically Necessary diagnosis and treatment of Autism Spectrum Disorders (ASDs) based on an approved treatment plan. Your treatment plan will be reviewed not more than once every six months unless your licensed Physician, licensed psychologist or licensed clinical social worker agrees that a more frequent review is necessary or as a result of changes in your treatment plan.

Covered Services include:

- Behavior Therapy for children up until their 21<sup>st</sup> birthday, when rendered by an Autism Behavioral Therapy Provider and ordered by a licensed physician, psychologist or clinical social worker in accordance with a treatment plan developed by a licensed Physician, psychologist or licensed clinical social worker:
- Prescription drugs prescribed by a licensed Physician, advanced practiced registered nurse, or licensed physician assistant for the treatment of symptoms and co-morbidities of autism spectrum disorders;
- Direct psychiatric or consultative services provided by a licensed psychiatrist or psychologist;
- Occupational, Physical, and Speech therapy provided by a licensed therapist.

There is no coverage for special education and related services, except as described above.

## **Other Therapy Services**

Benefits are also available for:

- Cardiac Rehabilitation Medical evaluation, training, supervised exercise, and psychosocial support to care for you after a cardiac event (heart problem). Benefits do not include home programs, on-going conditioning, or maintenance care.
- **Chemotherapy** Treatment of an illness by chemical or biological antineoplastic agents. See the section "Prescription Drugs Administered by a Medical Provider" for more details.
- Dialysis Services for acute renal failure and chronic (end-stage) renal disease, including
  hemodialysis, home intermittent peritoneal dialysis (IPD), home continuous cycling peritoneal dialysis
  (CCPD), and home continuous ambulatory peritoneal dialysis (CAPD). Covered Services include
  dialysis treatments in an outpatient dialysis Facility. Covered Services also include home dialysis and
  training for you and the person who will help you with home self-dialysis.

- Infusion Therapy Nursing, durable medical equipment and Drug services that are delivered and administered to you through an I.V. in your home. Also includes Total Parenteral Nutrition (TPN), Enteral nutrition therapy, antibiotic therapy, pain care and chemotherapy. May include injections (intra-muscular, subcutaneous, continuous subcutaneous). See the section "Prescription Drugs Administered by a Medical Provider" for more details.
- Pulmonary Rehabilitation Includes outpatient short-term respiratory care to restore your health after an illness or injury.
- **Cognitive rehabilitation therapy –** Only when Medically Necessary following a post-traumatic brain injury or cerebral vascular accident.
- Radiation Therapy Treatment of an illness by x-ray, radium, or radioactive isotopes. Covered Services include treatment (teletherapy, brachytherapy and intraoperative radiation, photon or high energy particle sources), materials and supplies needed, and treatment planning.
- Respiratory Therapy Includes the use of dry or moist gases in the lungs, nonpressurized inhalation treatment; intermittent positive pressure breathing treatment, air or oxygen, with or without nebulized medication, continuous positive pressure ventilation (CPAP); continuous negative pressure ventilation (CNP); chest percussion; therapeutic use of medical gases or Drugs in the form of aerosols, and equipment such as resuscitators, oxygen tents, and incentive spirometers; bronchopulmonary drainage and breathing exercises.
- Intravenous and oral antibiotic therapy for the treatment of Lyme Disease. Coverage is provided for up to 30 days of intravenous antibiotic therapy, or 60 days of oral antibiotic therapy, or both, for the treatment of Lyme Disease. Further treatment is covered if recommended by a board-certified rheumatologist, infectious disease Specialist or neurologist.

# **Transplant Services**

Please see "Human Organ and Tissue Transplant earlier in this section.

# **Urgent Care Services**

Often an urgent rather than an Emergency health problem exists. An urgent health problem is an unexpected illness or injury that calls for care that cannot wait until a regularly scheduled office visit. When that happens you can visit your local Walk-In Center or Urgent Care Facility (Urgent Care Center). Urgent health problems are not life threatening and do not call for the use of an Emergency Room. Urgent health problems include earache, sore throat, and fever (not above 104 degrees).

Benefits for urgent care include:

- X-ray services;
- Care for broken bones;
- Tests such as flu, urinalysis, pregnancy test, rapid strep;
- Lab services;
- Stitches for simple cuts; and
- Draining an abscess.

# **Virtual Visits (Telemedicine / Telehealth Visits)**

Covered Services include virtual Telemedicine / Telehealth visits that are appropriately provided by a Telehealth Provider in accordance with applicable legal requirements, through the internet via video. This includes visits with Providers who also provide services in person, as well as online-only Providers.

- "Medical Chat" means Covered Services accessed through our mobile app with a Provider via text message or chat for limited medical care.
- "Telemedicine / Telehealth" means the delivery of health care or other health services using electronic communications and information technology as defined under Connecticut state law, including: live (synchronous) secure videoconferencing or secure instant messaging through our mobile app; interactive store and forward (asynchronous) technology; or remote patient monitoring technology. Covered Services are provided to facilitate the diagnosis, consultation and treatment, education, care management and self-management of a patient's physical and/or mental health. Inperson contact between a health care Provider and the patient is not required for these services, and the type of setting where these services are provided is not limited.
- "Remote patient monitoring" means the delivery of home health services using telecommunications
  technology to enhance the delivery of home health care, including monitoring of clinical patient data
  such as weight, blood pressure, pulse, pulse oximetry, blood glucose, and other condition-specific
  data; medication adherence monitoring; and interactive video conferencing with or without digital
  image upload.

Please Note: Not all services can be delivered through virtual visits. Certain services require equipment and/or direct physical hands-on care that cannot be provided remotely. Also, please note that not all Providers offer virtual visits.

Benefits do not include the use of facsimile, audio-only telephone, texting (outside of our mobile app), electronic mail, or non-secure instant messaging, unless paid if compliant with applicable Connecticut law pertaining to telehealth services. Benefits also do not include reporting normal lab or other test results, requesting office visits, getting answers to billing, insurance coverage or payment questions, asking for referrals to Providers outside our network, benefit precertification, or Provider to Provider discussions except as approved under "Office and Home Visits."

If you have any questions about this coverage, please contact Member Services at the number on the back of your Identification Card.

## **Vision Services**

**IMPORTANT:** If you opt to receive optometric services or procedures that are not covered benefits under this plan, a participating optometrist may charge you his or her usual and customary rate for such services or procedures. Prior to providing you with optometric services or procedures that are not covered benefits, the optometrist should provide you with a treatment plan that includes each anticipated service or procedure to be provided and the estimated cost of each such service or procedure. To fully understand your coverage, you may wish to review your evidence of coverage document.

## Pediatric Vision Care For Dependent Children Under age 26

These vision care services are covered for Dependent Children until the Plan renewal date once they reach 26 years of age. To get the In-Network benefits, you must use a Blue View Vision eye care Provider. For help finding one, try 'Find a Doctor' on our website, or call us at the number on your ID card.

See the "Schedule of Benefits" under "What You Pay for Covered Services" section for any applicable Deductible, Coinsurance, Copayment, and Benefit Maximum information.

#### **Routine Eye Exam**

This Plan covers a complete routine eye exam with dilation as needed. The exam is used to check all aspects of your vision.

#### **Eyeglass Lenses**

Standard plastic (CR39)

Covered lenses include the following lens options at no additional cost when received In-Network: factory scratch coating, UV coating, standard polycarbonate, standard photochromic, standard anti-reflective coating, gradient tinting, and glass-grey #3 prescription sunglass. Additional upgrade options are available at a discount at an In-Network Provider.

#### **Frames**

Your Blue View Vision provider will have a collection of formulary frames for you to choose from. They can tell you which frames are included at no extra charge and which ones will cost you more.

#### **Contact Lenses**

You can get a lens benefit for eyeglass lenses, non-elective contact lenses or elective contact lenses. But you can only get one of those three options in a given benefit period. Your Blue View Vision provider will have a collection of formulary contact lenses for you to choose from. They can tell you which contacts are included at no extra charge and which ones will cost you more.

- Elective Contact Lenses (Conventional or Disposable) are ones you choose for comfort or appearance;
- Non-Elective Contact Lenses are ones prescribed for certain eye conditions:
  - Keratoconus where the patient is not correctable to 20/40 in either or both eyes using standard spectacle lenses
  - High Ametropia exceeding -12D or +9D in spherical equivalent
  - Anisometropia of 3D or more
  - For patients whose vision can be corrected three lines of improvement on the visual acuity chart when compared to best corrected standard spectacle lenses.

**Note:** We will not pay for non-elective contact lenses for any Member who has had elective corneal surgery, such as radial keratotomy (RK), photorefractive keratectomy (PRK), or LASIK.

This Plan only covers a choice of contact lenses or eyeglass lenses, but not both. If you choose contact lenses during a Benefit Period, no benefits will be available for eyeglass lenses until the next Benefit Period. If you choose eyeglass lenses during a Benefit Period, no benefits will be available for contact lenses until the next Benefit Period.

#### **Low Vision**

Low vision is when you have a significant loss of vision, but not total blindness. Your plan covers services for this condition when you go to a Blue View Vision eye care Provider who specializes in low vision care. They include a comprehensive low vision exam (instead of a routine eye exam), optical / non-optical aids or supplemental testing.

#### Non Formulary Frames / Contact Lenses:

If you choose to upgrade from a formulary frame / contact lenses to a non-formulary frame / contact lenses, you will be given a credit substantially equal to the cost of the formulary frame / contact lenses and will be entitled to any discount agreed upon by the provider and us. Claims for a non-formulary frame / contact lenses must be submitted directly to us. Claim forms are available from Blue View Vision's Member Services Center by calling 866-723-0515. Mail your complete claim form to the following address along with the original itemized paid receipt that identifies the frame to Blue View Vision Claims Administration, P.O. Box 8504, Mason, OH 45040-7111.

## Vision Services (All Members / All Ages)

Benefits include medical and surgical treatment of injuries and illnesses of the eye. Certain vision screenings required by Federal law are covered under the "Preventive Care" benefit.

Benefits do not include glasses or contact lenses except as listed in the "Prosthetics" benefit.

# Prescription Drugs Administered by a Medical Provider

Your Plan covers Prescription Drugs, including Specialty Drugs that must be administered to you as part of a doctor's visit, home care visit, or at an outpatient Facility when they are Covered Services. This may include Drugs for infusion therapy, chemotherapy, blood products, certain injectables, and any Drug that must be administered by a Provider. This section applies when a Provider orders the Drug and a medical Provider administers it to you in a medical setting. Benefits for Drugs that you inject or get through your Pharmacy benefits (i.e., self-administered Drugs) are not covered under this section. Benefits for those Drugs are described in the "Prescription Drug Benefit at a Retail or Home Delivery (Mail Order) Pharmacy" section.

# **Important Details About Prescription Drug Coverage**

Your Plan includes certain features to determine when Prescription Drugs should be covered, which are described below. As part of these features, your prescribing Doctor may be asked to give more details before we can decide if the Prescription Drug is eligible for coverage. In order to determine if the Prescription Drug is eligible for coverage, we have established criteria.

The criteria, which are called drug edits, may include requirements regarding one or more of the following:

- Quantity, dose, and frequency of administration,
- Specific clinical criteria including, but not limited to, requirements regarding age, test result requirements, and/or presence of a specific condition or disease,
- Specific Provider qualifications including, but not limited to, REMS certification (Risk, Evaluation and Mitigation Strategies),
- Step therapy requiring one Drug, Drug regimen, or treatment be used prior to use of another Drug, Drug regimen, or treatment for safety and/or cost-effectiveness when clinically similar results may be anticipated (Any step therapy regimen shall be implemented consistent with applicable law),
- Use of an Anthem Prescription Drug List (a formulary developed by Anthem) which is a list of FDAapproved Drugs that have been reviewed and recommended for use based on their quality and cost effectiveness.

#### **Covered Prescription Drugs**

To be a Covered Service, Prescription Drugs must be approved by the Food and Drug Administration (FDA) and, under federal law, require a Prescription. Prescription Drugs must be prescribed by a licensed Provider and Controlled Substances must be prescribed by a licensed Provider with an active DEA license.

Compound drugs are a Covered Service when a commercially available dosage form of a Medically Necessary medication is not available, all the ingredients of the compound drug are FDA approved, require a prescription to dispense, and are not essentially the same as an FDA-approved product from a drug manufacturer. Non-FDA approved, non-proprietary, multisource ingredients that are vehicles essential for compound administration may be covered.

#### Precertification

Precertification may be required for certain Prescription Drugs to help make sure proper use and guidelines for Prescription Drug coverage are followed. We will give the results of our decision to both you and your Provider.

For a list of Prescription Drugs that need Precertification, please call the phone number on the back of your Identification Card. The list will be reviewed and updated from time to time. Including a Prescription Drug or related item on the list does not guarantee coverage under your Plan. Your Provider may check with us to verify Prescription Drug coverage, to find out which Drugs are covered under this section and if any drug edits apply.

Please refer to the section "Getting Approval for Benefits" for more details.

If precertification is denied you have the right to file a Grievance as outlined in the "Grievance and External Review Procedures" section of this Booklet.

## **Designated Pharmacy Provider**

Anthem in its sole discretion, may establish one or more Designated Pharmacy Provider programs which provide specific pharmacy services (including shipment of Prescription Drugs) to Members. An In-Network Provider is not necessarily a Designated Pharmacy Provider. To be a Designated Pharmacy Provider, the In-Network Provider must have signed a Designated Pharmacy Provider Agreement with us. You or your Provider can contact Member Services to learn which Pharmacy or Pharmacies are part of a Designated Pharmacy Provider program.

For Prescription Drugs that are shipped to you or your Provider and administered in your Provider's office, you and your Provider are required to order from a Designated Pharmacy Provider. A Patient Care coordinator will work with you and your Provider to obtain Precertification and to assist shipment to your Provider's office.

We may also require you to use a Designated Pharmacy Provider to obtain Prescription Drugs for treatment of certain clinical conditions such as Hemophilia. We reserve our right to modify the list of Prescription Drugs as well as the setting and/or level of care in which the care is provided to you. Anthem may, from time to time, change with or without advance notice, the Designated Pharmacy Provider for a Drug, if in our discretion, such change can help provide cost effective, value based and/or quality services.

If You are required to use a Designated Pharmacy Provider and you choose not to obtain your Prescription Drug from a Designated Pharmacy Provider, coverage will be provided at the Out-of-Network level.

You can get the list of the Prescription Drugs covered under this section by calling Member Services at the phone number on the back of your Identification Card or check our website at www.anthem.com.

#### Therapeutic Substitution

Therapeutic substitution is an optional program that tells you and your Doctor about alternatives to certain prescribed Drugs. We may contact you and your Doctor to make you aware of these choices. Only you and your Doctor can determine if the therapeutic substitute is right for you. For questions or issues about therapeutic Drug substitutes, call Member Services at the phone number on the back of your Identification Card.

# Prescription Drug Benefit at a Retail or Home Delivery (Mail Order) Pharmacy

Your Plan also includes benefits for Prescription Drugs you get at a Retail or Mail Order Pharmacy. We use a Pharmacy Benefits Manager (PBM) to manage these benefits. The PBM has a network of Retail Pharmacies, a Home Delivery (Mail Order) Pharmacy, and a Specialty Pharmacy. The PBM works to make sure Drugs are used properly. This includes checking that Prescriptions are based on recognized and appropriate doses and checking for Drug interactions or pregnancy concerns.

**Please note:** Benefits for Prescription Drugs, including Specialty Drugs, which are administered to you by a medical Provider in a medical setting (e.g., doctor's office visit, home care visit, or outpatient Facility) are covered under the "Prescription Drugs Administered by a Medical Provider" benefit. Please read that section for important details.

# **Prescription Drug Benefits**

Prescription Drug benefits may require Prior Authorization to determine if your Drugs should be covered. Your In-Network Pharmacist will be told if Prior Authorization is required and if any additional details are needed for us to decide benefits.

#### **Prior Authorization**

Prescribing Providers must obtain prior authorization in order for you to get benefits for certain Drugs. At times, your Provider will initiate a prior authorization on your behalf before your Pharmacy fills your Prescription. At other times, the Pharmacy may make you or your Provider aware that a prior authorization or other information is needed. In order to determine if the Prescription drug is eligible for coverage, we have established criteria.

The criteria, which are called drug edits, may include requirements regarding one or more of the following:

- Quantity, dose, and frequency of administration,
- Specific clinical criteria including, but not limited to, requirements regarding age, test result requirements, and/or presence of a specific condition or disease,
- Specific Provider qualifications including, but not limited to, REMS certification (Risk, Evaluation and Mitigation Strategies),
- Step therapy requiring one Drug, Drug regimen, or treatment be used prior to use of another Drug, Drug regimen, or treatment for safety and/or cost-effectiveness when clinically similar results may be anticipated (Any step therapy regimen shall be implemented consistent with applicable law),
- Use of a Prescription Drug List (as described below).

You or your Provider can get the list of the Drugs that require prior authorization by calling Member Services at the phone number on the back of your Identification Card or check our website at www.anthem.com. The list will be reviewed and updated from time to time. Including a Prescription Drug or related item on the list does not guarantee coverage under your Plan. Your Provider may check with us

to verify Prescription Drug coverage, to find out which drugs are covered under this section and if any drug edits apply.

Anthem may, from time to time, waive, enhance, change or end certain prior authorization and/or offer alternate benefits, if in our sole discretion, such change furthers the provision of cost effective, value based and/or quality services. Such changes are subject to the terms and conditions provided in this Booklet.

If prior authorization is denied you have the right to file a Grievance as outlined in the "Grievance and External Review Procedures" section of this Booklet.

Drugs for which Prior Authorization is currently required are below:

Abiraterone Acetate Oral Tablet	Fluphenazine Hcl Oral Tablet 1 Mg, 2.5 Mg	Ozempic (0.25 Or 0.5 Mg/Dose) Subcutaneous Solution Pen-Injector
Acetaminophen-Codeine #2 Oral Tablet	Fluphenazine Hcl Oral Tablet 10 Mg, 5 Mg	Ozempic (1 Mg/Dose) Subcutaneous Solution Pen-Injector
Acetaminophen-Codeine #3 Oral Tablet	Forteo Subcutaneous Solution 600 Mcg/2.4ml	Ozempic (2 Mg/Dose) Subcutaneous Solution Pen-Injector
Acetaminophen-Codeine #4 Oral Tablet	Forteo Subcutaneous Solution Pen- Injector	Paliperidone Er Oral Tablet Extended Release 24 Hour 1.5 Mg, 3 Mg
Acetaminophen-Codeine Oral Solution	Fosrenol Oral Packet	Paliperidone Er Oral Tablet Extended Release 24 Hour 6 Mg, 9 Mg
Acetaminophen-Codeine Oral Tablet	Freestyle Libre 14 Day Reader Device	Palonosetron Hcl Intravenous Solution 0.25 Mg/5ml
Actimmune Subcutaneous Solution	Freestyle Libre 14 Day Sensor	Palonosetron Hcl Intravenous Solution Prefilled Syringe
Adapalene External Cream	Freestyle Libre 2 Reader Device	Paricalcitol Oral Capsule
Adapalene External Gel	Freestyle Libre 2 Sensor	Penicillamine Oral Tablet
Adapalene-Benzoyl Peroxide External Gel 0.1-2.5 %	Freestyle Libre Reader Device	Perphenazine Oral Tablet 16 Mg, 4 Mg, 8 Mg
Albendazole Oral Tablet	Frovatriptan Succinate Oral Tablet	Perphenazine Oral Tablet 2 Mg
Alocril Ophthalmic Solution	Fuzeon Subcutaneous Solution Reconstituted	Phenoxybenzamine Hcl Oral Capsule
Alogliptin Benzoate Oral Tablet	Fyremadel Subcutaneous Solution Prefilled Syringe	Picato External Gel 0.015 %, 0.05 %
Alomide Ophthalmic Solution	G Tussin Ac Oral Solution	Pimecrolimus External Cream
Alosetron Hcl Oral Tablet	Ganirelix Acetate Subcutaneous Solution Prefilled Syringe	Pimozide Oral Tablet
Alyq Oral Tablet	Gilenya Oral Capsule 0.5 Mg	Pioglitazone Hcl Oral Tablet
Ambrisentan Oral Tablet	Gilotrif Oral Tablet	Plegridy Intramuscular Solution Prefilled Syringe
Amnesteem Oral Capsule	Glatiramer Acetate Subcutaneous Solution Prefilled Syringe	Plegridy Starter Pack Subcutaneous Solution Pen-Injector

Amoxicill-Clarithro-Lansopraz Oral	Glatopa Subcutaneous Solution Prefilled Syringe	Plegridy Starter Pack Subcutaneous Solution Prefilled Syringe
Amphetamine-Dextroamphet Er Oral Capsule Extended Release 24 Hour 10 Mg, 15 Mg, 5 Mg	Gleostine Oral Capsule	Plegridy Subcutaneous Solution Pen-Injector
Amphetamine-Dextroamphet Er Oral Capsule Extended Release 24 Hour 20 Mg, 25 Mg, 30 Mg	Glimepiride Oral Tablet	Plegridy Subcutaneous Solution Prefilled Syringe
Amphetamine-Dextroamphetamine Oral Tablet 10 Mg, 12.5 Mg, 15 Mg, 5 Mg, 7.5 Mg	Glipizide Er Oral Tablet Extended Release 24 Hour	Pomalyst Oral Capsule
Amphetamine-Dextroamphetamine Oral Tablet 20 Mg, 30 Mg	Glipizide Oral Tablet	Procentra Oral Solution
Apomorphine Hcl Subcutaneous Solution Cartridge	Glipizide XI Oral Tablet Extended Release 24 Hour	Procrit Injection Solution
Aptivus Oral Capsule	Glipizide-Metformin Hcl Oral Tablet	Promacta Oral Tablet 12.5 Mg, 25 Mg
Aptivus Oral Solution 100 Mg/Ml	Glyburide Oral Tablet	Promacta Oral Tablet 50 Mg, 75 Mg
Aranesp (Albumin Free) Injection Solution	Glyburide-Metformin Oral Tablet	Promethazine Vc/Codeine Oral Syrup
Aranesp (Albumin Free) Injection Solution Prefilled Syringe	Guaiatussin Ac Oral Syrup	Promethazine-Codeine Oral Solution
Arcalyst Subcutaneous Solution Reconstituted	Guaifenesin Ac Oral Syrup	Promethazine-Codeine Oral Syrup
Aripiprazole Oral Solution	Guaifenesin-Codeine Oral Solution	Promethazine-Phenyleph-Codeine Oral Syrup
Aripiprazole Oral Tablet 10 Mg, 15 Mg, 2 Mg, 5 Mg	Guanfacine Hcl Er Oral Tablet Extended Release 24 Hour 1 Mg, 2 Mg	Pyrimethamine Oral Tablet
Aripiprazole Oral Tablet 20 Mg, 30 Mg	Guanfacine Hcl Er Oral Tablet Extended Release 24 Hour 3 Mg, 4 Mg	Qnasl Childrens Nasal Aerosol Solution
Armodafinil Oral Tablet	Haloperidol Decanoate Intramuscular Solution	Qnasl Nasal Aerosol Solution
Ascomp-Codeine Oral Capsule	Haloperidol Oral Tablet 0.5 Mg, 1 Mg, 2 Mg	Quetiapine Fumarate Er Oral Tablet Extended Release 24 Hour 150 Mg, 200 Mg
Asenapine Maleate Sublingual Tablet Sublingual 10 Mg	Haloperidol Oral Tablet 10 Mg, 20 Mg, 5 Mg	Quetiapine Fumarate Er Oral Tablet Extended Release 24 Hour 300 Mg, 400 Mg, 50 Mg
Asenapine Maleate Sublingual Tablet Sublingual 2.5 Mg, 5 Mg	Horizant Oral Tablet Extended Release	Quetiapine Fumarate Oral Tablet 100 Mg, 25 Mg, 50 Mg
Aspirin-Omeprazole Oral Tablet Delayed Release 325-40 Mg	Humira Pediatric Crohns Start Subcutaneous Prefilled Syringe Kit	Quetiapine Fumarate Oral Tablet 200 Mg, 300 Mg, 400 Mg
Atomoxetine Hcl Oral Capsule 10 Mg, 18 Mg, 25 Mg, 40 Mg	Humira Pen Subcutaneous Pen- Injector Kit	Quinine Sulfate Oral Capsule

Atomoxetine Hcl Oral Capsule 100 Mg, 60 Mg, 80 Mg	Humira Pen-Cd/Uc/Hs Starter Subcutaneous Pen-Injector Kit	Ramelteon Oral Tablet
Avita External Cream	Humira Pen-Pediatric Uc Start Subcutaneous Pen-Injector Kit	Rebif Rebidose Subcutaneous Solution Auto-Injector
Bepotastine Besilate Ophthalmic Solution	Humira Pen-Ps/Uv/Adol Hs Start Subcutaneous Pen-Injector Kit	Rebif Rebidose Titration Pack Subcutaneous Solution Auto- Injector
Berinert Intravenous Kit	Humira Pen-Psor/Uveit Starter Subcutaneous Pen-Injector Kit	Rebif Subcutaneous Solution Prefilled Syringe
Bexarotene External Gel	Humira Subcutaneous Prefilled Syringe Kit	Rebif Titration Pack Subcutaneous Solution Prefilled Syringe
Bexarotene Oral Capsule	Humulin R U-500 (Concentrated) Subcutaneous Solution	Repatha Pushtronex System Subcutaneous Solution Cartridge
Bosentan Oral Tablet	Humulin R U-500 Kwikpen Subcutaneous Solution Pen-Injector	Repatha Subcutaneous Solution Prefilled Syringe
Bosulif Oral Tablet	Hycamtin Oral Capsule	Repatha Sureclick Subcutaneous Solution Auto-Injector
Butalbital-Apap-Caff-Cod Oral Capsule	Hydrocod Polst-Cpm Polst Er Oral Suspension Extended Release	Revlimid Oral Capsule
Butalbital-Asa-Caff-Codeine Oral Capsule	Hydrocodone Bitartrate Er Oral Capsule Extended Release 12 Hour	Risperdal Consta Intramuscular Suspension Reconstituted Er
Calcitriol Oral Capsule	Hydrocodone Bit-Homatrop Mbr Oral Solution	Risperidone Oral Solution
Calcitriol Oral Solution	Hydrocodone-Homatropine Oral Syrup 5-1.5 Mg/5ml	Risperidone Oral Tablet 0.25 Mg, 0.5 Mg, 1 Mg, 2 Mg
Capecitabine Oral Tablet	Hydromet Oral Solution	Risperidone Oral Tablet 3 Mg, 4 Mg
Caprelsa Oral Tablet	Hydromet Oral Syrup 5-1.5 Mg/5ml	Risperidone Oral Tablet Dispersible 0.25 Mg, 0.5 Mg, 1 Mg, 2 Mg
Carglumic Acid Oral Tablet 200 Mg	Hydromorphone Hcl Er Oral Tablet Extended Release 24 Hour	Risperidone Oral Tablet Dispersible 3 Mg, 4 Mg
Carglumic Acid Oral Tablet Soluble	Hyqvia Subcutaneous Kit	Sajazir Subcutaneous Solution
Carisoprodol-Aspirin-Codeine Oral Tablet 200-325-16 Mg	Ibrance Oral Capsule	Sandostatin Lar Depot Intramuscular Kit
Celecoxib Oral Capsule	Ibrance Oral Tablet	Sapropterin Dihydrochloride Oral Tablet
Chlorpromazine Hcl Oral Tablet 10 Mg, 25 Mg, 50 Mg	Ibuprofen-Famotidine Oral Tablet	Sapropterin Dihydrochloride Oral Tablet Soluble 100 Mg
Chlorpromazine Hcl Oral Tablet 100 Mg, 200 Mg	Icatibant Acetate Subcutaneous Solution	Sildenafil Citrate Oral Tablet 20 Mg
Cholbam Oral Capsule	Iclusig Oral Tablet	Simponi Aria Intravenous Solution

Chorionic Gonadotropin Intramuscular Solution Reconstituted	Imatinib Mesylate Oral Tablet	Simponi Subcutaneous Solution Auto-Injector
Cinacalcet Hcl Oral Tablet	Imbruvica Oral Capsule	Simponi Subcutaneous Solution Prefilled Syringe
Claravis Oral Capsule 10 Mg, 20 Mg, 40 Mg	Imbruvica Oral Tablet	Simvastatin Oral Tablet 80 Mg
Claravis Oral Capsule 30 Mg	Imiquimod External Cream 5 %	Sodium Phenylbutyrate Oral Tablet
Clomiphene Citrate Oral Tablet	Increlex Subcutaneous Solution	Somatuline Depot Subcutaneous Solution
Clonidine Hcl Er Oral Tablet Extended Release 12 Hour	Inlyta Oral Tablet	Sorafenib Tosylate Oral Tablet
Clovique Oral Capsule 250 Mg	Intelence Oral Tablet 25 Mg	Sprycel Oral Tablet
Clozapine Oral Tablet 100 Mg, 200 Mg	Itraconazole Oral Capsule	Stelara Intravenous Solution
Clozapine Oral Tablet 25 Mg, 50 Mg	Ivermectin Oral Tablet	Stelara Subcutaneous Solution
Clozapine Oral Tablet Dispersible 100 Mg, 150 Mg, 200 Mg	Jakafi Oral Tablet	Stelara Subcutaneous Solution Prefilled Syringe
Clozapine Oral Tablet Dispersible 12.5 Mg, 25 Mg	Janumet Oral Tablet	Stivarga Oral Tablet
Codeine Sulfate Oral Tablet 30 Mg	Janumet Xr Oral Tablet Extended Release 24 Hour	Sulconazole Nitrate External Solution
Colchicine Oral Capsule	Januvia Oral Tablet	Sumatriptan-Naproxen Sodium Oral Tablet
Cometriq (100 Mg Daily Dose) Oral Kit	Jardiance Oral Tablet	Sunitinib Malate Oral Capsule
Cometriq (140 Mg Daily Dose) Oral Kit	Lanreotide Acetate Subcutaneous Solution	Sunosi Oral Tablet 150 Mg
Cometriq (60 Mg Daily Dose) Oral Kit	Lapatinib Ditosylate Oral Tablet	Sunosi Oral Tablet 75 Mg
Consensi Oral Tablet 10-200 Mg, 2.5-200 Mg, 5-200 Mg	Lastacaft Ophthalmic Solution	Symlinpen 120 Subcutaneous Solution Pen-Injector
Coremino Oral Tablet Extended Release 24 Hour	Latuda Oral Tablet 120 Mg, 80 Mg	Symlinpen 60 Subcutaneous Solution Pen-Injector
Cosentyx (300 Mg Dose) Subcutaneous Solution Prefilled Syringe	Latuda Oral Tablet 20 Mg, 40 Mg, 60 Mg	Synarel Nasal Solution
Cosentyx Sensoready (300 Mg) Subcutaneous Solution Auto-Injector	Lenalidomide Oral Capsule	Synera External Patch
Cosentyx Sensoready Pen Subcutaneous Solution Auto-Injector	Leuprolide Acetate Injection Kit	Synjardy Oral Tablet
Cosentyx Subcutaneous Solution Prefilled Syringe 150 Mg/Ml	Levorphanol Tartrate Oral Tablet 2 Mg	Synjardy Xr Oral Tablet Extended Release 24 Hour

Cosentyx Subcutaneous Solution Prefilled Syringe 75 Mg/0.5ml	Linezolid Oral Suspension Reconstituted	Tacrolimus External Ointment
Dalfampridine Er Oral Tablet Extended Release 12 Hour	Linezolid Oral Tablet	Tadalafil (Pah) Oral Tablet
Daliresp Oral Tablet	Loxapine Succinate Oral Capsule 10 Mg, 25 Mg, 5 Mg	Tadalafil Oral Tablet 2.5 Mg, 5 Mg
Dapsone External Gel 5 %	Loxapine Succinate Oral Capsule 50 Mg	Tafinlar Oral Capsule
Darifenacin Hydrobromide Er Oral Tablet Extended Release 24 Hour	Lynparza Oral Tablet	Targretin External Gel
Deferiprone Oral Tablet	Mekinist Oral Tablet	Tasigna Oral Capsule
Denavir External Cream	Mentax External Cream	Temozolomide Oral Capsule
Dexlansoprazole Oral Capsule Delayed Release	Metaxalone Oral Tablet	Teriparatide (Recombinant) Subcutaneous Solution Pen-Injector
Dexmethylphenidate Hcl Er Oral Capsule Extended Release 24 Hour 10 Mg, 15 Mg, 20 Mg, 5 Mg	Methadone Hcl Intensol Oral Concentrate	Testosterone Cypionate Intramuscular Solution
Dexmethylphenidate Hcl Er Oral Capsule Extended Release 24 Hour 25 Mg, 30 Mg, 35 Mg, 40 Mg	Methadone Hcl Oral Concentrate	Testosterone Transdermal Gel 1.62 %, 12.5 Mg/Act (1%), 20.25 Mg/1.25gm (1.62%), 20.25 Mg/Act (1.62%), 25 Mg/2.5gm (1%), 40.5 Mg/2.5gm (1.62%), 50 Mg/5gm (1%)
Dexmethylphenidate Hcl Oral Tablet 10 Mg	Methadone Hcl Oral Solution	Thalomid Oral Capsule
Dexmethylphenidate Hcl Oral Tablet 2.5 Mg, 5 Mg	Methadone Hcl Oral Tablet	Thiothixene Oral Capsule 1 Mg, 2 Mg, 5 Mg
Dextroamphetamine Sulfate Er Oral Capsule Extended Release 24 Hour 10 Mg, 15 Mg	Methadone Hcl Oral Tablet Soluble	Thiothixene Oral Capsule 10 Mg
Dextroamphetamine Sulfate Er Oral Capsule Extended Release 24 Hour 5 Mg	Methadose Oral Tablet Soluble	Tolazamide Oral Tablet 250 Mg, 500 Mg
Dextroamphetamine Sulfate Oral Solution	Methylphenidate Hcl Er (Cd) Oral Capsule Extended Release 10 Mg, 20 Mg, 30 Mg	Tolbutamide Oral Tablet 500 Mg
Dextroamphetamine Sulfate Oral Tablet 10 Mg, 15 Mg, 20 Mg, 30 Mg	Methylphenidate Hcl Er (Cd) Oral Capsule Extended Release 40 Mg, 50 Mg, 60 Mg	Tolcapone Oral Tablet
Dextroamphetamine Sulfate Oral Tablet 5 Mg	Methylphenidate Hcl Er (La) Oral Capsule Extended Release 24 Hour 10 Mg, 20 Mg	Tolvaptan Oral Tablet
Diclofenac Epolamine External Patch	Methylphenidate Hcl Er (La) Oral Capsule Extended Release 24 Hour 30 Mg, 40 Mg, 60 Mg	Tramadol Hcl Er (Biphasic) Oral Tablet Extended Release 24 Hour
Diclofenac Sodium External Gel 3 %	Methylphenidate Hcl Er (Osm) Oral Tablet Extended Release 18 Mg, 27 Mg	Tramadol Hcl Er Oral Tablet Extended Release 24 Hour
Diclofenac-Misoprostol Oral Tablet Delayed Release	Methylphenidate Hcl Er (Osm) Oral Tablet Extended Release 36 Mg, 54 Mg	Tramadol Hcl Oral Tablet 50 Mg

Dihydroergotamine Mesylate Nasal Solution	Methylphenidate Hcl Er Oral Tablet Extended Release 10 Mg	Trelstar Mixject Intramuscular Suspension Reconstituted
Dimethyl Fumarate Oral Capsule Delayed Release	Methylphenidate Hcl Er Oral Tablet Extended Release 20 Mg	Tremfya Subcutaneous Solution Pen-Injector
Dimethyl Fumarate Starter Pack Oral	Methylphenidate Hcl Er Oral Tablet Extended Release 24 Hour	Tremfya Subcutaneous Solution Prefilled Syringe
Doxepin Hcl Oral Tablet	Methylphenidate Hcl Oral Solution	Treprostinil Injection Solution
Doxercalciferol Oral Capsule	Methylphenidate Hcl Oral Tablet 10 Mg, 5 Mg	Tretinoin (Emollient) External Cream 0.05 %
Doxycycline Hyclate Oral Tablet Delayed Release 100 Mg, 150 Mg, 75 Mg	Methylphenidate Hcl Oral Tablet 20 Mg	Tretinoin External Cream
Dupixent Subcutaneous Solution Pen-Injector	Metoclopramide Hcl Oral Tablet Dispersible	Tretinoin External Gel 0.01 %, 0.025 %
Dupixent Subcutaneous Solution Prefilled Syringe	Miglustat Oral Capsule	Trientine Hcl Oral Capsule
Edurant Oral Tablet	Minocycline Hcl Er Oral Tablet Extended Release 24 Hour	Trifluoperazine Hcl Oral Tablet 1 Mg, 2 Mg
Emcyt Oral Capsule	Modafinil Oral Tablet 100 Mg	Trifluoperazine Hcl Oral Tablet 10 Mg, 5 Mg
Emgality (300 Mg Dose) Subcutaneous Solution Prefilled Syringe	Modafinil Oral Tablet 200 Mg	Trulance Oral Tablet
Emgality Subcutaneous Solution Auto-Injector	Mometasone Furoate Nasal Suspension	Trulicity Subcutaneous Solution Pen-Injector
Emgality Subcutaneous Solution Prefilled Syringe	Morphine Sulfate Er Oral Capsule Extended Release 24 Hour	Tuzistra Xr Oral Suspension Extended Release
Enbrel Mini Subcutaneous Solution Cartridge	Morphine Sulfate Er Oral Tablet Extended Release	Vancomycin Hcl Oral Capsule
Enbrel Subcutaneous Solution	Naftifine Hcl External Cream	Ventavis Inhalation Solution
Enbrel Subcutaneous Solution Prefilled Syringe	Neulasta Onpro Subcutaneous Prefilled Syringe Kit	Victoza Subcutaneous Solution Pen-Injector
Enbrel Subcutaneous Solution Reconstituted 25 Mg	Neulasta Subcutaneous Solution Prefilled Syringe	Virtussin A/C Oral Solution
Enbrel Sureclick Subcutaneous Solution Auto-Injector	Neupogen Injection Solution	Voriconazole Oral Suspension Reconstituted
Epclusa Oral Packet	Neupogen Injection Solution Prefilled Syringe	Voriconazole Oral Tablet
Epclusa Oral Tablet	Nexavar Oral Tablet	Votrient Oral Tablet
Erbitux Intravenous Solution	Niacin Er (Antihyperlipidemic) Oral Tablet Extended Release	Vyvanse Oral Capsule 10 Mg, 20 Mg, 30 Mg
Erivedge Oral Capsule	Noxafil Oral Suspension	Vyvanse Oral Capsule 40 Mg, 50 Mg, 60 Mg, 70 Mg
Erlotinib Hcl Oral Tablet	Nutropin Aq Nuspin 10 Subcutaneous Solution Pen-Injector	Vyvanse Oral Tablet Chewable 10 Mg, 20 Mg, 30 Mg

Ertaczo External Cream	Nutropin Aq Nuspin 20 Subcutaneous Solution Pen-Injector	Vyvanse Oral Tablet Chewable 40 Mg, 50 Mg, 60 Mg
Eszopiclone Oral Tablet 3 Mg	Nutropin Aq Nuspin 5 Subcutaneous Solution Pen-Injector	Xalkori Oral Capsule
Etravirine Oral Tablet	Ofev Oral Capsule	Xartemis Xr Oral Tablet Extended Release 7.5-325 Mg
Everolimus Oral Tablet 0.25 Mg, 0.5 Mg, 0.75 Mg, 1 Mg	Olanzapine Oral Tablet 10 Mg, 2.5 Mg, 5 Mg, 7.5 Mg	Xeljanz Oral Solution
Everolimus Oral Tablet 10 Mg, 2.5 Mg, 5 Mg, 7.5 Mg	Olanzapine Oral Tablet 15 Mg, 20 Mg	Xeljanz Oral Tablet
Everolimus Oral Tablet Soluble	Olanzapine Oral Tablet Dispersible 10 Mg, 5 Mg	Xeljanz Xr Oral Tablet Extended Release 24 Hour
Ezetimibe Oral Tablet	Olanzapine Oral Tablet Dispersible 15 Mg, 20 Mg	Xeomin Intramuscular Solution Reconstituted
Ezetimibe-Simvastatin Oral Tablet	Olanzapine-Fluoxetine Hcl Oral Capsule 12-25 Mg, 12-50 Mg, 6-50 Mg	Xifaxan Oral Tablet
Fanapt Oral Tablet 1 Mg, 2 Mg, 4 Mg, 6 Mg	Olanzapine-Fluoxetine Hcl Oral Capsule 3-25 Mg, 6-25 Mg	Xigduo Xr Oral Tablet Extended Release 24 Hour
Fanapt Oral Tablet 10 Mg, 12 Mg, 8 Mg	Olopatadine Hcl Ophthalmic Solution	Xiidra Ophthalmic Solution
Fanapt Titration Pack Oral Tablet	Omega-3-Acid Ethyl Esters Oral Capsule	Xtandi Oral Capsule
Farxiga Oral Tablet	Omnaris Nasal Suspension	Yosprala Oral Tablet Delayed Release 325-40 Mg
Farydak Oral Capsule 10 Mg, 15 Mg, 20 Mg	Orencia Clickject Subcutaneous Solution Auto-Injector	Zelboraf Oral Tablet
Febuxostat Oral Tablet	Orencia Intravenous Solution Reconstituted	Zenatane Oral Capsule 10 Mg, 20 Mg, 40 Mg
Fentanyl Transdermal Patch 72 Hour	Orencia Subcutaneous Solution Prefilled Syringe	Zenatane Oral Capsule 30 Mg
Firmagon (240 Mg Dose) Subcutaneous Solution Reconstituted	Orfadin Oral Capsule 20 Mg	Zenzedi Oral Tablet 10 Mg, 15 Mg, 20 Mg, 30 Mg, 7.5 Mg
Firmagon Subcutaneous Solution Reconstituted	Otezla Oral Tablet	Zenzedi Oral Tablet 2.5 Mg, 5 Mg
Flucytosine Oral Capsule	Otezla Oral Tablet Therapy Pack	Zileuton Er Oral Tablet Extended Release 12 Hour
Flunisolide Nasal Solution	Oxandrolone Oral Tablet	Zilretta Intra-Articular Suspension Reconstituted Er
Fluorouracil External Cream 5 %	Oxiconazole Nitrate External Cream	Ziprasidone Hcl Oral Capsule 20 Mg, 40 Mg
Fluorouracil External Solution	Oxistat External Lotion	Ziprasidone Hcl Oral Capsule 60 Mg, 80 Mg

Fluphenazine Hcl Oral Concentrate	Oxycodone Hcl Er Oral Tablet Er 12 Hour Abuse-Deterrent	Zolinza Oral Capsule
Fluphenazine Hcl Oral Elixir	Oxymorphone Hcl Er Oral Tablet Extended Release 12 Hour	Zydelig Oral Tablet

## **Covered Prescription Drugs**

To be a Covered Service, Prescription Drugs must be approved by the Food and Drug Administration (FDA) and, under federal law, require a Prescription. Prescription Drugs must be prescribed by a licensed Provider and you must get them from a licensed Pharmacy. Controlled Substances must be prescribed by a licensed Provider with an active DEA license.

Benefits are available for the following:

- Prescription Drugs from either a Retail Pharmacy or the PBM's Home Delivery Pharmacy;
- · Specialty Drugs.
- Self-administered Drugs. These are Drugs that do not need administration or monitoring by a
  Provider in an office or Facility. Injectables and infused Drugs that need Provider administration
  and/or supervision are covered under the "Prescription Drugs Administered by a Medical Provider"
  benefit.
- Self-injectable insulin and supplies and equipment used to administer insulin.
- Continuous glucose monitoring systems and supplies.
- Self-administered contraceptives, including oral contraceptive Drugs, self-injectable contraceptive Drugs, contraceptive patches, and contraceptive rings. Certain contraceptives are covered under the "Preventive Care" benefit. Please see that section for more details.
- Special food products or supplements when prescribed by a Doctor if we agree they are Medically Necessary.
- Flu Shots (including administration). These will be covered under the "Preventive Care" benefit.
- Immunizations (including administration) required by the "Preventive Care" benefit.
- Prescription Drugs that help you stop smoking or reduce your dependence on tobacco products. These Drugs will be covered under the "Preventive Care" benefit.
- FDA approved smoking cessation products, including over the counter nicotine replacement products, when obtained with a Prescription for a Member age 18 or older. These products will be covered under the "Preventive Care" benefit.
- Compound drugs when a commercially available dosage form of a Medically Necessary medication is
  not available, all the ingredients of the compound drug are FDA approved, require a prescription to
  dispense, and are not essentially the same as an FDA-approved product from a drug manufacturer.
  Non-FDA approved, non-proprietary, multisource ingredients that are vehicles essential for compound
  administration may be covered.
- Prescription Drugs used to treat infertility.

## Where You Can Get Prescription Drugs

#### **In-Network Pharmacy**

You can visit one of the local Retail Pharmacies in our network. Give the Pharmacy the prescription from your Doctor and your Identification Card and they will file your claim for you. You will need to pay any Copayment, Coinsurance, and/or Deductible that applies when you get the Drug. If you do not have your Identification Card, the Pharmacy will charge you the full retail price of the Prescription and will not be able to file the claim for you. You will need to ask the Pharmacy for a detailed receipt and send it to us with a written request for payment.

**Important Note:** If we determine that you may be using Prescription Drugs in a harmful or abusive manner, or with harmful frequency, your selection of In-Network Pharmacies may be limited. If this happens, we may require you to select a single In-Network Pharmacy that will provide and coordinate all future pharmacy services. Benefits will only be paid if you use the single In-Network Pharmacy. We will contact you if we determine that use of a single In-Network Pharmacy is needed and give you options as to which In-Network Pharmacy you may use. If you do not select one of the In-Network Pharmacies we offer within 31 days, we will select a single In-Network Pharmacy for you. If you disagree with our decision, you may ask us to reconsider it as outlined in the "Grievance and External Review Process" section of this Booklet.

In addition, if we determine that you may be using Controlled Substance Prescription Drugs in a harmful or abusive manner, or with harmful frequency, your selection of In-Network Providers for Controlled Substance Prescriptions may be limited. If this happens, we may require you to select a single In-Network Provider that will provide and coordinate all Controlled Substance Prescriptions. Benefits for Controlled Substance Prescriptions will only be paid if you use the single In-Network Provider. We will contact you if we determine that use of a single In-Network Provider is needed and give you options as to which In-Network Provider you may use. If you do not select one of the In-Network Providers we offer within 31 days, we will select a single In-Network Provider for you. If you disagree with our decision, you may ask us to reconsider it as outlined in the "Grievance and External Review Process" section of this Booklet.

## **Specialty Pharmacy**

We keep a list of Specialty Drugs that may be covered based upon clinical findings from the Pharmacy and Therapeutics (P&T) Process, and where appropriate, certain clinical economic reasons. This list will change from time to time. We may require you or your doctor to order certain Specialty Drugs from a Specialty Pharmacy.

When you use the PBM's Specialty Pharmacy, its patient care coordinator will work with you and your Doctor to get prior authorization and to ship your Specialty Drugs to your home or your preferred address. Your patient care coordinator will also tell you when it is time to refill your prescription.

Please note that certain Specialty Drugs are only available from the Specialty Pharmacy and you will not be able to get them at a Retail Pharmacy or through the Home Delivery (Mail Order) Pharmacy. When you get Specialty Drugs from the Specialty Pharmacy, you will have to pay the same Cost-Shares (Copayments / Coinsurance) you pay for a 30-day supply at a Retail Pharmacy. If you do not use the Specialty Pharmacy, benefits will be covered at the Out-of-Network level.

You can get the list of covered Specialty Drugs by calling Member Services at the phone number on the back of your Identification Card or check our website at www.anthem.com.

#### **Home Delivery Pharmacy (Mail Order Pharmacy)**

The PBM also has a Home Delivery Pharmacy that lets you get certain Drugs by mail if you take them on a regular basis. You will need to contact the PBM to sign up when you first use the service. You can mail written prescriptions from your Doctor or have your Doctor send the prescription to the Home Delivery Pharmacy. You will need to send in any Copayments, Deductible, or Coinsurance amounts that apply when you ask for a prescription or refill.

A Maintenance Medication is a Drug you take on a regular basis to treat or control a chronic illness such as heart disease, high blood pressure, epilepsy, or diabetes. If you are not sure if the Prescription Drug you are taking is a Maintenance Medication, please call Member Services at the number on the back of your Identification Card or check our website at www.anthem.com for more details.

## Rx Maintenance 90 for Maintenance Medications (Maintenance Pharmacy)

If you are taking a Maintenance Medication, you may get the first 30-day supply and one 30-day refill of the same Maintenance Medication at your local Retail Pharmacy. You must then use the Home Delivery Pharmacy or a Maintenance Pharmacy to get the In-Network level of benefits. If you do not use the Home Delivery Pharmacy or the Maintenance Pharmacy, benefits will be covered at the Out-of-Network level.

A Maintenance Medication is a Drug you take on a regular basis to treat or control a chronic illness such as heart disease, high blood pressure, epilepsy, or diabetes. If you are not sure the Prescription Drug you are taking is a Maintenance Medication or need to determine if your Pharmacy is a Maintenance Pharmacy, please call Member Services at the number on the back of your Identification Card or check our website at www.anthem.com for more details.

### **Out-of-Network Pharmacy**

You may also use a Pharmacy that is not in our network. You will be charged the full retail price of the Drug and you will have to send your claim for the Drug to us. (Out-of-Network Pharmacies won't file the claim for you.) You can get a claims form from us or the PBM. You must fill in the top section of the form and ask the Out-of-Network Pharmacy to fill in the bottom section. If the bottom section of this form cannot be filled out by the pharmacist, you must attach a detailed receipt to the claim form. The receipt must show:

- Name and address of the Out-of-Network Pharmacy;
- Patient's name:
- Prescription number;
- Date the prescription was filled;
- Name of the Drug;
- Cost of the Drug;
- Quantity (amount) of each covered Drug or refill dispensed.

You must pay the amount shown in the "Schedule of Benefits". This is based on the Maximum Allowed Amount as determined by our normal or average contracted rate with network pharmacies on or near the date of service.

# **What You Pay for Prescription Drugs**

#### **Tiers**

Your share of the cost for Prescription Drugs may vary based on the tier the Drug is in.

- Tier 1 Drugs have the lowest Coinsurance or Copayment. This tier contains low cost and preferred Drugs that may be Generic, single source Brand Drugs, Biosimilars, Interchangeable Biologic Products, or multi-source Brand Drugs. (May have also been referred to as Tier 1a.)
- Tier 2 Drugs have a higher Coinsurance or Copayment than those in Tier 1. This tier contains low
  cost and preferred Drugs that may be Generic, single source Brand Drugs, Biosimilars,
  Interchangeable Biologic Products, or multi-source Brand Drugs. (May have also been referred to as
  Tier 1b.)
- Tier 3 Drugs have a higher Coinsurance or Copayment than those in Tier 2. This tier may contain preferred Drugs that may be Generic, single source Brand Drugs, Biosimilars, Interchangeable Biologic Products, or multi-source Brand Drugs. (May have also been referred to as Tier 2.)
- Tier 4 Drugs have a higher Coinsurance or Copayment than those in Tier 3. This tier may contain higher cost, preferred, and non-preferred Drugs that may be Generic, single source Brand Drugs,

Biosimilars, Interchangeable Biologic Products or multi-source Brand Drugs. (May have also been referred to as Tier 3.)

• Tier 5 Drugs have a higher Coinsurance or Copayment than those in Tier 4. This tier may contain higher cost, preferred, and non-preferred Drugs that may be Generic, single source Brand Drugs, Biosimilars, Interchangeable Biologic Products or multi-source Brand Drugs. (May have also been referred to as Tier 4.)

Please see the "Schedule of Benefits" to determine which tiers apply to your Plan and for details on your cost-shares.

We assign drugs to tiers based on clinical findings from the Pharmacy and Therapeutics (P&T) Process. We retain the right, at our discretion, to decide coverage for doses and administration (i.e., oral, injection, topical, or inhaled). We may cover one form of administration instead of another, or put other forms of administration in a different tier.

#### **Prescription Drug List**

We also have an Anthem Prescription Drug List, (a formulary), which is a list of Drugs that have been reviewed and recommended for use based on their quality and cost effectiveness. Benefits may not be covered for certain Drugs if they are not on the Prescription Drug List.

The Drug List is developed by us based upon clinical findings, and where proper, the cost of the Drug relative to other Drugs in its therapeutic class or used to treat the same or similar condition. It is also based on the availability of over the counter medicines, Generic Drugs, the use of one Drug over another by our Members, and where proper, certain clinical economic reasons.

We retain the right, at our discretion, to decide coverage based upon medication dosage, dosage forms, manufacturer, and administration methods (i.e., oral, injection, topical, or inhaled) and may cover one form instead of another as Medically Necessary.

You may request a copy of the covered Prescription Drug list by calling the Member Services telephone number on the back of your Identification Card or visiting our website at www.anthem.com. The covered Prescription Drug list is subject to periodic review and amendment. Inclusion of a Drug or related item on the covered Prescription Drug list is not a guarantee of coverage.

#### **Exception Request for a Drug not on the Prescription Drug List:**

If you or your Doctor believes you need a Prescription Drug that is not on the Prescription Drug List, please have your Doctor or pharmacist get in touch with us. We will cover the other Prescription Drug only if we agree that it is Medically Necessary and appropriate over the other Drugs that are on the List. We will make a coverage decision within 72 hours of receiving your request. If we approve the coverage of the Drug, coverage of the Drug will be provided for the duration of your prescription, including refills. If we deny coverage of the Drug, you have the right to request an external review by an Independent Review Organization (IRO). The IRO will make a coverage decision within 72 hours of receiving your request. If the IRO approves the coverage of the Drug, coverage of the Drug will be provided for the duration of your prescription, including refills. Please see the "Grievance and External Review Process" section for more information.

You or your Doctor may also submit a request for a Prescription Drug that is not on the Prescription Drug List based on exigent circumstances. Exigent circumstances exist if you are suffering from a health condition that may seriously jeopardize your life, health, or ability to regain maximum function, or if you are undergoing a current course of treatment using a drug not covered by the Plan. We will make a coverage decision within 24 hours of receiving your request. If we approve the coverage of the Drug, coverage of the Drug will be provided for the duration of the exigency. If we deny coverage of the Drug, you have the right to request an external review by an IRO. The IRO will make a coverage decision within

24 hours of receiving your request. If the IRO approves the coverage of the Drug, coverage of the Drug will be provided for the duration of the exigency. Please see the "Grievance and External Review Process" section for more information.

Coverage of a Drug approved as a result of your request or your Doctor's request for an exception will only be provided if you are a Member enrolled under the Plan.

#### **PreventiveRx Benefit**

Your Plan includes the PreventiveRx benefit, which waives the Deductible for Prescription Drugs listed in the PreventiveRX Plus List when you use an In-Network Pharmacy. Please see the "Schedule of Benefits" for applicable cost-shares. These drugs have been found useful in preventing disease or illness. You can get a copy of this list of Preventive Drugs at www.anthem.com. This will be reviewed and updated from time to time.

The PreventiveRx benefit covers Prescription Drugs in addition to those required by federal law under the "Preventive Care" benefit.

## **Additional Features of Your Prescription Drug Pharmacy Benefit**

## **Day Supply and Refill Limits**

Day supply limits for most Prescription Drugs are listed in the "Schedule of Benefits". However, Prescription Drugs will be subject to various day supply and quantity limits. Certain Prescription Drugs may have a lower day-supply limit than the amount shown in the "Schedule of Benefits" due to other Plan requirements such as prior authorization, quantity limits, and/or age limits and utilization guidelines.

In most cases, you must use a certain amount of your prescription before it can be refilled. In some cases we may let you get an early refill. For example, we may let you refill your prescription early if it is decided that you need a larger dose. We will work with the Pharmacy to decide when this should happen.

If you are going on vacation and you need more than the day supply allowed, you should ask your pharmacist to call our PBM and ask for an override for one early refill. If you need more than one early refill, please call Member Services at the number on the back of your Identification Card.

#### **Therapeutic Substitution**

Therapeutic substitution is an optional program that tells you and your Doctors about alternatives to certain prescribed Drugs. We may contact you and your Doctor to make you aware of these choices. Only you and your Doctor can determine if the therapeutic substitute is right for you. For questions or issues about therapeutic Drug substitutes, call Member Services at the phone number on the back of your Identification Card.

#### **Split Fill Dispensing Program**

The split fill dispensing program is designed to prevent and/or minimize wasted Prescription Drugs if your Prescription Drugs or dose changes between fills, by allowing only a portion of your prescription to be filled. This program also saves you out of pocket expenses. The Prescription Drugs that are included under this program have been identified as requiring more frequent follow up to monitor response to treatment and potential reactions or side effects. You can access the list of these Prescription Drugs by calling the toll-free number on your member ID card or log on to the website at www.anthem.com.

#### **Special Programs**

Except when prohibited by federal regulations (such as HSA rules), from time to time we may offer programs to support the use of more cost-effective or clinically effective Prescription Drugs including Generic Drugs, Home Delivery Drugs, over the counter Drugs or preferred products. Such programs may reduce or waive Copayments or Coinsurance for a limited time.

#### Rebate Impact on Prescription Drugs You get at Retail or Home Delivery Pharmacies

Anthem and/or its PBM may also, from time to time, enter into agreements that result in Anthem receiving rebates or other funds ("rebates") directly or indirectly from Prescription Drug manufacturers, Prescription Drug distributors or others.

You will be able to take advantage of a portion of the cost savings anticipated by Anthem from rebates on Prescription Drugs purchased by you from Retail, Home Delivery, or Specialty Pharmacies under this section. If the Prescription Drug purchased by you is eligible for a rebate, most of the estimated value of that rebate will be used to reduce the Maximum Allowed Amount for the Prescription Drug. Any Deductible, Copayment, Coinsurance, or other Out-of-Pocket expenses for a covered benefit would be calculated using that reduced amount. The remaining value of that rebate will be used to reduce the cost of coverage for all Members enrolled in coverage of this type.

It is important to note that not all Prescription Drugs are eligible for a rebate, and rebates can be discontinued or applied at any time based on the terms of the rebate agreements. Because the exact value of the ultimate rebate will not be known at the time you purchase the Prescription Drug, the amount of the rebate applied to your claim will be based on an estimate. Payment on your claim will not be adjusted if the later determined rebate value is higher or lower than our original estimate.

# What's Not Covered

In this section you will find a review of items that are not covered by your Plan. Excluded items will not be covered even if the service, supply, or equipment is Medically Necessary. This section is only meant to be an aid to point out certain items that may be misunderstood as Covered Services. This section is not meant to be a complete list of all the items that are excluded by your Plan.

We will have the right to make the final decision about whether services or supplies are Medically Necessary and if they will be covered by your Plan.

#### What's Not Covered Under Your Medical Services

1. Acts of War, Disasters, or Nuclear Accidents In the event of a major disaster, epidemic, war, or other event beyond our control, we will make a good faith effort to give you Covered Services. We will not be responsible for any delay or failure to give services due to lack of available Facilities or staff.

Benefits will not be given for any illness or injury that is a result of war, service in the armed forces, Participation in a Riot or civil disobedience.

#### 2. Administrative Charges

- Charges to complete claim forms,
- Charges to get medical records or reports,
- Membership, administrative, or access fees charged by Doctors or other Providers. Examples
  include, but are not limited to, fees for educational brochures or calling you to give you test
  results.
- 3. **Aids for Non-verbal Communication** Devices and computers to assist in communication and speech except for speech aid devices and tracheo-esophageal voice devices approved by Anthem.
- 4. **Alternative / Complementary Medicine** Services or supplies given by a provider for alternative or complementary medicine. This includes, but is not limited to:
  - · Acupuncture, except as provided for pain management,
  - Acupressure,
  - Holistic medicine.
  - Homeopathy or Homeopathic medicine,
  - Hypnosis,
  - Aroma therapy,
  - Massage and massage therapy,
  - · Reiki therapy,
  - · Herbal, vitamin or dietary products or therapies,
  - Naturopathic services, unless a Covered Service under this Plan,
  - Thermography,
  - Orthomolecular therapy,
  - Contact reflex analysis,
  - Bioenergial synchronization technique (BEST),
  - Iridology-study of the iris,

- Auditory integration therapy (AIT),
- · Colonic irrigation,
- Magnetic innervation therapy,
- Electromagnetic therapy,
- Neurofeedback / Biofeedback.
- Applied Behavioral Treatment (including, but not limited to, Applied Behavior Analysis) for all
  indications except as described under Autism Services in the "What's Covered" section unless
  otherwise required by law.
- 6. Autopsies Autopsies and post-mortem testing.
- 7. **Before Effective Date or After Termination Date** Charges for care you get before your Effective Date or after your coverage ends, except as written in this Plan.
- 8. **Certain Providers** Services you get from Providers that are not licensed by law to provide Covered Services as defined in this Booklet. Examples include, but are not limited to, masseurs or masseuses (massage therapists), physical therapist technicians, and athletic trainers.
- Charges Not Supported by Medical Records Charges for services not described in your medical records.
- 10. **Charges Over the Maximum Allowed Amount** Charges over the Maximum Allowed Amount for Covered Services except for Surprise Billing Claims as outlined in the "Surprise Billing Claims (Surprise Bill)" section under the "Claims Payment" section.
- 11. **Clinical Trial Non-Covered Services** Any Investigational drugs or devices, non-health services required for you to receive the treatment, the costs of managing the research, or costs that would not be a Covered Service under this Plan for non-Investigational treatments.
- 12. Clinically-Equivalent Alternatives Certain Prescription Drugs may not be covered if you could use a clinically equivalent Drug, unless required by law. "Clinically equivalent" means Drugs that for most Members, will give you similar results for a disease or condition. If you have questions about whether a certain Drug is covered and which Drugs fall into this group, please call the number on the back of your Identification Card, or visit our website at www.anthem.com.
  - If you or your Doctor believes you need to use a different Prescription Drug, please have your Doctor or pharmacist get in touch with us. We will cover the other Prescription Drug only if we agree that it is Medically Necessary and appropriate over the clinically equivalent Drug. We will review benefits for the Prescription Drug from time to time to make sure the Drug is still Medically Necessary.
- 13. **Complications of / or Services Related to Non-Covered Services** Services, supplies, or treatment related to or, for problems directly related to a service that is not covered by this Plan. Directly related means that the care took place as a direct result of the non-Covered Service and would not have taken place without the non-Covered Service.
- 14. **Compound Drugs** Compound Drugs unless all of the ingredients are FDA approved, require a prescription to dispense, and the compound medication is not essentially the same as an FDA-approved product from a drug manufacturer. Exceptions to non-FDA approved compound ingredients may include multi-source, non-proprietary vehicles and/or pharmaceutical adjuvants.
- 15. **Cosmetic Services** Treatments, services, Prescription Drugs, equipment, or supplies given for cosmetic services. Cosmetic services are meant to preserve, change or improve how you look or are given for social reasons. No benefits are available for surgery or treatments to change the texture or look of your skin or to change the size, shape or look of facial or body features (such as your nose, eyes, ears, cheeks, chin, chest or breasts).
  - This Exclusion does not apply to reconstructive surgery for breast symmetry after a mastectomy.
- 16. **Court Ordered Testing** Court ordered testing or care unless Medically Necessary or otherwise required by law.

- 17. **Crime** Treatment of an injury or illness that results from a crime you committed, or tried to commit. This Exclusion does not apply if: during the time of the crime or attempted crime you had an elevated blood alcohol content or were under the influence of an intoxicating liquor or any drug or both; or your involvement in the crime was solely the result of a medical or mental condition, or where you were the victim of a crime, including domestic violence.
- 18. **Cryopreservation** Charges associated with the Cryopreservation of eggs, embryos, or sperm, including freezing, storage, and thawing.
- 19. **Custodial Care** Custodial Care, unless otherwise required by Federal or State law, convalescent care or rest cures. This Exclusion does not apply to Hospice services.
- 20. Delivery Charges Charges for delivery of Prescription Drugs.
- 21. Dental Devices for Snoring Oral appliances for snoring.
- 22. **Dental Services** Coverage is not provided for the following Dental-related services:
  - Dental care for Members age 26 and older, unless covered by the medical benefits of this Plan.
  - Dental services or health care services not specifically covered under the Plan (including any hospital charges, prescription drug charges and dental services or supplies that do not have an American Dental Association Procedure Code).
  - Services of anesthesiologists, unless required by law.
  - Anesthesia Services (such as, intravenous or non-intravenous conscious sedation, analgesia, nitrous oxide, and general anesthesia) are not covered when given separate from a covered oral surgery service, except as required by law.
  - Dental services, appliances or restorations that are necessary to alter, restore or maintain occlusion. Includes increasing vertical dimension, replacing or stabilizing tooth structure lost by attrition, realignment of teeth, periodontal splinting and gnathologic recordings.
  - Dental services provided by dentists solely for the purpose of improving the appearance of the tooth when tooth structure and function are satisfactory and no pathologic conditions (such as cavities) exist.
  - Case presentations, office visits, consultations.
  - Incomplete services where the final permanent appliance (denture, partial, bridge) or restoration (crown, filling) has not been placed.
  - Enamel microabrasion and odontoplasty.
  - Retreatment or additional treatment necessary to correct or relieve the results of treatment previously benefited under the Plan.
  - Biological tests for determination of periodontal disease or pathologic agents, unless covered by the medical benefits of this Plan.
  - Collection of oral cytology samples via scraping of the oral mucosa, unless covered by the medical benefits of this Plan.
  - Separate services billed when they are an inherent component of another covered service.
  - Services for the replacement of an existing partial denture with a bridge, unless covered by the medical benefits of this Plan.
  - Additional, elective or enhanced prosthodontic procedures including but not limited to, connector bar(s), stress breakers and precision attachments.
  - Provisional splinting, temporary procedures or interim stabilization.
  - Pulp vitality tests.

- Adjunctive diagnostic tests.
- Incomplete root canals.
- Cone beam images.
- Anatomical crown exposure.
- Temporary anchorage devices.
- Sinus augmentation.
- Repair or replacement of lost or broken appliances.
- Removal of pulpal debridement, pulp cap, post, pins, resorbable or non-resorbable filling materials, nor the procedures used to prepare and place materials in the canals (tooth roots).
- Root canal obstruction, internal root repair of perforation defects, incomplete endodontic treatment and bleaching of discolored teeth.
- The controlled release of therapeutic agents or biologic modifiers used to aid in soft tissue and osseous tissue regeneration.
- For dental services received prior to the effective date of this Plan or received after the coverage under this Plan has ended.
- Dental services given by someone other than a licensed provider (dentist or physician) or their employees.
- Services to treat temporomandibular joint disorder (TMJ), unless covered by the medical benefits
  of this Plan.
- Athletic mouth guards.
- Implant services, including maintenance or repair to an implant or implant abutment.
- Dental services for which you would have no legal obligation to pay in the absence of this or like coverage.
- For any condition, disease, defect, ailment or injury arising out of and in the course of
  employment if benefits are available under the Workers' Compensation Act or any similar law.
  This exclusion applies if a member receives the benefits in whole or in part. This exclusion also
  applies whether or not the member claims the benefits or compensation. It also applies whether
  or not the member recovers from any third party.
- 23. **Drugs Contrary to Approved Medical and Professional Standards** Drugs given to you or prescribed in a way that is against approved medical and professional standards of practice.
- 24. **Drugs Over Quantity or Age Limits** Drugs which are over any quantity or age limits set by the Plan or us.
- 25. **Drugs Over the Quantity Prescribed or Refills After One Year** Drugs in amounts over the quantity prescribed, or for any refill given more than one year after the date of the original Prescription Order.
- 26. **Drugs Prescribed by Providers Lacking Qualifications/Registrations/Certifications** Prescription Drugs prescribed by a Provider that does not have the necessary qualifications, registrations, and/or certifications, as determined by Anthem.
- 27. **Drugs That Do Not Need a Prescription** Drugs that do not need a prescription by federal law (including Drugs that need a prescription by state law, but not by federal law), except for injectable insulin or other Drugs provided in the "Preventive Care" benefit of the "What's Covered" section.
- 28. **Educational Services** Services, supplies or room and board for teaching, vocational, or self-training purposes. This includes, but is not limited to boarding schools and/or the room and board and

- educational components of a residential program where the primary focus of the program is educational in nature rather than treatment based.
- 29. **Emergency Room Services for non-Emergency Care** Services provided in an emergency room for conditions that do not meet the definition of Emergency. This includes, but is not limited to, suture removal in an emergency room. For non-emergency care please use the closest network Walk-In Center, Urgent Care Facility (Urgent Care Center) or your Primary Care Physician / Provider.
- 30. **Experimental or Investigational Services** Services (treatments, procedures, facilities, equipment, drugs, devices) or supplies that we find are Experimental / Investigational. This also applies to services related to or associated with Experimental / Investigational services, whether you get them before, during, or after you get the Experimental / Investigational service or supply. The fact that a service or supply is the only available treatment will not make it Covered Service if we conclude it is Experimental / Investigational.
- 31. **Eyeglasses and Contact Lenses** Eyeglasses and contact lenses to correct your eyesight unless listed as covered in this Booklet. This Exclusion does not apply to lenses needed after a covered eye surgery.
- 32. **Eye Exercises** Orthoptics and vision therapy.
- 33. **Eye Surgery** Eye surgery to fix errors of refraction, such as near-sightedness. This includes, but is not limited to, LASIK, radial keratotomy or keratomileusis, and excimer laser refractive keratectomy.
- 34. **Family Members** Services prescribed, ordered, referred by or given by a member of your immediate family, including your spouse, child, brother, sister, parent, in-law, or self.
- 35. **Fraud, Waste, Abuse, and Other Inappropriate Billing Services** from an Out-of-Network Provider that are determined to be not payable as a result of fraud, waste, abuse or inappropriate billing activities. This includes an Out-of-Network Provider's failure to submit medical records required to determine the appropriateness of a claim.
- 36. **Foot Care** Routine foot care unless Medically Necessary. This Exclusion applies to cutting or removing corns and calluses; trimming nails; cleaning and preventive foot care, including but not limited to:
  - Cleaning and soaking the feet.
  - Applying skin creams to care for skin tone.
  - Other services that are given when there is not an illness, injury or symptom involving the foot.
- 37. **Foot Orthotics** Foot orthotics, orthopedic shoes or footwear or support items unless used for a systemic illness affecting the lower limbs, such as severe diabetes.
- 38. **Foot Surgery** Surgical treatment of flat feet; subluxation of the foot; weak, strained, unstable feet; tarsalgia; metatarsalgia; hyperkeratoses.
- 39. **Free Care Services** you would not have to pay for if you didn't have this Plan. This includes, but is not limited to government programs, services during a jail or prison sentence and services from free clinics.
- 40. **Growth Hormone Treatment** Any treatment, device, drug, service or supply (including surgical procedures, devices to stimulate growth and growth hormones), solely to increase or decrease height or alter the rate of growth.
- 41. **Health Club Memberships and Fitness Services** Health club memberships, workout equipment, charges from a physical fitness or personal trainer, or any other charges for activities, equipment, or facilities used for physical fitness, even if ordered by a Doctor. This Exclusion also applies to health spas.

#### 42. Home Health Care Services

- Services given by registered nurses and other health workers who are not employees of or working under an approved arrangement with a Home Health Care Provider.
- Private duty nursing.
- Food, housing, homemaker services and home delivered meals.
- 43. **Hospital Services Billed Separately** Services rendered by Hospital resident Doctors or interns that are billed separately. This includes separately billed charges for services rendered by employees of Hospitals, labs or other institutions, and charges included in other duplicate billings.
- 44. Hyperhidrosis Treatment Medical and surgical treatment of excessive sweating (hyperhidrosis).
- 45. Infertility Treatment Infertility procedures not specified in this Booklet.
- 46. Lost or Stolen Drugs Refills of lost or stolen Drugs.
- 47. **Maintenance Therapy** Rehabilitative treatment given when no further gains are clear or likely to occur, unless required under state or federal law. Maintenance therapy includes care that helps you keep your current level of function and prevents loss of that function, but does not result in any change for the better. This Exclusion does not apply to "Habilitative Services" as described in the "What's Covered" section.
- 48. **Medical Chats** Medical Chats are not a covered benefit, unless approved and appropriately provided via a secure and compliant application in accordance with applicable legal requirements, such as texting or chat services as provided through our mobile app.

#### 49. Medical Equipment, Devices, and Supplies

- Replacement or repair of purchased or rental equipment because of misuse, abuse, or loss/theft.
- Surgical supports, corsets, or articles of clothing unless needed to recover from surgery or injury.
- Non-Medically Necessary enhancements to standard equipment and devices.
- Supplies, equipment and appliances that include comfort, luxury, or convenience items or
  features that exceed what is Medically Necessary in your situation. Reimbursement will be based
  on the Maximum Allowed Amount for a standard item that is a Covered Service, serves the same
  purpose, and is Medically Necessary. Any expense that exceeds the Maximum Allowed Amount
  for the standard item which is a Covered Service is your responsibility.
- Disposable supplies for use in the home such as bandages, gauze, tape, antiseptics, dressings, ace-type bandages, and any other supplies, dressings, appliances or devices that are not specifically listed as covered in the "What's Covered" section.
- Diabetic equipment and supplies, including Continuous glucose monitoring systems. These are covered under the "Prescription Drug Benefit at a Retail or Home Delivery (Mail Order) Pharmacy" benefit. This does not include Insulin pumps and Insulin pump supplies.
- 50. **Medicare** For which benefits are payable under Medicare Parts A and/or B, except as required by law, as described in the section titled "Medicare" in "General Provisions."
- 51. Missed or Cancelled Appointments Charges for missed or cancelled appointments.
- 52. Non-approved Drugs Drugs not approved by the FDA.
- 53. Non-Approved Facility Services from a Provider that does not meet the definition of Facility.
- 54. **Non-Medically Necessary Services** Unless otherwise required by Federal or State law, services we conclude are not Medically Necessary. This includes services that do not meet our medical policy, clinical coverage, or benefit policy guidelines.
- 55. **Nutritional or Dietary Supplements** Nutritional and/or dietary supplements, except as described in this Booklet or that we must cover by law. This Exclusion includes, but is not limited to, *nutritional*

formulas and dietary supplements that you can buy over the counter and those you can get without a written Prescription or from a licensed pharmacist.

- 56. Off label use Off label use, unless we must cover it by law or if we approve it.
- 57. **Oral Surgery** Extraction of teeth, surgery for impacted teeth and other oral surgeries to treat the teeth or bones and gums directly supporting the teeth, except as listed in this Booklet.
- 58. Personal Care, Convenience, and Mobile/Wearable Devices
  - Items for personal comfort, convenience, protection, cleanliness such as air conditioners, humidifiers, water purifiers, sports helmets, raised toilet seats, and shower chairs,
  - First aid supplies and other items kept in the home for general use (bandages, cotton-tipped applicators, thermometers, petroleum jelly, tape, non-sterile gloves, heating pads),
  - Home workout or therapy equipment, including treadmills and home gyms,
  - Pools, whirlpools, spas, or hydrotherapy equipment.
  - · Hypoallergenic pillows, mattresses, or waterbeds,
  - Residential, auto, or place of business structural changes (ramps, lifts, elevator chairs, escalators, elevators, stair glides, emergency alert equipment, handrails).
  - Consumer wearable / personal mobile devices (such as a smart phone, smart watch, or other personal tracking devices), including any software or applications.
- 59. **Private Duty Nursing** Private Duty Nursing Services.
- 60. **Prosthetics** Prosthetics for sports or cosmetic purposes.
- 61. **Reduction in benefits and Penalties** Any reduction in benefits, including Penalties, are not considered a Cost-Share and do not apply to your Out-of-Pocket Limit. Any reduction in benefits or Penalties imposed by another Plan are not reimbursable as a Covered Service under this Plan.
- 62. **Residential accommodations** Residential accommodations to treat medical or behavioral health conditions, except when provided in a Hospital, Hospice, Skilled Nursing Facility, or Residential Treatment Center. This Exclusion includes procedures, equipment, services, supplies or charges for the following:
  - Domiciliary care provided in a residential institution, treatment center, halfway house, or school because a Member's own home arrangements are not available or are unsuitable, and consisting chiefly of room and board, even if therapy is included.
  - Care provided or billed by a hotel, health resort, convalescent home, rest home, nursing home or
    other extended care facility home for the aged, infirmary, school infirmary, institution providing
    education in special environments, supervised living or halfway house, or any similar facility or
    institution.
  - Services or care provided or billed by a school, Custodial Care center for the developmentally disabled, or outward-bound programs, even if psychotherapy is included.
- 63. **Reversal of Sex Change** Services to reverse a Sex Change.
- 64. **Routine Physicals and Immunizations** Physical exams and immunizations received at an Urgent Care Center, and /or Physical exams and immunizations required for travel, enrollment in any insurance program, as a condition of employment, for licensing, sports programs, or for other purposes, which are not required by law under the "Preventive Care" benefit.
- 65. **Sanctioned or Excluded Providers** Any service, Drug, Drug regimen, treatment, or supply, furnished, ordered, or prescribed by a Provider identified as an excluded individual or entity on the U.S. Department of Health and Human Services Office of Inspector General List of Excluded Individuals/Entities (OIG List), the General Services Administration System for Award Management

- (GSA List), State Medicaid exclusion lists or other exclusion/sanctioned lists as published by Federal or State regulatory agencies. This exclusion does not apply to Emergency Care.
- 66. **Services Not Appropriate for Virtual Telemedicine / Telehealth Visits** Services that Anthem determines require in-person contact and/or equipment that cannot be provided remotely, in accordance with Connecticut law.
- 67. **Sex Change** Evaluation, treatment, and procedures related to and performance of sex-change operations including follow-up treatment, care and counseling, unless the Member has been diagnosed with gender dysphoria and all Medically Necessary criteria are met as determined by Anthem in accordance with generally accepted medical standards.
- 68. Sexual Dysfunction Services or supplies for male or female sexual problems.
- 69. **Stand-By Charges** Stand-by charges of a Doctor or other Provider.
- 70. **Sterilization** Services to reverse an elective sterilization.
- 71. **Surrogate Mother Services** Services or supplies for a person not covered under this Plan for a surrogate pregnancy (including, but not limited to, the bearing of a child by another woman for an infertile couple).
- 72. **Temporomandibular Joint Treatment** Fixed or removable appliances which move or reposition the teeth, fillings, or prosthetics (crowns, bridges, dentures), unless otherwise covered by this plan.
- 73. **Travel Costs** Mileage, lodging, meals, and other Member-related travel costs except as described in this Plan.
- 74. **Vein Treatment** Treatment of varicose veins or telangiectatic dermal veins (spider veins) by any method (including sclerotherapy or other surgeries) for cosmetic purposes.
- 75. **Vision Services** We will not pay for services incurred for, or in connection with, any of the items below:
  - Vision services for Dependent Children age 26 or older, unless listed as covered in this Booklet.
  - Vision services for Subscriber and Spouse Members age 19 or older, unless listed as covered in this Booklet.
  - For safety glasses and accompanying frames.
  - For two pairs of glasses in lieu of bifocals.
  - For plano lenses (lenses that have no refractive power).
  - Lost or broken lenses or frames if the Member has already received benefits during a Benefit Period.
  - Cosmetic lenses or options, unless specifically listed in this booklet.
  - For services or supplies combined with any other offer, coupon or in-store advertisement.
  - Certain frame brands in which the manufacturer imposes a no discount policy.
  - Vision services not listed as covered in this Booklet.
- 76. **Waived Cost-Shares Out-of-Network** For any service for which you are responsible under the terms of this Plan to pay a Copayment, Coinsurance or Deductible, and the Copayment, Coinsurance or Deductible is waived by an Out-of-Network Provider.
- 77. **Weight Loss Programs** Programs, whether or not under medical supervision, unless listed as covered in this Booklet.

This Exclusion includes, but is not limited to, commercial weight loss programs (Weight Watchers, Jenny Craig, LA Weight Loss) and fasting programs.

- 78. **Weight Loss Surgery** Bariatric surgery. This includes but is not limited to Roux-en-Y (RNY), Laparoscopic gastric bypass surgery or other gastric bypass surgery (surgeries lower stomach capacity and divert partly digested food from the duodenum to the jejunum, the section of the small intestine extending from the duodenum), or Gastroplasty, (surgeries that reduce stomach size), or gastric banding procedures.
- 79. Wilderness or other outdoor camps and/or programs.

# What's Not Covered Under Your Prescription Drug Retail or Home Delivery (Mail Order) Pharmacy Benefit

In addition to the above Exclusions, certain items are not covered under the Prescription Drug Retail or Home Delivery (Mail Order) Pharmacy benefit:

- 1. **Administration Charges** Charges for the administration of any Drug except for covered immunizations as approved by us or the PBM.
- 2. **Charges Not Supported by Medical Records** Charges for pharmacy services not related to conditions, diagnoses, and/or recommended medications described in your medical records.
- 3. **Clinical Trial Non-Covered Services** Any Investigational drugs or devices, non-health services required for you to receive the treatment, the costs of managing the research, or costs that would not be a Covered Service under this Plan for non-Investigational treatments.
- 4. Clinically-Equivalent Alternatives Certain Prescription Drugs may not be covered if you could use a clinically equivalent Drug, unless required by law, such as for pain management. "Clinically equivalent" means Drugs that for most Members, will give you similar results for a disease or condition. If you have questions about whether a certain Drug is covered and which Drugs fall into this group, please call the number on the back of your Identification Card, or visit our website at www.anthem.com.
  - If you or your Doctor believes you need to use a different Prescription Drug, please have your Doctor or pharmacist get in touch with us. We will cover the other Prescription Drug only if we agree that it is Medically Necessary and appropriate over the clinically equivalent Drug. In order for that Prescription Drug to be considered Medically Necessary, the Doctor must substantiate to us, in writing, a statement that includes the reasons why use of that Prescription Drug is more medically beneficial than the Clinically Equivalent Alternative. We will review benefits for the Prescription Drug from time to time to make sure the Drug is still Medically Necessary.
- 5. **Compound Drugs** Compound Drugs unless all of the ingredients are FDA approved, require a prescription to dispense, and the compound medication is not essentially the same as an FDA-approved product from a drug manufacturer. Exceptions to non-FDA approved compound ingredients may include multi-source, non-proprietary vehicles and/or pharmaceutical adjuvants.
- 6. **Contrary to Approved Medical and Professional Standards** Drugs given to you or prescribed in a way that is against approved medical and professional standards of practice.
- 7. **Delivery Charges** Charges for delivery of Prescription Drugs.
- 8. **Drugs Given at the Provider's Office / Facility** Drugs you take at the time and place where you are given them or where the Prescription Order is issued. This includes samples given by a Doctor. This Exclusion does not apply to Drugs used with a diagnostic service, Drugs given during chemotherapy in the office as described in the "Prescription Drugs Administered by a Medical Provider" section, or Drugs covered under the "Medical and Surgical Supplies" benefit they are Covered Services.
- 9. **Drugs Not on the Anthem Prescription Drug List (a formulary)** You can get a copy of the list by calling us or visiting our website at www.anthem.com. If you or your Doctor believes you need a certain Prescription Drug not on the list, please refer to "Prescription Drug List" in the section

- "Prescription Drug Benefit at a Retail or Home Delivery (Mail Order) Pharmacy" for details on requesting an exception.
- Drugs Over Quantity or Age Limits Drugs which are over any quantity or age limits set by the Plan or us.
- 11. **Drugs Over the Quantity Prescribed or Refills After One Year** Drugs in amounts over the quantity prescribed, or for any refill given more than one year after the date of the original Prescription Order.
- 12. **Drugs Prescribed by Providers Lacking Qualifications/Registrations/Certifications** Prescription Drugs prescribed by a Provider that does not have the necessary qualifications, registrations and/or certifications, as determined by Anthem.
- 13. **Drugs That Do Not Need a Prescription** Drugs that do not need a prescription by federal law (including Drugs that need a prescription by state law, but not by federal law), except for injectable insulin or other Drugs provided in the "Preventive Care" benefit of the "What's Covered" section.
- 14. **Family Members** Services prescribed, ordered, referred by or given by a member of your immediate family, including your spouse, child, brother, sister, parent, in-law, or self.
- 15. **Fraud, Waste, Abuse, and Other Inappropriate Billing** Services from an Out-of-Network Provider that are determined to be not payable as a result of fraud, waste, abuse or inappropriate billing activities. This includes an Out-of-Network Provider's failure to submit medical records required to determine the appropriateness of a claim.
- 16. **Gene Therapy** Gene therapy that introduces or is related to the introduction of genetic material into a person intended to replace or correct faulty or missing genetic material. While not covered under the "Prescription Drug Benefit at a Retail or Home Delivery (Mail Order) Pharmacy" benefit, benefits may be available under the "Gene Therapy Services" benefit. Please see that section for details.
- 17. **Growth Hormone Treatment** Any treatment, device, drug, service or supply (including surgical procedures, devices to stimulate growth and growth hormones), solely to increase or decrease height or alter the rate of growth.
- 18. **Hyperhidrosis Treatment** Prescription Drugs related to the medical and surgical treatment of excessive sweating (hyperhidrosis).
- 19. **Items Covered as Durable Medical Equipment (DME)** Therapeutic DME, devices and supplies except peak flow meters, spacers, and glucose monitors. Items not covered under the "Prescription Drug Benefit at a Retail or Home Delivery (Mail Order) Pharmacy" benefit may be covered under the "Durable Medical Equipment (DME), Medical Devices, and Supplies" benefit. Please see that section for details.
- 20. **Items Covered Under the "Allergy Services" Benefit** Allergy desensitization products or allergy serum. While not covered under the "Prescription Drug Benefit at a Retail or Home Delivery (Mail Order) Pharmacy" benefit, these items may be covered under the "Allergy Services" benefit. Please see that section for details.
- 21. Lost or Stolen Drugs Refills of lost or stolen Drugs.
- 22. **Mail Order Providers other than the PBM's Home Delivery Mail Order Provider** Prescription Drugs dispensed by any Mail Order Provider other than the PBM's Home Delivery Mail Order Provider, unless we must cover them by law.
- 23. Non-approved Drugs Drugs not approved by the FDA.
- 24. **Non-Medically Necessary Services** Services we conclude are not Medically Necessary. This includes services that do not meet our medical policy, clinical coverage, or benefit policy guidelines.
- 25. **Nutritional or Dietary Supplements** Nutritional and/or dietary supplements, except as described in this Booklet or that we must cover by law. This Exclusion includes, but is not limited to, nutritional formulas and dietary supplements that you can buy over the counter and those you can get without a written Prescription or from a licensed pharmacist.

- 26. Off label use Off label use, unless we must cover the use by law or if we, or the PBM, approve it.
- 27. **Onychomycosis Drugs** Drugs for Onychomycosis (toenail fungus) except when we allow it to treat Members who are immuno-compromised or diabetic.
- 28. **Out-of-Network Pharmacies** Drugs from a Pharmacy that is not in our network. This does not apply to Emergency Care or Authorized Services.
- 29. **Over-the-Counter Items** Drugs, devices and products, or Prescription Drugs with over the counter equivalents and any Drugs, devices or products that are therapeutically comparable to an over the counter Drug, device, or product may not be covered, even if written as a Prescription. This includes Prescription Drugs when any version or strength becomes available over the counter, unless otherwise required by law, or is otherwise determined by Anthem to be Medically Necessary. In order for that Prescription Drug to be considered Medically Necessary, the Physician must substantiate to Anthem, in writing, a statement that includes the reasons why use of that Prescription Drug is more medically beneficial than the clinically equivalent alternative.
  - This Exclusion does not apply to over-the-counter products that we must cover as a "Preventive Care" benefit under federal law with a Prescription.
- 30. Sanctioned or Excluded Providers Any Drug, Drug regimen, treatment, or supply that is furnished, ordered or prescribed by a Provider identified as an excluded individual or entity on the U.S. Department of Health and Human Services Office of Inspector General List of Excluded Individuals/Entities (OIG List), the General Services Administration System for Award Management (GSA List), State Medicaid exclusion lists or other exclusion/sanctioned lists as published by Federal or State regulatory agencies.
- 31. **Sex Change Drugs** Prescription Drugs related to and performance of sex-change operations including follow-up treatment, care and counseling, unless the Member has been diagnosed with gender dysphoria and all Medically Necessary criteria are met as determined by Anthem in accordance with generally accepted medical standards.
- 32. **Sexual Dysfunction Drugs** Drugs to treat sexual or erectile problems.
- 33. **Syringes** Hypodermic syringes except when given for use with insulin and other covered self-injectable Drugs and medicine.
- 34. Weight Loss Drugs Any Drug mainly used for weight loss.

# **Claims Payment**

This section describes how we reimburse claims and what information is needed when you submit a claim. When you receive care from an In-Network Provider, you do not need to file a claim because the In-Network Provider will do this for you. If you receive care from an Out-of-Network Provider, you will need to make sure a claim is filed. Many Out-of-Network Hospitals, Doctors and other Providers will file your claim for you, although they are not required to do so. If you file the claim, use a claim form as described later in this section.

#### **Maximum Allowed Amount**

#### General

This section describes how we determine the amount of reimbursement for Covered Services. Reimbursement for services rendered by In-Network and Out-of-Network Providers is based on this Booklet's Maximum Allowed Amount for the Covered Service that you receive. Please see "Inter-Plan Arrangements" later in this section for additional information.

The Maximum Allowed Amount for this Booklet is the maximum amount of reimbursement we will allow for services and supplies:

- That meet our definition of Covered Services, to the extent such services and supplies are covered under your Booklet and are not excluded;
- That are Medically Necessary; and
- That are provided in accordance with all applicable preauthorization, utilization management or other requirements set forth in your Booklet.

You will be required to pay a portion of the Maximum Allowed Amount to the extent you have not met your Deductible or have a Copayment or Coinsurance. Except for Surprise Billing Claims, when you receive Covered Services from an Out-of-Network Provider, you may be responsible for paying any difference between the Maximum Allowed Amount and the Provider's actual charges. This amount can be significant.

When you receive Covered Services from a Provider, we will, to the extent applicable, apply claim processing rules to the claim submitted for those Covered Services. These rules evaluate the claim information and, among other things, determine the accuracy and appropriateness of the procedure and diagnosis codes included in the claim. Applying these rules may affect our determination of the Maximum Allowed Amount. Our application of these rules does not mean that the Covered Services you received were not Medically Necessary. It means we have determined that the claim was submitted inconsistent with procedure coding rules and/or reimbursement policies. For example, your Provider may have submitted the claim using several procedure codes when there is a single procedure code that includes all of the procedures that were performed. When this occurs, the Maximum Allowed Amount will be based on the single procedure code rather than a separate Maximum Allowed Amount for each billed code.

Likewise, when multiple procedures are performed on the same day by the same Doctor or other healthcare professional, we may reduce the Maximum Allowed Amounts for those secondary and subsequent procedures because reimbursement at 100% of the Maximum Allowed Amount for those procedures would represent duplicative payment for components of the primary procedure that may be considered incidental or inclusive.

#### **Provider Network Status**

The Maximum Allowed Amount may vary depending upon whether the Provider is an In-Network Provider or an Out-of-Network Provider.

An In-Network Provider is a Provider who is in the managed network for this specific product or in a special Center of Excellence/or other closely managed specialty network, or who has a participation contract with us. For Covered Services performed by an In-Network Provider, the Maximum Allowed Amount for this Booklet is the rate the Provider has agreed with us to accept as reimbursement for the Covered Services. Because In-Network Providers have agreed to accept the Maximum Allowed Amount as payment in full for those Covered Services, they should not send you a bill or collect for amounts above the Maximum Allowed Amount. However, you may receive a bill or be asked to pay all or a portion of the Maximum Allowed Amount to the extent you have not met your Deductible or have a Copayment or Coinsurance. Please call Member Services for help in finding an In-Network Provider or visit www.anthem.com.

Providers who have not signed any contract with us and are not in any of our networks are Out-of-Network Providers, subject to Blue Cross Blue Shield Association rules governing claims filed by certain ancillary providers.

Except for Surprise Billing Claims, we will calculate the Maximum Allowed Amount for Covered Services You receive from an Out-of-Network Provider, using one of the following as determined by us:

- 1. An amount based on our managed care fee schedules used with In-Network Providers, which we reserve the right to modify from time to time; or
- 2. An amount based on reimbursement or cost information from the Centers for Medicare and Medicaid Services ("CMS"). When basing the Maximum Allowed amount upon the level or method of reimbursement used by CMS, Anthem will update such information, which is unadjusted for geographic locality, no less than annually; or
- 3. An amount based on information provided by a third party vendor, which may reflect one or more of the following factors: (1) the complexity or severity of treatment; (2) level of skill and experience required for the treatment; or (3) comparable Providers' fees and costs to deliver care, or
- 4. An amount negotiated by us or a third party vendor, which has been agreed to by the Provider. This may include rates for services coordinated through case management, or
- 5. An amount based on or derived from the total charges billed by the Out-of-Network Provider.

For Emergency services You receive from an Out-of-Network Provider, the Maximum Allowed Amount will be the greatest of the following amounts:

- 1. The amount the insured's health care plan would pay for such services if rendered by an In-Network health care provider;
- 2. The usual, customary and reasonable rate for such services, ("Usual, customary and reasonable rate" means the eightieth percentile of all charges for the particular health care service performed by a health care provider in the same or similar specialty and provided in the same geographical area, as reported by FAIR Health, Inc) or
- 3. The amount Medicare would reimburse for such services.

Providers who are not contracted for this Plan, but are contracted for other products with us are also considered Out-of-Network. For this Booklet, the Maximum Allowed Amount for services from these Providers will be one of the five methods shown above unless the contract between us and that Provider specifies a different amount or if your claim involves a Surprise Billing Claim.

For Covered Services rendered outside Anthem's Service Area by Out-of-Network Providers, claims may be priced using the local Blue Cross Blue Shield plan's non-participating provider fee schedule / rate or the pricing arrangements required by applicable state or federal law. In certain situations, the Maximum Allowed Amount for out of area claims may be based on billed charges, the pricing we would use if the healthcare services had been obtained within the Anthem Service Area, or a special negotiated price.

Unlike In-Network Providers, Out-of-Network Providers may send you a bill and collect for the amount of the Provider's charge that exceeds our Maximum Allowed Amount unless your claim involves a Surprise Billing Claim. You are responsible for paying the difference between the Maximum Allowed Amount and the amount the Provider charges. This amount can be significant. Choosing an In-Network Provider will likely result in lower out-of-pocket costs to you. Please call Member Services for help in finding an In-Network Provider or visit our website at www.anthem.com.

Member Services is also available to assist you in determining this Booklet's Maximum Allowed Amount for a particular service from an Out-of-Network Provider. In order for us to assist you, you will need to obtain from your Provider the specific procedure code(s) and diagnosis code(s) for the services the Provider will render. You will also need to know the Provider's charges to calculate your Out-of-Pocket responsibility. Although Member Services can assist you with this pre-service information, the final Maximum Allowed Amount for your claim will be based on the actual claim submitted by the Provider.

For Prescription Drugs, the Maximum Allowed Amount is the amount determined by us using Prescription Drug cost information provided by the Pharmacy Benefits Manager.

#### **Member Cost-Share**

For certain Covered Services and depending on your Plan design, you may be required to pay a part of the Maximum Allowed Amount as your cost-share amount (for example, Deductible, Copayment, and/or Coinsurance).

Your cost-share amount and Out-of-Pocket Limits may vary depending on whether you received services from an In-Network or Out-of-Network Provider. Specifically, you may be required to pay higher cost-sharing amounts or may have limits on your benefits when using Out-of-Network Providers. Please see the "Schedule of Benefits" in this Booklet for your cost-share responsibilities and limitations, or call Member Services to learn how this Booklet's benefits or cost-share amounts may vary by the type of Provider you use.

We will not provide any reimbursement for non-Covered Services. You may be responsible for the total amount billed by your Provider for non-Covered Services, regardless of whether such services are performed by an In-Network or Out-of-Network Provider. Non-covered services include services specifically excluded from coverage by the terms of your Plan and received after benefits have been exhausted Benefits may be exhausted by exceeding, for example, benefit caps or day/visit limits.

In some instances you may only be asked to pay the lower In-Network cost-sharing amount when you use an Out-of-Network Provider. For example, if you go to an In-Network Hospital or Provider Facility and unknowingly receive Covered Services from an Out-of-Network Provider such as a radiologist, anesthesiologist or pathologist who is employed by or contracted with an In-Network Hospital or Facility, you will pay the In-Network cost-share amounts for those Covered Services.

The following are examples for illustrative purposes only; the amounts shown may be different than this Booklet's cost-share amounts; see your "Schedule of Benefits" for your applicable amounts.

Example: Your Plan has a Coinsurance cost-share of 20% for In-Network services, and 30% for Out-of-Network services after the In-Network or Out-of-Network Deductible has been met.

- You choose an In-Network surgeon. The charge was \$2500. The Maximum Allowed Amount for the surgery is \$1500; your Coinsurance responsibility when an In-Network surgeon is used is 20% of \$1500, or \$300. We allow 80% of \$1500, or \$1200. The In-Network surgeon accepts the total of \$1500 as reimbursement for the surgery regardless of the charges. Your total out-of-pocket responsibility would be \$300.
- You choose an Out-of-Network surgeon. The Out-of-Network surgeon's charge for the service is \$2500. The Maximum Allowed Amount for the surgery service is \$1500; your Coinsurance responsibility for the Out-of-Network surgeon is 30% of \$1500, or \$450 after the Out-of-Network Deductible has been met. We allow the remaining 70% of \$1500, or \$1050. In addition, the Out-of-Network surgeon could bill you the difference between \$2500 and \$1500, so your total Out-of-Pocket charge would be \$450 plus an additional \$1000, for a total of \$1450.

#### **Authorized Services**

In some circumstances, such as where there is no In-Network Provider available for the Covered Service, we may authorize the In-Network Cost-Share amounts (Deductible, Copayment, and/or Coinsurance) to apply to a claim for a Covered Service You receive from an Out-of-Network Provider. In such circumstances, you must contact us in advance of obtaining the Covered Service. We also may authorize the In-Network cost-share amounts to apply to a claim for Covered Services if you receive Emergency Care services from an Out-of-Network Provider and are not able to contact us until after the Covered Service is rendered. If we authorize an In-Network cost-share amount to apply to a Covered Service received from an Out-of-Network Provider, You may still be liable for the difference between the Maximum Allowed Amount and the Out-of-Network Provider's charge, unless (i) Your claims involves a Surprise Billing Claim, or (ii) You were required to utilize an Out-of-Network Provider due to network inadequacy pursuant to and in accordance with applicable law. Please contact Member Services for additional Authorized Services information or to request authorization.

## **Exception Request Due to Network Inadequacy**

Network Inadequacy is when there isn't an In-Network Provider to provide care or treatment for your specific illness or injury, or if there is unreasonable travel or delay to see an In-Network Provider. Please Note that Network Inadequacy does not include when you are temporarily living outside the Service Area (e.g., when you are a Student at School).

Usually there will be a Provider in our Network to treat your specific illness or injury. If you or your Doctor can't find a Provider in our Network or can't find a Network provider that does not involve unreasonable travel or delay, please call Member Services at the phone number on the back of your Identification Card for help.

Member Services will first try to locate an In-Network Provider for you. If due to Network Inadequacy there is no suitable In-Network Provider then you or your Provider may request an exception for an Authorized Service to see an Out-of-Network Provider. You or Your Doctor will be asked to provide information about your treatment in order to approve the request for Authorized Services from an Out-of-Network provider. We will provide a response to your request within 15 days of receiving all required information necessary to issue a decision.

Approval to see an Out-of-Network Provider as an Authorized Services does not guarantee coverage under your Plan. Services received by an Out-of-Network Provider must be covered under your Plan, be Medically Necessary, and follow any Plan requirements, such as Precertification. Please see the "Getting Approval for Benefits" section for more information.

Upon approval of an Authorized Service for Network Inadequacy, claims for Covered Services will be paid at the In-Network benefit level. This means you will be responsible for any applicable cost-shares under your Plan, however you will not be responsible for the difference between the Maximum Allowable Amount and the amount billed by the Out-of-Network Provider.

If you elect to see an Out-of-Network Provider without obtaining authorization from Anthem, your services will be covered at the Plan's Out-of-Network level. In addition, you may be responsible for paying the difference between the Maximum Allowed Amount and the Out-of-Network Provider's charges, plus any applicable cost-shares.

## **Surprise Billing Claims (Surprise Bill)**

Federal law protections against balance billing apply to care received in emergency settings and in innetwork facilities from out-of-network providers. The law requires private health plans to cover surprise medical bills for emergency services, including air ambulance services (but not ground ambulance services), as well as Out-of-Network provider bills for services rendered at In-Network hospitals and facilities.

Patients are responsible for cost-sharing no greater than what they pay for In-Network care, and their cost-sharing applies to their In-Network Deductible and Out-of-Pocket limit. Providers and facilities are barred from sending patients a bill for amounts other than cost sharing that exceed the amount paid by the health plan or insurer.

Under Connecticut state law, a surprise bill is a bill for Covered Services (excluding emergency care services) received by a Member for services rendered by an Out-of-Network Provider, where such services were:

- 1. rendered by an Out-of-Network Provider at an In-Network facility,
  - during a service or procedure performed by an In-Network Provider, or
  - during a service or procedure previously approved or authorized by Anthem, and
  - the Member did not knowingly elect to obtain such services from such Out-of-Network Provider,
    or
- 2. upon the referral of an In-Network Provider to a clinical laboratory that is an Out-of-Network Provider.

In general, we must follow the protections under federal law, however, we will also apply the requirements under Connecticut law that go beyond the federal law protections to the extent they do not prevent or interfere with the application of federal law.

A Surprise bill does not include a bill for Covered Services received by a Member when an In-Network Provider was available to render such services and the Member knowingly elected to obtain such services from another Provider who was Out-of-Network.

In certain situations, an Out-of-Network Provider must provide you with notice of their status as Out-of-Network. Should you agree in advance to accept services from an Out-of-Network Provider, you will be responsible for the Out-of-Network Cost-shares and any difference between the Maximum Allowed Amount and the Out-of-Network Provider's billed charges.

If you feel you have had a service that is covered under the Surprise Billing Claims protections, you have the right to appeal those claims. Please see the "Grievance and External Review Process" section for more information.

## Federal/State Taxes/Surcharges/Fees

Federal or state laws or regulations may require a surcharge, tax or other fee. If applicable, we will include any such surcharge, tax or other fee as part of the claim charge passed on to you.

#### **Claims Review**

Anthem has processes to review claims before and after payment to detect fraud, waste, abuse and other inappropriate activity. Members seeking services from Out-of-Network Providers could be balance billed by the Out-of-Network Provider for those services that are determined to be not payable as a result of these review processes. A claim may also be determined to be not payable due to a Provider's failure to submit medical records with the claims that are under review in these processes.

#### Notice of Claim & Proof of Loss

After you get Covered Services, we must receive written notice of your claim in order for benefits to be paid.

- In-Network Providers will submit claims for you. They are responsible for ensuring that claims have
  the information we need to determine benefits. If the claim does not include enough information, we
  will ask them for more details, and they will be required to supply those details within certain
  timeframes.
- Out-of-Network claims can be submitted by the Provider if the Provider is willing to file on your behalf. However, if the Provider is not submitting on your behalf, you will be required to submit the claim. Claim forms are usually available from the Provider. If they do not have a claims form, you can send a written request to us, or contact Member Services and ask for a claims form to be sent to you. We will send the form to you within 15 days. If you do not receive the claims form within 15 days, you can still submit written notice of the claim without the claim form. The same information that would be given on the claim form must be included in the written notice of claim, including:
  - Name of patient.
  - Patient's relationship with the Subscriber.
  - Identification number.
  - Date, type, and place of service.
  - Your signature and the Provider's signature.

Out-of-Network claims must be submitted within 90-days. In certain cases, state or federal law may allow additional time to file a claim, if you could not reasonably file within the 90-day period.

The claim must have the information we need to determine benefits. If the claim does not include enough information, we will ask you for more details and inform you of the time by which we need to receive that information. Once we receive the required information, we will process the claim according to the terms of your Plan.

Please note that failure to submit the information we need by the time listed in our request could result in the denial of your claim, unless state or federal law requires an extension. Please contact Member Services if you have any questions or concerns about how to submit claims.

Upon receiving a claim, we will process it within 60-days for paper claims and 20-days for electronic claims. If the claim does not include enough information, we will send a request to you or your Provider

for addition information within 30-days for paper claims and 10-days for electronic claims. Once we receive the required information, the claim will be processed according to the terms of your Plan within 30-days for paper claims and 10- days for electronic claims.

## Member's Cooperation

You will be expected to complete and submit to us all such authorizations, consents, releases, assignments and other documents that may be needed in order to obtain or assure reimbursement under Medicare, Workers' Compensation or any other governmental program. If you fail to cooperate, you will be responsible for any charge for services.

## **Payment of Benefits**

You authorize us to make payments directly to Providers for Covered Services. In no event, however, shall our right to make payments directly to a Provider be deemed to suggest that any Provider is a beneficiary with independent claims and appeal rights under the Plan. We reserve the right to make payments directly to you as opposed to any Provider for Covered Service, at our discretion. Notwithstanding any limitations or restrictions on assignment of benefits contained in this certificate, Anthem will not deny or refuse to honor any assignment of benefits for Covered Services made to a dentist or oral surgeon subject to compliance with the requirements of applicable Connecticut insurance law governing assignment of benefits.

In the event that payment is made directly to you, you have the responsibility to apply this payment to the claim from the Out-of-Network Provider. Payments and notice regarding the receipt and/or adjudication of claims may also be sent to an Alternate Recipient (which is defined herein as any child of a Subscriber who is recognized under a "Qualified Medical Child Support Order" as having a right to enrollment under the Group's Plan), or that person's custodial parent or designated representative. Any payments made by us (whether to any Provider for Covered Service or You) will discharge our obligation to pay for Covered Services. You cannot assign your right to receive payment to anyone, except as required by a "Qualified Medical Child Support Order" as defined by, and if subject to, ERISA or any applicable Federal law.

Once a Provider performs a Covered Service, we will not honor a request to withhold payment of the claims submitted.

The coverage, rights, and benefits under the Plan are not assignable by any Member without the written consent of the Plan, except as provided above. This prohibition against assignment includes rights to receive payment, claim benefits under the Plan and/or law, sue or otherwise begin legal action, or request Plan documents or any other information that a Participant or beneficiary may request under ERISA. Any assignment made without written consent from the Plan will be void and unenforceable.

# **Explanation of Benefits (EOB)**

After receiving medical care, you should receive an Explanation of Benefits (EOB) – a summary of coverage received. The EOB is not a bill, but a statement from Us to help You understand the coverage You received.

The EOB shows:

- Total amounts charged for services/supplies received.
- The amount of the charges covered by your medical plan.

- The amount you are responsible for (if any).
- General information about your rights to an appeal and your rights regarding any action after the appeals process.

You have a choice about how you receive your EOB and where it goes. You can let us know:

- Not to send an EOB.
- To send an EOB by providing a mailing address.
- To send an EOB electronically. We will send you a notification by e-mail or other electronic means selected by you when the EOB is available to review.

If You want to request an alternate method of delivery or suppression of an EOB, these requests must be submitted in writing to be considered.

## **Inter-Plan Arrangements**

#### **Out-of-Area Services**

#### Overview

We have a variety of relationships with other Blue Cross and/or Blue Shield Licensees. Generally, these relationships are called "Inter-Plan Arrangements". These Inter-Plan Arrangements work based on rules and procedures issued by the Blue Cross Blue Shield Association ("Association"). Whenever you access healthcare services outside the geographic area we serve (the "Anthem Service Area"), the claim for those services may be processed through one of these Inter-Plan Arrangements. The Inter-Plan Arrangements are described below.

When you receive care outside of the Anthem Service Area, you will receive it from one of two kinds of Providers. Most Providers ("participating Providers") contract with the local Blue Cross and/or Blue Shield Plan in that geographic area ("Host Blue"). Some Providers ("nonparticipating Providers") don't contract with the Host Blue. We explain below how we pay both kinds of Providers.

## Inter-Plan Arrangements Eligibility – Claim Types

Most claim types are eligible to be processed through Inter-Plan Arrangements, as described above. Examples of claims that are not included are Prescription Drugs that you obtain from a Pharmacy and most dental or vision benefits.

#### A. BlueCard® Program

Under the BlueCard® Program, when you receive Covered Services within the geographic area served by a Host Blue, we will still fulfill our contractual obligations. But, the Host Blue is responsible for (a) contracting with its Providers, and (b) handling its interactions with those Providers.

When you receive Covered Services outside the Anthem Service Area and the claim is processed through the BlueCard Program, the amount you pay is calculated based on the lower of:

- The billed charges for Covered Services; or
- The negotiated price that the Host Blue makes available to us.

Often, this "negotiated price" will be a simple discount that reflects an actual price that the Host Blue pays to the Provider. Sometimes, it is an estimated price that takes into account special arrangements with that Provider. Sometimes, such an arrangement may be an average price, based on a discount that results in

expected average savings for services provided by similar types of Providers. Estimated and average pricing arrangements may also involve types of settlements, incentive payments and/or other credits or charges.

Estimated pricing and average pricing also take into account adjustments to correct for over- or underestimation of past pricing of claims, as noted above. However, such adjustments will not affect the price we used for your claim because they will not be applied after a claim has already been paid.

#### B. Special Cases: Value-Based Programs

## BlueCard<sup>®</sup> Program

If you receive Covered Services under a Value-Based Program inside a Host Blue's Service Area, you will not be responsible for paying any of the Provider Incentives, risk-sharing, and/or Care Coordinator Fees that are a part of such an arrangement, except when a Host Blue passes these fees to Anthem through average pricing or fee schedule adjustments. Additional information is available upon request.

#### C. Inter-Plan Programs: Federal/State Taxes/Surcharges/Fees

Federal or state laws or regulations may require a surcharge, tax or other fee. If applicable, we will include any such surcharge, tax or other fee as part of the claim charge passed on to you.

#### D. Nonparticipating Providers Outside Our Service Area

#### 1. Allowed Amounts and Member Liability Calculation

When Covered Services are provided outside of Anthem's Service Area by non-participating providers, we may determine benefits and make payment based on pricing from either the Host Blue or the pricing arrangements required by applicable state or federal law. In these situations, the amount you pay for such services as Deductible, Copayment or Coinsurance will be based on that allowed amount. Also, you may be responsible for the difference between the amount that the non-participating provider bills and the payment we will make for the Covered Services as set forth in this paragraph. Federal or state law, as applicable, will govern payments for out-of-network Emergency services.

#### 2. Exceptions

In certain situations, we may use other pricing methods, such as billed charges or the pricing we would use if the healthcare services had been obtained within the Anthem Service Area, or a special negotiated price to determine the amount we will pay for services provided by nonparticipating providers. In these situations, you may be liable for the difference between the amount that the nonparticipating provider bills and the payment we make for the Covered Services as set forth in this paragraph.

#### E. Blue Cross Blue Shield Global Core ®

If you plan to travel outside the United States, call Member Services to find out your Blue Cross Blue Shield Global Core® benefits. Benefits for services received outside of the United States may be different from services received in the United States. Remember to take an up to date health ID card with you.

When you are traveling abroad and need medical care, you can call the Blue Cross Blue Shield Global Core® Service Center any time. They are available 24 hours a day, seven days a week. The toll free number is 800-810-2583. Or you can call them collect at 804-673-1177.

If you need inpatient hospital care, you or someone on your behalf, should contact us for preauthorization. Keep in mind, if you need Emergency medical care, go to the nearest hospital. There is no need to call before you receive care.

Please refer to the "Getting Approval for Benefits" section in this Booklet for further information. You can learn how to get preauthorization when you need to be admitted to the hospital for Emergency or non-emergency care.

#### How Claims are Paid with Blue Cross Blue Shield Global Core®

In most cases, when you arrange inpatient hospital care with Blue Cross Blue Shield Global Core®, claims will be filed for you. The only amounts that you may need to pay up front are any Copayment, Coinsurance or Deductible amounts that may apply.

You will typically need to pay for the following services up front:

- Doctors services;
- Inpatient hospital care not arranged through Blue Cross Blue Shield Global Core®; and
- Outpatient services.

You will need to file a claim form for any payments made up front.

When you need Blue Cross Blue Shield Global Core® claim forms you can get international claims forms in the following ways:

- Call the Blue Cross Blue Shield Global Core® Service Center at the numbers above; or
- Online at www.bcbsglobalcore.com.

You will find the address for mailing the claim on the form.

# Coordination of Benefits - When Members Are Insured Under More Than One Plan

All benefits provided under this Plan are subject to the Coordination of Benefits provision as described in this Section.

## **Understanding Coordination of Benefits**

#### **Applicability**

The Coordination of Benefits (COB) provision applies to this Plan when you have health or dental care coverage under more than one Plan.

If you are covered by this Plan and another Plan, the "Order of Benefit Determination Rules" in this section shall determine which Plan is the primary Plan.

The benefits of this Plan:

- Shall not be reduced when under the "Order of Benefit Determination Rules" this Plan is the primary Plan; but
- May be reduced or the reasonable cash value of any Covered Service provided under this Plan
  may be recovered from the primary Plan when under the "Order of Benefit Determination Rules"
  another Plan is the primary Plan. The above reduction is described in the "Effect Of This Plan On
  The Benefits Policy" Subsection;
- Penalties imposed on you by the primary carrier are not subject to COB;
- You must submit the explanation of benefits from the primary Plan to Anthem within two years of the date of service in order to be eligible for payment under this Coordination of Benefits Section.

#### Allowable Expense

A Medically Necessary item of expense for health care that is covered at least in part by one or more Plans covering the Member for whom the claim is made, including applicable Cost-Shares, is an Allowable Expense. When this Plan provides Covered Services, the reasonable cash value of each Covered Service is the Allowable Expense and is a benefit paid.

Allowable Expense does not include coverage for:

- Any reduction in benefits or Penalties imposed by another Plan because you did not comply with the provisions of that Plan, are not reimbursable as a Covered Service under this Plan.
- The difference between the cost of a private Hospital room and the cost of a semi-private Hospital
  room is not considered an Allowable Expense unless the patient's stay in a private Hospital room is
  Medically Necessary.
- The amount that is subject to the Primary high-deductible health plan's deductible, if We have been
  advised by you that all Plans covering you are high-deductible health plans and you intend to
  contribute to a health savings account established in accordance with Section 223 of the Internal
  Revenue Code of 1986.

Some services may not coordinate as an Allowable Expense, this may include but is not limited to: Vision care or hearing aid programs.

#### **Claim Determination Period**

The Claim Determination Period is your Benefit Period. However, it does not include any part of a Benefit Period during which a person has no coverage under this Plan, or any part of a Benefit Period before the date this COB provision or a similar provision takes effect.

#### Plan

For the purpose of this Section, a Plan means any of the following which provides benefits or services for, or because of, medical or dental care or treatment:

- Group health or dental insurance, group-type coverage, whether fully insured or self-insured, or any
  other contract or arrangement where a health or dental benefit is provided. This includes prepayment,
  staff or group practice association health maintenance organization coverage.
- Coverage under a governmental Plan or required or provided by law. This does not include a state
  Plan under Medicaid (Title XIX, Grants to States for Medical Assistance Programs, or the United
  States Social Security Act as amended from time to time). It also does not include any Plan when, by
  law, its benefits are in excess of those of any private insurance program or other non-governmental
  program.
- Medical benefits coverage of no-fault and traditional automobile fault contracts, as provided in this Section

Each contract or other arrangement for coverage as described above is a separate Plan. Also, if an arrangement has two parts and COB rules apply only to one of the two, each of the parts is a separate Plan.

#### **Primary Plan**

A Primary Plan is a Plan whose benefits for a person's health or dental care coverage must be determined without taking the existence of any other Plan into consideration. A Plan is a Primary Plan if either provision below is true:

- The Plan either has no Order of Benefit Determination rules or it has rules which differ from those stated in this Section; or
- All Plans which cover the person use the Order of Benefit Determination rules as stated in this Section and under those rules the Plan determines its benefits first. There may be more than one Primary Plan (for example: two Plans which have no Order of Benefit Determination rules).

When this Plan is the Primary Plan, Covered Services are provided or covered without considering the other Plan's benefits.

#### **Secondary Plan**

A Secondary Plan is a Plan which is not a Primary Plan. If you are covered by more than one Secondary Plan, the Order of Benefit Determination rules of this Section decide the order in which your benefits are determined in relation to each other. The benefits of the Secondary Plan may take into consideration the

benefits of the Primary Plan or Plans and the benefits of any other Plan which, under the rules of this Section, has its benefits determined before those of the Secondary Plan.

When this Plan is the Secondary Plan, benefits for Covered Services under this Plan may be reduced and Anthem may recover from the Primary Plan, or you, the reasonable cash value of the Covered Services provided by this Plan.

#### **Order of Benefit Determination Rules**

#### **General Rule**

When you receive Covered Services by or through this Plan or is otherwise entitled to claim benefits under this Plan and has followed all Our guidelines and procedures, including Precertification requirements as specified in this Booklet, and the Covered Services are a basis for a claim under another Plan, this Plan is a Secondary Plan which has its benefits determined after those of the other Plan, unless:

- The other Plan has rules coordinating its benefits with those described in the Booklet; and
- Both the other Plan's rules and this Plan's coordination rules, as described below, require that this Plan's benefits be determined before those of the other Plan.

#### **Coordination Rules**

We determine our order of benefits using the following rules:

#### Other than a Dependent

The benefits of the Plan which covers the person as a Subscriber (that is, other than as a Dependent) are primary to those of the Plan which covers the person as a Dependent.

#### **Dependent Child/Parents Not Separated or Divorced**

When this Plan and another Plan cover the same child as a Dependent of different persons, called "parents" the Plan of the parent whose birthday falls earlier in a year is primary to the Plan of the parent whose birthday falls later in that year, but if both parents have the same birthday, the Plan which covered a parent longer is primary. Only the month and day of the birthday are considered.

#### **Dependent Child/Separated or Divorced Parents**

When a claim is made for a Dependent child:

- When the parents are separated or divorced and the parent with legal custody of the child has not remarried, the benefits of a Plan which covers the child as a Dependent of the parent with legal custody of the child shall be determined before the benefits of a Plan which covers the child as a Dependent of the parent without legal custody.
- When the parents are divorced and the parent with legal custody of the child has remarried, the benefits of a Plan which covers the child as a Dependent of the parent with custody shall be determined before the benefits of a Plan which covers that child as a Dependent of the stepparent.

The benefit of a Plan which covers that child as a Dependent of the step-parent shall be determined before the benefits of a Plan which covers that child as a Dependent of the parent without legal custody.

If the specific terms of a court order state that one of the parents is financially responsible for the health care expenses of the child, then the Plan which covers the child as a Dependent of the financially responsible parent shall be determined before the benefits of any other Plan which covers the child as a Dependent child. The provisions of this Subsection do not apply with respect to any Claim Determination Period or Plan year during which any benefits are actually paid or provided before the payer has that actual knowledge.

#### **Active/Inactive Employee**

A Plan which covers you as an employee who is neither laid off nor retired (or a Plan that covers you as a Dependent) is primary to a Plan which covers you as a laid-off or retired employee (or a Plan that covers you as a Dependent). If the other Plan does not have this rule, and if, as a result, the Plans do not agree on the order of benefits, this rule is ignored.

#### Longer/Shorter Length of Coverage

If none of the above rules determines the order of benefits, the Plan which covered you longer is primary to the Plan which covered you for a shorter time.

#### **Pediatric Dental Coordination of Benefits (COB)**

If the member has two medical plans, each offering pediatric dental Essential Health Benefit coverage for spouse and family, the Order of Benefits Determinations rules in this section apply. When we provide secondary coverage, we will pay the lesser of the balance of the billed charge or what we would pay if we were primary.

#### **Medicare**

If you are enrolled in Medicare and still covered under this Plan, We will provide the benefits of this Plan, except as required by law. These benefits will be reduced to an amount which, when added to the benefits received pursuant to Medicare, may equal, but not exceed the actual charges for services covered in whole or in part by either this Plan or Parts A, B and D of Medicare.

(Note: Certain services may not require Precertification when it is determined that We are the Secondary Plan. Contact Member Services before any services are rendered to determine if such services require Precertification. In the event that a later determination finds that We are the Primary Plan, any services that were obtained without Precertification while We were administering benefits as a Secondary Plan will not require Precertification as would be required under a Primary Plan.)

#### **Effect Of This Plan On The Benefits**

- 1. This Subsection applies when, in accordance with the Order of Benefit Determination Rules, this Plan is a Secondary Plan as to one or more other Plans. In that event, the benefits of this Plan may be reduced under this Subsection. Such other Plan or Plans are referred to as "the other Plans".
- 2. Reduction in this Plan's benefits. When this Plan is the Secondary Plan, Anthem will provide benefits under this Plan so that the sum of the reasonable cash value of any Covered Service provided by this Plan and the benefits payable under the other Plans shall not total more than the Allowable Expense. Benefits will be provided by the Secondary Plan at the lesser of: the amount that would have been

paid had it been the Primary Plan or the balance of the bill. We will never pay more than it would have paid as the Primary Plan.

If another Plan provides that its benefits are "excess" or "always secondary" and if this Plan is determined to be secondary under this Plan's COB provisions, the amount of benefits payable under this Plan shall be determined on the basis of this Plan being secondary. If the non-complying Plan does not provide the information needed by this Plan to determine its benefits within a reasonable time after it is requested to do so, this Plan shall assume that the benefits of the non-complying Plan are identical to its own, and shall pay its benefits accordingly. However, this Plan must adjust any payments it makes based on such assumption whenever information becomes available as to the actual benefits of the non-complying Plan.

## Right To Receive And Release Needed Information

Certain information is needed to apply these COB rules. We have the right to decide which information it needs. By enrolling in this Plan you consent to the release of information necessary to apply the COB rules. Anyone claiming benefits under this Plan must furnish information to Us which We determine is necessary for the coordination of benefits.

## **Facility Of Payment**

A payment made or a service provided under another Plan may include an amount which should have been paid or provided under this Plan. If it does, we may pay that amount to the organization which made that payment. Such amount shall then be considered as though it were a benefit paid under this Plan.

## **Right Of Recovery**

If the amount of the payments made by Us is more than it should have paid under this COB provision, or if it has provided services which should have been paid by the Primary Plan, We may recover the excess or the reasonable cash value of the Covered Services, as applicable, from one or more of the persons it has paid or for whom it has paid, insurance companies, or other organizations.

The right we have to recover from you shall be limited to the Allowable Expense that you have received from another Plan. Acceptance of Covered Services will constitute consent by you to Our right of recovery. You agree to take all further action to execute and deliver such documents that may be required and do whatever else is necessary to secure Our rights to recover excess payments. Your failure to comply may result in a withdrawal of benefits already provided or a denial of benefits requested.

# Member Rights and Responsibilities

As a Member you have rights and responsibilities when receiving health care. As your health care partner, we want to make sure your rights are respected while providing your health benefits. That means giving you access to our network of Doctors and healthcare professionals, who help you make the best decisions for your health.

## You have the right to:

- Speak freely and privately with your Doctors and other healthcare professionals about health care
  options and treatment needed for your condition, no matter what the cost or whether it is covered
  under your Plan.
- Work with your Doctors and other healthcare professionals to make choices about your health care.
- Be treated with respect and dignity.
- Expect us to keep your personal health information private by following our privacy policies and state and federal laws.
- Receive information you need to fully engage with your health Plan and share your feedback. This
  includes:
  - Our company and services.
  - Our network of Doctors and other health care professionals.
  - Your rights and responsibilities.
  - The way your health Plan works.
- Make a complaint or file an appeal about:
  - Your health Plan and any care you receive.
  - Any Covered Service or benefit decision that your health Plan makes.
- Say no to care, for any condition, sickness or disease, without having an effect on any care you may
  receive in the future. This includes asking your Doctors and other healthcare professionals to tell you
  how that may affect your health now and in the future.
- Get the most up-to-date information from a Doctor about the cause of your illness, your treatment and what may result from it. You can ask for help if you do not understand this information.
- Get help at any time, by:
  - Contacting Us by calling the Member Services number on your ID card or visiting anthem.com; or
  - Contacting your local insurance department

Phone: 800-203-3447

Write: State of Connecticut Insurance Department

PO Box 816

Hartford, CT 06142-0816

# You have the responsibility to:

Read all information about your benefits under the Plan and ask for help if you have guestions.

- Follow all Plan rules and policies.
- Choose an In-Network Primary Care Physician, also called a PCP, if your Plan requires it.
- Treat all healthcare professionals and staff with respect.
- Keep all scheduled appointments. Call your health care Provider's office if you may be late or need to cancel.
- Understand your health challenges as well as you can, and work with your Doctors and other healthcare professionals to create an agreed upon treatment plan.
- Inform your Doctors and other health care professionals if you don't understand the type of care you're getting or what they want you to do as part of your care plan.
- Follow the treatment plan that you have agreed upon with your Doctors and other healthcare professionals.
- Share the information needed with us, your Doctors, and other healthcare professionals to help you get the best possible care. This may include information about other health insurance benefits you have in addition to your coverage with us.
- Inform Member Services if you have any changes to your name, address or family members covered under your Plan.

If you would like more information, have comments, or would like to contact us, please go to anthem.com and select Customer Support > Contact Us, or call the Member Services number on your ID card.

We are here to provide high-quality benefits and service to our Members. Benefits and coverage for services given under the Plan are governed by the Booklet and not by this Member Rights and Responsibilities statement.

## **Grievance and External Review Process**

You may have questions about your Health benefit plan. Since questions can often be handled informally, these questions may be addressed by contacting Member Services, please call the number on the back of your Identification Card. In addition, information about the following the Grievance and External Review Procedures, also known as the Appeal Process, may be obtained by contacting Member Services.

#### **Member Services**

You may have questions about your Health benefit plan. You usually will be able to answer your benefits questions by referring to this Booklet. However, if you need help you can call or write Member Services.

Questions? Member Services is available to explain policies and procedures; and

answer your questions about membership, benefits, or claims.

**Connect with Us:** Our goal is to make it easy for you to find answers to your questions,

and to connect with us. You can:

• visit or chat with us live in the app, or

• log on and contact us on our website, www.anthem.com, or

• contact Member Services by calling the number on the back of

your ID card.

Home Office Address: You may write or visit our home office during normal business hours at

Anthem Blue Cross Blue Shield, Member Services, 108 Leigus Road,

Wallingford, CT 06492

**Normal Business hours:** Monday through Friday – 8:00 a.m. to 5:00 p.m.

What you will need when

you contact us:

Please have your Identification Card with your ID number on hand. If your question involves a claim; we will need to know the date(s) of service, the name of the Provider, and the charges involved.

# **Rights Available to Members**

You may ask for and get copies of all documents including the actual benefit provision, guideline, protocol or other similar criterion on which an adverse coverage decision was based. If you prefer, any other person you choose may ask for this information. We will send this information within five business days after receiving your request. We will send this information within one calendar day after receiving your request about a final adverse coverage decision for:

- An admission, availability of care, continued stay, or health care service for which you received emergency services but haven't been discharged from a facility; or
- A denial of coverage based on a decision that the recommended or requested health care service or treatment is experimental or investigational and your treating provider certifies in writing that this care service or treatment would be significantly less effective if not promptly initiated.

We will send the information by fax, electronic means or any other fast method.

If you don't agree with our coverage decision, you have the right to ask for a grievance. The review of your grievance may change our previous coverage decision.

## Other Helpful Resources

Whether or not you use the grievance rights available to you, you may contact the Consumer Affairs Division of the Connecticut Insurance Department or the Connecticut Office of the Health Care Advocate at any time. You may also benefit from free assistance with filing a grievance.

#### **Consumer Affairs Division of the Connecticut Insurance Department**

Address: P.O. Box 816

Hartford, CT 06142-0816

Phone: 860-297-3900 (local)

800-203-3447 (toll-free)

Email: <u>cid.ca@ct.gov</u>

#### **Connecticut Office of the Health Care Advocate**

Address: P.O. Box 1543

Hartford, CT 06144

Phone: 866-466-4446 (toll-free)
Email: Healthcare.advocate@ct.gov

## If You Have a Complaint or An Appeal

We want your experience with us to be as positive as possible. There may be times, however, when you have a complaint, problem, or question about your plan or a service you have received. In those cases, please call Member Services at the phone number on your ID card. We will try to resolve your complaint informally. If you are not satisfied with the resolution of your complaint, you have the right to file a grievance (also known as an appeal). You must file a grievance within 180 calendar days from the date you get a decision from us that you do not agree with. The review of your grievance may change our previous coverage decision.

Include the following details with your grievance if you have them:

- The member's name and ID number;
- The name of the provider who will or has provided care;
- The date(s) of service;
- The claim or reference number for the specific decision with which you don't agree;
- The specific reason(s) why you don't agree with the decision; and
- Any written comments, documents or other relevant information to support the request.

At any time, you can name someone to act for you. You must do this in writing.

To file a grievance, you, your doctor, or any person you choose (your authorized representative) can request a grievance in writing or by calling Member Services at the phone number on your ID card. Your grievance should be sent to one of the following addresses:

#### For medical and Prescription Drug or Pharmacy Issues:

Anthem Blue Cross and Blue Shield Grievances and Appeals P.O. Box 1038 North Haven, CT 06473-4201

#### For Mental Health and Substance Abuse Issues:

Anthem Blue Cross and Blue Shield Grievances and Appeals P.O. Box 2100 North Haven, CT 06473-4201

#### For "Pediatric Dental Care For Children Under age 26" Issues:

Anthem Blue Cross and Blue Shield Attn: Grievance Department P.O. Box 1122 Minneapolis, Minnesota 53400-0551

#### For "Pediatric Vision Care For Dependent Children Under age 26" Issues:

Blue View Vision Attn: Grievance Department 555 Middle Creek Parkway Colorado Springs, CO 80921

#### **How are Grievances Handled?**

If your grievance is based on medical necessity, the appropriate clinical peer will review it. A clinical peer is a doctor or other health care professional who holds a non-restricted license in a state of the United States and in the same or similar specialty as typically manages the medical condition, procedure or treatment under review. For a substance use or mental health disorder, the clinical peer will have additional qualifications. All relevant information given to us by you or on your behalf will be reviewed regardless of whether it was considered at the time the initial decision was made. If your grievance involves a substance use or mental health disorder, we will use the required criteria to review your request.

If your grievance is not based on medical necessity, we will send it for appropriate administrative review.

We may reach out to any providers who may have additional information to support your grievance. The reviewers will not have been involved in the initial decision. They also will not be a subordinate (in a lower position) of the person who made the initial decision.

Before issuing a decision on a grievance of an adverse coverage decision based on medical necessity, we will give you, free of charge, any new or additional evidence relied upon or scientific or clinical rationale. We will give you this information in advance of the grievance resolution date. This will allow you a reasonable amount of time to respond before that date.

#### Standard (Non-urgent) Grievance

You may ask for a standard grievance (a grievance that is not urgent) for a coverage decision you don't agree with. You can also ask for a standard grievance for a rescission (ending or canceling) of coverage. Your request must be in writing. In your request, please let us know that you are asking for a grievance. Include any additional information you have to support your request.

We will respond to a grievance for a medical necessity decision within 30 calendar days from the date we get the request. If the decision is not based on medical necessity, we will respond within 20 business days from the date we get the request. Our response will be in writing.

#### **Urgent (Expedited) Grievances**

An urgent grievance is available if you have not had or are currently receiving services and the timeframe of a standard grievance review could:

- Seriously jeopardize (harm) your life or health;
- · Jeopardize your ability to regain maximum function; or
- In the opinion of a health care professional with knowledge of your medical condition, would subject
  you to severe pain that cannot be adequately managed without the health care service or treatment
  being requested.

We will let you know our decision within 48 hours of receiving a request, or 72 hours from receipt of request if any portion of 48 hours period falls on a weekend for an urgent grievance described in this section. We will let you know our decision by phone, fax, or any other available means.

For urgent grievances related to Mental Health and Substance Abuse disorders please see the next section.

While you may file an urgent grievance in writing, we encourage you to call Member Services with this type of request. This will help us handle the review fast.

#### Mental Health Disorder and Substance Use Disorder

An urgent grievance is also available for:

- Substance use disorder or co-occurring mental health disorder; or
- Inpatient services, partial hospitalization, residential treatment, or intensive outpatient services needed to keep you from requiring an inpatient setting in connection with a mental health disorder.

We will let you know our decision within 24 hours of receiving a request for an urgent grievance described in this section. We will let you know our decision by phone, fax, or any other available means.

While you may file an urgent grievance in writing, we encourage you to call Member Services with this type of request. This will help us handle the review fast.

#### **External Review**

#### **External Review with the Connecticut Insurance Department**

If we deny your request for coverage for a health care service or treatment, you may have the right to have our decision reviewed by health care professionals who have no association with us. You may file

for external review with the Office of the Insurance Commissioner if a coverage decision involves making judgment as to the medical necessity appropriateness, health care setting, level of care or effectiveness of the health care service or treatment requested. You may file for an external review at any time within 120 days of the date you get an adverse or final adverse decision. Once an external review has been filed with the Commissioner, We will follow the requirements set by law that apply to a request for external review.

## Bypassing Anthem Blue Cross and Blue Shield's internal grievance process:

You may be able to bypass our internal grievance process and file a request for an expedited external review with the Connecticut Insurance Department within 120-days of the date you get a decision from us that you don't agree with if any of the following circumstances apply:

- If the covered person has a medical condition for which the time period for completion of an expedited
  internal review of a grievance involving an adverse determination would seriously jeopardize the life
  or health of the covered person or would jeopardize the covered person's ability to regain maximum
  function, the covered person or the covered person's authorized representative may file a request for
  an expedited external review; or
- If the adverse determination involves a denial of coverage based on a determination that the
  recommended or requested health care service or treatment is experimental or investigational and
  the covered person's treating health care professional certifies in writing that such recommended or
  requested health care service or treatment would be significantly less effective if not promptly
  initiated; or
- We the health carrier failed to strictly adhere to the requirements with respect to receiving and
  resolving grievances involving an adverse determination, the covered person shall be deemed to
  have exhausted the internal grievance process of such health carrier and may file a request for an
  external review, regardless of whether the health carrier asserts that it substantially complied with the
  requirements of this section, or that any error it committed was de minimis.
- We the health carrier have waived our internal grievance process.

You, or your provider acting on your behalf with your consent, may also simultaneously file a request for an internal grievance and an urgent external review with the Connecticut Insurance Department Consumer Affairs Unit. You can request an external review if you meet any of the above requirements otherwise you must wait until Denial of the Health Carriers first level of internal appeal. Please contact the State of Connecticut Insurance Department for more information:

#### **Connecticut Insurance Department**

Address: P.O. Box 816

Hartford, CT 06142-0816

Phone: 1-860-297-3910 (local)

1-800-203-3447 (toll-free)

If you ask for an urgent external review with the Connecticut Insurance Department at the same time as an urgent grievance with us, the Independent Review Organization (IRO) assigned to your review by the Insurance Commissioner will decide if you must finish the urgent internal review with us before moving forward with the urgent external review.

An External Review Guide and application are available on the Department's website, www.ct.gov/cid.

## **Prescription Drug List Exceptions**

Please refer to the "Prescription Drug List" section in "Prescription Drug Benefit at a Retail or Home Delivery (Mail Order) Pharmacy" for the process to submit an exception request for Drugs not on the Prescription Drug List.

## Requirement to file an Appeal before filing a lawsuit

No lawsuit or legal action of any kind related to a benefit decision may be filed by you in a court of law or in any other forum, unless it is commenced no earlier than 60 days after we receive the claim or other request for benefits and within one year of our final decision on the claim or other request for benefits. If we decide an appeal is untimely, our latest decision on the merits of the underlying claim or benefit request is the final decision date. You must exhaust our internal appeals process before filing a lawsuit or other legal action of any kind against us. If your health benefit plan is sponsored by your employer and subject to the Employee Retirement Income Security Act of 1974 (ERISA) and your appeal as described above results in an adverse benefit determination, you have a right to bring a civil action under Section 502(a) of ERISA within one year of the final adverse benefit determination.

We reserve the right to modify the policies, procedures and timeframes in this section upon further clarification from the Department of Health and Human Services and Department of Labor.

## **ERISA Rights**

If your health benefit plan is subject to the Employee Retirement Income Security Act of 1974 (ERISA), and you have exhausted all mandatory grievance rights, you have the right to bring a civil action in federal court under section 502(a)(1)(B) of ERISA.

# **Eligibility and Enrollment – Adding Members**

In this section you will find information on who is eligible for coverage under this Plan and when Members can be added to your coverage. Eligibility requirements are described in general terms below. For more specific information, please see your Human Resources or Benefits Department.

## Who is Eligible for Coverage

#### The Subscriber

To be eligible to enroll as a Subscriber, the individual must:

- Be an employee, member, or retiree of the Group, and
- Be entitled to participate in the benefit Plan arranged by the Group;
- Have satisfied any probationary or waiting period established by the Group and (for non-retirees) and perform the duties of your principal occupation for the Group.

#### **Dependents**

To be eligible to enroll as a Dependent, you must be listed on the enrollment form completed by the Subscriber, meet all Dependent eligibility criteria established by the Group, and be one of the following:

- The Subscriber's spouse. For information on spousal eligibility please contact the Group.
- The Subscriber's or the Subscriber's spouse's children, including natural children, stepchildren, newborn and legally adopted children and children who the Group has determined are covered under a Qualified Medical Child Support Order as defined by ERISA or any applicable state law.
- Children for whom the Subscriber or the Subscriber's spouse is a legal guardian or as otherwise required by law.

All enrolled eligible children will continue to be covered until the Plan renewal date once they reach 26 years of age. Coverage may be continued past the age limit in the following circumstances:

For those already enrolled Dependents who cannot work to support themselves due to a mental or physical impairment. The Dependent's incapacity must start before the end of the period they would become ineligible for coverage. We must be informed of the Dependent's eligibility for continuation of coverage within 31 days after the Dependent would normally become ineligible. You must then give proof as often as we require. This will not be more often than once a year after the two-year period following the child reaching the limiting age. You must give the proof at no cost to us.

We may require you to give proof of continued eligibility for any enrolled child. Your failure to give this information could result in termination of a child's coverage.

To obtain coverage for children, we may require you to give us a copy of any legal documents awarding guardianship of such child(ren) to you.

#### **Types of Coverage**

Your Group offers the enrollment options listed below. After reviewing the available options, you may choose the option that best meets your needs. The options are as follows:

- Subscriber only (also referred to as single coverage);
- Subscriber and spouse;
- Subscriber and one child;
- Subscriber and children;
- Subscriber and family.

#### When You Can Enroll

#### **Initial Enrollment**

The Group will offer an initial enrollment period to new Subscribers and their Dependents when the Subscriber is first eligible for coverage. Coverage will be effective based on the waiting period chosen by the Group, and will not exceed 90 days.

If you did not enroll yourself and/or your Dependents during the initial enrollment period you will only be able to enroll during an Open Enrollment period or during a Special Enrollment period, as described below.

### **Open Enrollment**

Open Enrollment refers to a period of time, usually 60 days, during which eligible Subscribers and Dependents can apply for or change coverage. Open Enrollment occurs only once per year. The Group will notify you when Open Enrollment is available.

#### **Special Enrollment Periods**

If a Subscriber or Dependent does not apply for coverage when they were first eligible, they may be able to join the Plan prior to Open Enrollment if they qualify for Special Enrollment. Except as noted otherwise below, the Subscriber or Dependent must request Special Enrollment within 31 days of a qualifying event.

Special Enrollment is available for eligible individuals who:

- Lost eligibility under a prior health plan for reasons other than non-payment of premium or due to fraud or intentional misrepresentation of a material fact;
- Exhausted COBRA benefits, or stopped receiving Group contributions toward the cost of the prior health plan;
- Lost employer contributions towards the cost of the other coverage;
- Are now eligible for coverage due to marriage, birth, adoption, or placement for adoption.

#### **Important Notes about Special Enrollment:**

- Members who enroll during Special Enrollment are not considered Late Enrollees.
- Individuals must request coverage within 31 days of a qualifying event (i.e., marriage, exhaustion of COBRA, etc.).

#### Special Rules if Your Group Health Plan is Offered Through an Exchange

If your Plan is offered through a public exchange operated by the state or federal government as part of the Patient Protection and Affordable Care Act ("Exchange"), all enrollment changes must be made through the Exchange by you or your Group. Each Exchange will have rules on how to do this. For plans offered on the Exchange there are additional opportunities for Special Enrollment. They include:

- Your enrollment or non-enrollment in another qualified health plan was unintentional, inadvertent or
  erroneous and was a result of an error, misrepresentation, or inaction by an employee or
  representative of the Exchange;
- You adequately demonstrate to the Exchange that the health plan under which you are enrolled has substantially violated a material provision of its contract with you;
- You move and become eligible for new qualified health plans;
- You are a Native American Indian, as defined by section 4 of the Indian Health Care Improvement Act, and allowed to change from one qualified health plan to another as often as once per month; or
- The Exchange determines, under federal law, that you meet other exceptional circumstances that warrant a Special Enrollment.

You must give the Exchange notice within 30 days of the above events if you wish to enroll.

#### Medicaid and Children's Health Insurance Program Special Enrollment

Eligible Subscribers and Dependents may also enroll under two additional circumstances:

- The Subscriber's or Dependent's Medicaid or Children's Health Insurance Program (CHIP) coverage is terminated as a result of loss of eligibility; or
- The Subscriber or Dependent becomes eligible for a subsidy (state premium assistance program).

The Subscriber or Dependent must request Special Enrollment within 60 days of the above events.

#### **Late Enrollees**

If the Subscriber does not enroll themselves and/or their Dependents when first eligible or during a Special Enrollment period, they will not be eligible to enroll until the next Open Enrollment Period.

#### **Members Covered Under the Group's Prior Plan**

Members who were previously enrolled under another plan offered by the Group that is being replaced by this Plan are eligible for coverage on the Effective Date of this coverage.

If at the time of the Effective Date of coverage you or your covered dependents become eligible for coverage under this Plan while inpatient at a Hospital, Hospice, Skilled Nursing Facility, Rehabilitation Facility or Residential Treatment Facility, the coverage under this Plan will be effective. To the extent that the costs of hospitalization, inpatient stay or any medical care relating to that hospitalization or inpatient stay are the responsibility of a previous carrier, the payment of these claims will be coordinated with the previous carrier in accordance with State law. You should notify us when an inpatient stay under these circumstances occurs.

## **Enrolling Dependent Children**

#### **Newborn Children**

Newborn children are covered automatically from the moment of birth. Following the birth a child, you should submit an application / change form to the Group within 61 days to add the newborn to your Plan.

Note: Although this 61 day requirement does not apply if there is no additional premium required, we still need an application / change form to make sure we have accurate records and are able to cover your claims.

## **Adopted Children**

A child will be considered adopted from the earlier of: (1) the moment of placement in your home; or (2) the date of an entry of an order granting custody of the child to you. The child will continue to be considered adopted unless the child is removed from your home prior to issuance of a legal decree of adoption.

Your Dependent's Effective Date will be the date of the adoption or placement for adoption if you send us the completed application / change form within 60 days of the event.

## Adding a Child due to Award of Legal Custody or Guardianship

If you or your spouse is awarded legal custody or guardianship for a child, an application must be submitted within 60 days of the date legal custody or guardianship is awarded by the court. Coverage will be effective on the date the court granted legal custody or guardianship.

#### **Qualified Medical Child Support Order**

If you are required by a qualified medical child support order or court order, as defined by ERISA and/or applicable state or federal law, to enroll your child in this Plan, we will permit the child to enroll at any time without regard to any Open Enrollment limits and will provide the benefits of this Plan according to the applicable requirements of such order. However, a child's coverage will not extend beyond any Dependent Age Limit listed in "Who is Eligible for Coverage" under "Dependents".

# **Updating Coverage and/or Removing Dependents**

You are required to notify the Group of any changes that affect your eligibility or the eligibility of your Dependents for this Plan. When any of the following occurs, contact the Group and complete the appropriate forms:

- Changes in address;
- Marriage or divorce;
- Death of an enrolled family member (a different type of coverage may be necessary);
- Enrollment in another health plan or in Medicare;
- Eligibility for Medicare;
- Dependent child reaching the Dependent Age Limit (see "Termination and Continuation of Coverage");
- Enrolled Dependent child either becomes totally or permanently disabled, or is no longer disabled.

Failure to notify us of individuals no longer eligible for services will not obligate us to cover such services, even if Premium is received for those individuals. All notifications must be in writing and on approved forms.

### **Nondiscrimination**

No person who is eligible to enroll will be refused enrollment based on health status, health care needs, genetic information, previous medical information, disability, sexual orientation or identity, gender, or age.

#### Statements and Forms

All Members must complete and submit applications, or other forms or statements that we may reasonably request.

Any rights to benefits under this Plan are subject to the condition that all such information is true, correct, and complete. Any material misrepresentation by you may result in termination of coverage as provided in the "Termination and Continuation of Coverage" section. We will not use a statement made by you to void your coverage after that coverage has been in effect for two years. This does not apply, however, to fraudulent misstatements.

# **Termination and Continuation of Coverage**

#### **Termination**

Except as otherwise provided, your coverage may terminate in the following situations:

- When the Contract between the Group and us terminates. If your coverage is through an association, your coverage will terminate when the Contract between the association and us terminates, or when your Group leaves the association. It will be the Group's responsibility to notify you of the termination of coverage.
- If you choose to terminate your coverage.
- If you or your Dependents cease to meet the eligibility requirements of the Plan, subject to any applicable continuation requirements. If you cease to be eligible, the Group and/or you must notify us immediately. The Group and/or you shall be responsible for payment for any services incurred by you after you cease to meet eligibility requirements.
- If you elect coverage under another carrier's health benefit plan, which is offered by the Group as an option instead of this Plan, subject to the consent of the Group. The Group agrees to immediately notify us that you have elected coverage elsewhere.
- If you perform an act, practice, or omission that constitutes fraud or make an intentional misrepresentation of material fact, as prohibited by the terms of your Plan, your coverage and the coverage of your Dependents can be retroactively terminated or rescinded. A rescission of coverage means that the coverage may be legally voided back to the start of your coverage under the Plan, just as if you never had coverage under the Plan. You will be provided with a 30-calendar day advance notice with appeal rights before your coverage is retroactively terminated or rescinded. You are responsible for paying us for the cost of previously received services based on the Maximum Allowed Amount for such services, less any Copayments made or Premium paid for such services. The Plan may not be rescinded, cancelled or limited more than 2 years after the effective date of the Plan. The date of rescission shall be the Effective Date of the Plan.
- If you fail to pay or fail to make satisfactory arrangements to pay your portion of the Premium, we may terminate your coverage and may also terminate the coverage of your Dependents.
- If you permit the use of your or any other Member's Plan Identification Card by any other person; use another person's Identification Card; or use an invalid Identification Card to obtain services, your coverage will terminate immediately upon our written notice to the Group. Anyone involved in the misuse of a Plan Identification Card will be liable to and must reimburse us for the Maximum Allowed Amount for services received through such misuse.

You will be notified in writing of the date your coverage ends by either us or the Group.

#### **Removal of Members**

Upon written request through the Group, you may cancel your coverage and/or your Dependent's coverage from the Plan. If this happens, no benefits will be provided for Covered Services after the termination date.

# Special Rules if Your Group Health Plan is Offered Through an Exchange

If your Plan is offered through an Exchange, either you or your Group may cancel your coverage and/or your Dependent's coverage through the Exchange. Each Exchange will have rules on how to do this. You may cancel coverage by sending a written notice to either the Exchange or us. The date that coverage will end will be either:

- The date that you ask for coverage to end, if you provide written notice within 14 days of that date; or
- 14 days after you ask for coverage to end, if you ask for a termination date more than 14 days before
  you gave written notice. We may agree in certain circumstances to allow an earlier termination date
  that you request.

## **Continuation of Coverage Under State Law**

Continuation options will be provided under each of the following circumstances for the period indicated or until you become eligible for other group insurance, except as otherwise stated in this Section.

- As provided by Connecticut law, the Group shall allow you, your spouse and your Dependent children
  who would otherwise lose coverage under this Plan to choose to continue coverage as described
  below.
  - Upon termination of the Subscriber's employment, other than as a result of death or the gross misconduct you and your Dependents may continue coverage until the end of 30 months following the day on which he or she ceased to be eligible for coverage under this Plan;
  - Upon the Subscriber's death, his or her Dependents may continue their coverage until the end of 36 months following the day on which they are no longer eligible for coverage under this Plan;
  - Upon dissolution of the Subscriber's marriage, his or her Dependents may continue their coverage until the end of 36 months following the day on which they are no longer eligible for coverage under this Plan;
  - Upon termination of employment, reduction of hours, or leave of absence that results from the Subscriber's eligibility to receive Social Security income, the Subscriber and his or her Dependents may continue coverage until midnight of the day preceding the Subscriber's eligibility for benefits under Title XVIII of the Social Security Act.
- Upon the Subscriber's absence from employment due to illness or injury, the Subscriber and his or her Dependents may continue during the course of such illness or injury or for up to 12 months from the beginning of such absence.
- Upon termination of the Plan by us or the Group, benefits for Covered Services for a Member who was Totally Disabled on the date of termination shall be continued without premium payment during the continuance of such disability for a period of 12 months following the month in which the Plan was terminated, provided the claim is submitted within one year of termination of the Plan.
- An additional 11 months shall be available to you and members of your family who are enrolled in this
  Plan who is; determined to be disabled under Title II or Title XVI of the Social Security Act at the time
  he or she becomes eligible for extended continuation of coverage under Connecticut Continuation
  Rights, or becomes disabled at any time during the first 60 days of Connecticut Continuation Rights

coverage. You and your enrolled Spouse and Dependent children must provide notice of the disability determination to Anthem not later than 60 days after the date of the Social Security Administration's determination, and before the end of the initial 18 months of Connecticut Continuation Rights coverage.

You are required to provide timely notice to the Group of your election to continue coverage. Except
as provided above, if you continue coverage you may be required to remit the applicable premium
payment to the Group. Payment of such premiums need not be made on behalf of you by the Group if
they are not received by the Group on a timely basis. If you fail to remit such premium your coverage
may be terminated.

## **Continuation of Coverage Under Federal Law (COBRA)**

The following applies if you are covered by a Group that is subject to the requirements of the Consolidated Omnibus Budget Reconciliation Act (COBRA) of 1985, as amended.

COBRA continuation coverage can become available to you when you would otherwise lose coverage under your Group's health Plan. It can also become available to other Members of your family, who are covered under the Group's health Plan, when they would otherwise lose their health coverage. For additional information about your rights and duties under federal law, you should contact the Group.

## Qualifying events for Continuation Coverage under Federal Law (COBRA)

COBRA continuation coverage is available when your coverage would otherwise end because of certain "qualifying events". After a qualifying event, COBRA continuation coverage must be offered to each person who is a "qualified beneficiary". You, your spouse and your Dependent children could become qualified beneficiaries if you were covered on the day before the qualifying event and your coverage would be lost because of the qualifying event. Qualified beneficiaries who elect COBRA must pay for this COBRA continuation coverage.

This benefit entitles each Member of your family who is enrolled in the Plan to elect continuation independently. Each qualified beneficiary has the right to make independent benefit elections at the time of annual enrollment. Covered Subscribers may elect COBRA continuation coverage on behalf of their spouses, and parents or legal guardians may elect COBRA continuation coverage on behalf of their children. A child born to, or placed for adoption with, a covered Subscriber during the period of continuation coverage is also eligible for election of continuation coverage.

Qualifying Event	Length of Availability of Coverage
For Subscribers:	
Voluntary or Involuntary Termination (other than gross misconduct) or Loss of Coverage Under an Employer's Health Plan Due to Reduction In Hours Worked	18 months

Qualifying Event	Length of Availability of Coverage
For Dependents:	
A Covered Subscriber's Voluntary or Involuntary Termination (other than gross misconduct) or Loss of Coverage Under an Employer's Health Plan Due to Reduction In Hours Worked	18 months
	36 months
Covered Subscriber's Entitlement to Medicare	36 months
Divorce or Legal Separation	
Death of a Covered Subscriber	36 months
For Dependent Children:	
Loss of Dependent Child Status	36 months

COBRA coverage will end before the end of the maximum continuation period listed above if you become entitled to Medicare benefits. In that case, a qualified beneficiary – other than the Medicare beneficiary – is entitled to continuation coverage for no more than a total of 36 months. (For example, if you become entitled to Medicare prior to termination of employment or reduction in hours, COBRA continuation coverage for your spouse and children can last up to 36 months after the date of Medicare entitlement.)

## If Your Group Offers Retirement Coverage

If you are a retiree under this Plan, filing a proceeding in bankruptcy under Title 11 of the United States Code may be a qualifying event. If a proceeding in bankruptcy is filed with respect to your Group, and that bankruptcy results in the loss of coverage, you will become a qualified beneficiary with respect to the bankruptcy. Your Dependents will also become qualified beneficiaries if bankruptcy results in the loss of their coverage under this Plan. If COBRA coverage becomes available to a retiree and his or her covered family members as a result of a bankruptcy filing, the retiree may continue coverage for life and his or her Dependents may also continue coverage for a maximum of up to 36 months following the date of the retiree's death.

#### Second qualifying event

If your family has another qualifying event (such as a legal separation, divorce, etc.) during the initial 18 months of COBRA continuation coverage, your Dependents can receive up to 18 additional months of COBRA continuation coverage, for a maximum of 36 months from the original qualifying event. Such additional coverage is only available if the second qualifying event would have caused your Dependents to lose coverage under the Plan had the first qualifying event not occurred.

#### **Notification Requirements**

The Group will offer COBRA continuation coverage to qualified beneficiaries only after the Group has been notified that a qualifying event has occurred. When the qualifying event is the end of employment or reduction of hours of employment, death of the Subscriber, commencement of a proceeding in bankruptcy with respect to the employer, or the Subscriber's becoming entitled to Medicare benefits

(under Part A, Part B, or both), the Group will notify the COBRA Administrator (e.g., Human Resources or their external vendor) of the qualifying event.

#### You Must Give Notice of Some Qualifying Events

For other qualifying events (e.g., divorce or legal separation of the Subscriber and spouse or a Dependent child's losing eligibility for coverage as a Dependent child), you must notify the Group within 60 days after the qualifying event occurs.

#### **Electing COBRA Continuation Coverage**

To continue your coverage, you or an eligible family Member must make an election within 60 days of the date your coverage would otherwise end, or the date the company's benefit Plan Administrator notifies you or your family Member of this right, whichever is later. You must pay the total Premium appropriate for the type of benefit coverage you choose to continue. If the Premium rate changes for active associates, your monthly Premium will also change. The Premium you must pay cannot be more than 102% of the Premium charged for Employees with similar coverage, and it must be paid to the company's benefit plan administrator within 30 days of the date due, except that the initial Premium payment must be made before 45 days after the initial election for continuation coverage, or your continuation rights will be forfeited.

# Disability extension of 18-month period of continuation coverage

For Subscribers who are determined, at the time of the qualifying event, to be disabled under Title II (OASDI) or Title XVI (SSI) of the Social Security Act, and Subscribers who become disabled during the first 60 days of COBRA continuation coverage, coverage may continue from 18 to 29 months. These Subscribers' Dependents are also eligible for the 18- to 29-month disability extension. (This also applies if any covered family Member is found to be disabled.) This would only apply if the qualified beneficiary gives notice of disability status within 60 days of the disabling determination. In these cases, the Employer can charge 150% of Premium for months 19 through 29. This would allow health coverage to be provided in the period between the end of 18 months and the time that Medicare begins coverage for the disabled at 29 months. (If a qualified beneficiary is determined by the Social Security Administration to no longer be disabled, such qualified beneficiary must notify the Plan Administrator of that fact in writing within 30 days after the Social Security Administration's determination.)

### Trade Adjustment Act Eligible Individual

If you don't initially elect COBRA coverage and later become eligible for trade adjustment assistance under the U.S. Trade Act of 1974 due to the same event which caused you to be eligible initially for COBRA coverage under this Plan, you will be entitled to another 60-day period in which to elect COBRA coverage. This second 60-day period will commence on the first day of the month on which you become eligible for trade adjustment assistance. COBRA coverage elected during this second election period will be effective on the first day of the election period.

#### When COBRA Coverage Ends

COBRA benefits are available without proof of insurability and coverage will end on the earliest of the following:

- A covered individual reaches the end of the maximum coverage period;
- A covered individual fails to pay a required Premium on time;

- A covered individual becomes covered under any other group health plan after electing COBRA. If
  the other group health plan contains any exclusion or limitation on a pre-existing condition that
  applies to you, you may continue COBRA coverage only until these limitations cease;
- A covered individual becomes entitled to Medicare after electing COBRA; or
- The Group terminates all of its group welfare benefit plans.

# Other Coverage Options Besides COBRA Continuation Coverage

Instead of enrolling in COBRA continuation coverage, there may be other coverage options for you and your family through the Health Insurance Marketplace, Medicaid, or other group health plan coverage options (such as a spouse's plan) through what is called a "special enrollment period." Some of these options may cost less than COBRA continuation coverage. You can learn more about many of these options at www.healthcare.gov.

### If You Have Questions

Questions concerning your Group's health Plan and your COBRA continuation coverage rights should be addressed to the Group. For more information about your rights under ERISA, including COBRA, the Health Insurance Portability and Accountability Act (HIPAA), and other laws affecting group health plans, contact the nearest Regional or District Office of the U.S. Department of Labor's Employee Benefits Security Administration (EBSA) in your area or visit the EBSA website at www.dol.gov/ebsa. (Addresses and phone numbers of Regional and District EBSA Offices are available through EBSA's website.)

# **Continuation of Coverage Due To Military Service**

Under the Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA), the Subscriber or his / her Dependents may have a right to continue health care coverage under the Plan if the Subscriber must take a leave of absence from work due to military leave.

Employers must give a cumulative total of five years and in certain instances more than five years, of military leave.

"Military service" means performance of duty on a voluntary or involuntary basis and includes active duty, active duty for training, initial active duty for training, inactive duty training, and full-time National Guard duty.

During a military leave covered by USERRA, the law requires employers to continue to give coverage under this Plan to its Members. The coverage provided must be identical to the coverage provided to similarly situated, active employees and Dependents. This means that if the coverage for similarly situated, active employees and Dependents is modified, coverage for you (the individual on military leave) will be modified.

You may elect to continue to cover yourself and your eligible Dependents by notifying your employer in advance and submitting payment of any required contribution for health coverage. This may include the amount the employer normally pays on your behalf. If your military service is for a period of time less than 31 days, you may not be required to pay more than the active Member contribution, if any, for continuation of health coverage. For military leaves of 31 days or more, you may be required to pay up to 102% of the full cost of coverage, i.e., the employee and employer share.

The amount of time you continue coverage due to USERRA will reduce the amount of time you will be eligible to continue coverage under COBRA.

# **Maximum Period of Coverage During a Military Leave**

Continued coverage under USERRA will end on the earlier of the following events:

- 1. The date you fail to return to work with the Group following completion of your military leave. Subscribers must return to work within:
  - The first full business day after completing military service, for leaves of 30 days or less. A
    reasonable amount of travel time will be allowed for returning from such military service.
  - 14 days after completing military service for leaves of 31 to 180 days,
  - 90 days after completing military service for leaves of more than 180 days; or
- 2. 24 months from the date your leave began.

# Reinstatement of Coverage Following a Military Leave

Regardless of whether you continue coverage during your military leave, if you return to work your health coverage and that of your eligible Dependents will be reinstated under this Plan if you return within:

- 1. The first full business day of completing your military service, for leaves of 30 days or less. A reasonable amount of travel time will be allowed for returning from such military service;
- 2. 14 days of completing your military service for leaves of 31 to 180 days; or
- 3. 90 days of completing your military service for leaves of more than 180 days.

If, due to an illness or injury caused or aggravated by your military service, you cannot return to work within the time frames stated above, you may take up to:

- 1. Two years; or
- 2. As soon as reasonably possible if, for reasons beyond your control you cannot return within two years because you are recovering from such illness or injury.

If your coverage under the Plan is reinstated, all terms and conditions of the Plan will apply to the extent that they would have applied if you had not taken military leave and your coverage had been continuous. Any waiting / probationary periods will apply only to the extent that they applied before.

Please note that, regardless of the continuation and/or reinstatement provisions listed above, this Plan will not cover services for any illness or injury caused or aggravated by your military service, as indicated in the "What's Not Covered" section.

# Family and Medical Leave Act of 1993

A Subscriber who takes a leave of absence under the Family and Medical Leave Act of 1993 (the Act) will still be eligible for this Plan during their leave. We will not consider the Subscriber and his or her Dependents ineligible because the Subscriber is not at work.

If the Subscriber ends their coverage during the leave, the Subscriber and any Dependents who were covered immediately before the leave may be added back to the Plan when the Subscriber returns to work without medical underwriting. To be added back to the Plan, the Group may have to give us evidence that the Family and Medical Leave Act applied to the Subscriber. We may require a copy of the health care Provider statement allowed by the Act.

# **General Provisions**

# **Assignment**

The Group cannot legally transfer this Booklet, without obtaining written permission from us. Members cannot legally transfer the coverage. Benefits available under this Booklet are not assignable by any Member without obtaining written permission from us, unless in a way described in this Booklet.

### **Automobile Insurance**

To the extent allowed by law, we will not provide benefits under this plan for covered services paid, payable or required to be provided as basic benefits under any no-fault or other automobile insurance policy.

### We have the right to:

- Charge the insurer, as allowed under such law, for the value of Covered Services that you are entitled;
- Charge you for the value of Covered Services for which you have received payment from any and all sources, including but not limited to first party payment.
- Reduce the amount we owe to you by the amount that you have received payment from any and all sources, including but not limited to first party payment.
- Apply your benefits under this Plan to the coordination of benefits rules described in the "Coordination
  of Benefits When Members Are Insured Under More Than One Plan" section, for Covered Services
  you receive under an automobile insurance policy which provides benefits without regard to fault.
- Consider you, your own insurer if you fail to secure no-fault insurance as required by law. We will
  reduce your benefits for Covered Services by the amount that would have been covered (e.g., for
  basic benefits or other benefits provided for injury) if such a no-fault policy had been obtained.
- Require you to follow the guidelines and requirements of this Plan for Covered Services. If your
  benefits under a no-fault or other automobile insurance policy run out, then we will continue to provide
  benefits for Covered Services under this Plan provided they would otherwise be covered under this
  Plan. Please see the "Getting Approval for Benefits" section for more information.

### **Care Coordination**

We pay In-Network Providers in various ways to provide Covered Services to you. For example, sometimes we may pay In-Network Providers a separate amount for each Covered Service they provide. We may also pay them one amount for all Covered Services related to treatment of a medical condition. Other times, we may pay a periodic, fixed pre-determined amount to cover the costs of Covered Services. In addition, we may pay In-Network Providers financial incentives or other amounts to help improve quality of care and/or promote the delivery of health care services in a cost-efficient manner, or compensate In-Network Providers for coordination of Member care. In some instances, In-Network

Providers may be required to make payment to us because they did not meet certain standards. You do not share in any payments made by In-Network Providers to us under these programs.

### **Clerical Error**

A clerical error will never disturb or affect your coverage, as long as your coverage is valid under the rules of the Plan. This rule applies to any clerical error, regardless of whether it was the fault of the Group or us.

# **Confidentiality and Release of Information**

Applicable state and federal law requires us to undertake efforts to safeguard your medical information.

For informational purposes only, please be advised that a statement describing our policies and procedures regarding the protection, use and disclosure of your medical information is available on our website and can be furnished to you upon request by contacting our Member Services department.

Obligations that arise under state and federal law and policies and procedures relating to privacy that are referenced but not included in this Booklet are not part of the contract between the parties and do not give rise to contractual obligations.

# **Conformity with Law**

Any term of the Plan which is in conflict with the laws of the state in which the Group Contract is issued, or with federal law, will hereby be automatically amended to conform with the minimum requirements of such laws.

### **Contract with Anthem**

The Group, on behalf of itself and its participants, hereby expressly acknowledges its understanding that this Plan constitutes a Contract solely between the Group and us, Anthem Blue Cross Blue Shield dba Anthem Blue Cross and Blue Shield (Anthem), and that we are an independent corporation licensed to use the Blue Cross and Blue Shield names and marks in the state of Connecticut. The Blue Cross Blue Shield marks are registered by the Blue Cross and Blue Shield Association, an association of independently licensed Blue Cross and Blue Shield plans, with the U.S. Patent and Trademark Office in Washington, D.C. and in other countries. Further, we are not contracting as the agent of the Blue Cross and Blue Shield Association or any other Blue Cross and/or Blue Shield plan or licensee. The Group, on behalf of itself and its participants, further acknowledges and agrees that it has not entered into this Contract based upon representations by any person other than Anthem and that no person, entity, or organization other than Anthem shall be held accountable or liable to the Group for any of Anthem's obligations to the Group created under the Contract. This paragraph shall not create any additional obligations whatsoever on our part other than those obligations created under other terms of this agreement.

### **Entire Contract**

Note: The laws of the state in which the Group Contract is issued will apply unless otherwise stated herein.

This Booklet, the Group Contract, the Group application, any riders, endorsements or attachments, and the individual applications of the Subscriber and Dependents constitute the entire Contract between the Group and us and as of the Effective Date, supersede all other agreements. Any and all statements made to us by the Group and any and all statements made to the Group by us are representations and not warranties. No such statement, unless it is contained in a written application for coverage under this Booklet, shall be used in defense to a claim under this Booklet.

# Form or Content of Booklet

No agent or employee of ours is authorized to change the form or content of this Booklet. Changes can only be made through a written authorization, signed by an officer of Anthem.

# **Government Programs**

The benefits under this Plan shall not duplicate any benefits that you are entitled to, under any other governmental program. This does not apply if any particular laws require us to be the primary payer. If we have duplicated such benefits, all money paid by such programs to you for services you have or are receiving, shall be returned by or on your behalf to us.

# **Medical Policy and Technology Assessment**

Anthem reviews and evaluates new technology according to its technology evaluation criteria developed by its medical directors. Technology assessment criteria are used to determine the Experimental / Investigational status or Medical Necessity of new technology. Guidance and external validation of Anthem's medical policy is provided by the Medical Policy and Technology Assessment Committee (MPTAC) which consists of approximately 20 Doctors from various medical specialties including Anthem's medical directors, Doctors in academic medicine and Doctors in private practice.

Conclusions made are incorporated into medical policy used to establish decision protocols for particular diseases or treatments and applied to Medical Necessity criteria used to determine whether a procedure, service, supply or equipment is covered.

### **Medicare**

Any benefits covered under both this Plan and Medicare will be covered according to Medicare Secondary Payer legislation, regulations, and Centers for Medicare & Medicaid Services guidelines, subject to federal court decisions. Federal law controls whenever there is a conflict among state law, Booklet terms, and federal law.

Except when federal law requires us to be the primary payer, the benefits under this Plan for Members age 65 and older, or Members otherwise eligible for Medicare, do not duplicate any benefit for which Members are entitled under Medicare. Where Medicare is the responsible payer, all sums payable by

Medicare for services provided to you shall be reimbursed by or on your behalf to us, to the extent we have made payment for such services.

Payments will not be reduced based on if you are eligible for Medicare by reason of age, disability, or end-stage renal disease, unless you enroll in Medicare. If you enroll in Medicare, any such reduction shall be only to the extent such coverage is provided by Medicare.

# **Modifications**

This Booklet allows the Group to make Plan coverage available to eligible Members. However, this Booklet shall be subject to amendment, modification, and termination in accordance with any of its terms, the Group Contract, or by mutual agreement between the Group and us without the permission or involvement of any Member. Changes will not be effective until the date specified in the written notice we give to the Group about the change. By electing medical and Hospital coverage under the Plan or accepting Plan benefits, all Members who are legally capable of entering into a contract, and the legal representatives of all Members that are incapable of entering into a contract, agree to all terms and conditions in this Booklet.

# **Not Liable for Provider Acts or Omissions**

We are not responsible for the actual care you receive from any person. This Booklet does not give anyone any claim, right, or cause of action against Anthem based on the actions of a Provider of health care, services, or supplies.

# **Payment Innovation Programs**

We pay In-Network Providers through various types of contractual arrangements. Some of these arrangements – Payment Innovation Programs (Program(s)) – may include financial incentives to help improve quality of care and promote the delivery of health care services in a cost-efficient manner.

These Programs may vary in methodology and subject area of focus and may be modified by us from time to time, but they will be generally designed to tie a certain portion of an In-Network Provider's total compensation to pre-defined quality, cost, efficiency or service standards or metrics. In some instances, In-Network Providers may be required to make payment to us under the Program as a consequence of failing to meet these pre-defined standards.

The Programs are not intended to affect your access to health care. The Program payments are not made as payment for specific Covered Services provided to you, but instead, are based on the In-Network Provider's achievement of these pre-defined standards. You are not responsible for any Copayment or Coinsurance amounts related to payments made by us or to us under the Program(s), and you do not share in any payments made by Network Providers to us under the Program(s).

# Policies, Procedures, and Pilot Programs

We are able to introduce new policies, procedures, rules and interpretations, as long as they are reasonable. Such changes are introduced to make the Plan more orderly and efficient. Members must follow and accept any new policies, procedures, rules, and interpretations.

Under the terms of the Group Contract, we have the authority, in our sole discretion, to introduce or terminate from time to time, pilot or test programs for disease management, care management, case management, clinical quality or wellness initiatives that may result in the payment of benefits not otherwise specified in this Booklet. We reserve the right to discontinue a pilot or test program at any time.

# **Program Incentives**

We may offer health related incentives from time to time, at our discretion, in order to introduce you to covered programs and services available under this Plan. We may also offer, at our discretion, the ability for you to participate in certain voluntary health or condition-focused digital applications or use other technology based interactive tool, or receive educational information in order to help you stay engaged and motivated, manage your health, and assist in your overall health and well-being. The purpose of these programs and incentives include, but are not limited to, making you aware of cost-effective benefit options or services, helping you achieve your best health, and encouraging you to update member-related information. These incentives may be offered in various forms such as health related items including but not limited to retail coupons, gift cards, merchandise, and discounts on fees or Member cost-shares. Acceptance of these incentives is voluntary as long as Anthem offers the incentives program. Motivational rewards, awards or points for achieving certain milestones may be a feature of the program. We may discontinue a program or an incentive for a particular covered program or service at any time. If you have any questions about whether receipt of an incentive or retailer coupon results in taxable income to you, we recommend that you consult your tax advisor.

# **Relationship of Parties (Group-Member-Anthem)**

The Group is responsible for passing information to you. For example, if we give notice to the Group, it is the Group's responsibility to pass that information to you. The Group is also responsible for passing eligibility data to us in a timely manner. If the Group does not give us timely enrollment and termination information, we are not responsible for the payment of Covered Services for Members.

# **Relationship of Parties (Anthem and In-Network Providers)**

The relationship between Anthem and In-Network Providers is an independent contractor relationship. In-Network Providers are not agents or employees of ours, nor is Anthem, or any employee of Anthem, an employee or agent of In-Network Providers.

Your health care Provider is solely responsible for all decisions regarding your care and treatment, regardless of whether such care and treatment is a Covered Service under this Plan. We shall not be responsible for any claim or demand on account of damages arising out of, or in any manner connected with, any injuries suffered by you while receiving care from any In-Network Provider or in any In-Network Provider's Facilities.

Your In-Network Provider's agreement for providing Covered Services may include financial incentives or risk sharing relationships related to the provision of services or referrals to other Providers, including In-Network Providers, Out-of-Network Providers, and disease management programs. If you have questions regarding such incentives or risk sharing relationships, please contact your Provider or us.

# **Reservation of Discretionary Authority**

This section only applies when the interpretation of this Booklet is governed by the Employee Retirement Income Security Act (ERISA), 29 U.S.C. 1001 et seq.

We, or anyone acting on our behalf, shall determine the administration of benefits and eligibility for participation in such a manner that has a rational relationship to the terms set forth herein. However, we, or anyone acting on our behalf, have complete discretion to determine the administration of your benefits. Our determination shall be final and conclusive and may include, without limitation, determination of whether the services, care, treatment, or supplies are Medically Necessary, Experimental / Investigational, whether surgery is cosmetic, and whether charges are consistent with the Maximum Allowed Amount. Our decision shall not be overturned unless determined to be arbitrary and capricious, or upon the outcome of a Medically Necessary appeal. A Member may utilize all applicable complaint and appeals procedures.

We, or anyone acting on our behalf, shall have all the powers necessary or appropriate to enable us to carry out the duties in connection with the operation and administration of the Plan. This includes, without limitation, the power to construe the Contract, to determine all questions arising under the Booklet and to make, establish and amend the rules, regulations, and procedures with regard to the interpretation and administration of the provisions of this Plan. However, these powers shall be exercised in such a manner that has reasonable relationship to the provisions of the Contract, the Booklet, Provider agreements, and applicable state or federal laws. A specific limitation or exclusion will override more general benefit language.

# **Right of Recovery and Adjustment**

Whenever payment has been made in error, we will have the right to recover such payment from you or, if applicable, the Provider or otherwise make appropriate adjustment to claims. In most instances such recovery or adjustment activity shall be limited to the calendar year in which the error is discovered.

We have oversight responsibility for compliance with Provider and vendor contracts. We may enter into a settlement or compromise regarding enforcement of these contracts and may retain any recoveries made from a Provider or vendor resulting from these audits if the return of the overpayment is not feasible. Additionally, we have established recovery and adjustment policies to determine which recoveries and adjustments are to be pursued, when to incur costs and expenses and settle or compromise recovery or adjustment amounts. We will not pursue recoveries for overpayments or adjustments for underpayments if the cost of the activity exceeds the overpayment or underpayment amount.

As permitted by law, We reserve the right to deduct or offset, including cross plan offsetting on In-Network claims and on Out-Of-Network claims where the Out-Of-Network Provider agrees to cross plan offsetting, any amounts paid in error from any pending or future claim. Cross plan offsetting is a type of payment correction with a Provider. This occurs when we overpay a claim due to a billing error by a Provider (In-Network or Out-of-Network). The overpayment is then reimbursed to us, or offset, by adjusting another payment owed to the same Provider.

# **Unauthorized Use of Identification Card**

If you permit your Identification Card to be used by someone else or if you use the card before coverage is in effect or after coverage has ended, you will be liable for payment of any expenses incurred resulting from the unauthorized use. Fraudulent misuse could also result in termination of the coverage.

# **Value-Added Programs**

We may offer health or fitness related programs to our Members, through which you may access discounted rates from certain vendors for products and services available to the general public. Products and services available under this program are not Covered Services under your Plan but are in addition to Plan benefits. As such, program features are not guaranteed under your health Plan Contract and could be discontinued at any time. We do not endorse any vendor, product or service associated with this program. Program vendors are solely responsible for the products and services you receive. Please see the "Value-Added, Health and Wellness Programs" section for more details.

# Value of Covered Services

For purposes of subrogation, reimbursement of excess benefits, or reimbursement under any Workers' Compensation or Employer Liability Law, the value of Covered Services shall be the amount we paid for the Covered Services.

# **Voluntary Wellness Incentive Programs**

We may offer health or fitness related program options for purchase by your Group to help you achieve your best health. These programs are not Covered Services under your Plan, but are separate components, which are not guaranteed under this Plan and could be discontinued at any time. If your Group has selected one of these options to make available to all employees, you may receive incentives such as gift cards by participating in or completing such voluntary wellness promotion programs as health assessments, weight management or tobacco cessation coaching. Under other options a Group may select, you may receive such incentives by achieving specified standards based on health factors under wellness programs that comply with applicable law. If you think you might be unable to meet the standard, you might qualify for an opportunity to earn the same reward by different means. You may contact us at the Member Services number on your ID card and we will work with you (and, if you wish, your Doctor) to find a wellness program with the same reward that is right for you in light of your health status. (If you receive a gift card as a wellness reward and use it for purposes other than for qualified medical expenses, this may result in taxable income to you. For additional guidance, please consult your tax advisor.) Please see the "Value-Added, Health and Wellness Programs" section for more details.

#### Waiver

No agent or other person, except an authorized officer of Anthem, is able to disregard any conditions or restrictions contained in this Booklet, to extend the amount of time for making a payment to us, or to bind us by making any promise or representation or by giving or receiving any information.

# Workers' Compensation

The benefits under this Plan are not designed to duplicate benefits that you are eligible for under Workers' Compensation Law. All money paid or owed by Workers' Compensation for services provided to you shall be paid back to us by you, or on your behalf, if we have made or if we make a payment for the services you received. It is understood that coverage under this Plan does not replace or affect any Workers' Compensation coverage requirements.

To the extent allowed by law no benefits shall be provided under this Plan for Covered Services paid, payable, or eligible for coverage under any: Workers' Compensation Law; employer's liability; or occupational disease law; denied under a managed Workers' Compensation program as Out-of-Network services; or which, by law, were rendered without expense to you.

#### We have the right to:

- Charge the entity obligated under such law for the value of Covered Services to which you are entitled.
- Charge you for the value of Covered Services from which you have received payment.
- Reduce the amount we owe to you by the amount that you have received payment.
- Place a lien on any amount we have paid for Covered Services rendered to you in the event that there is a disputed claim between the Group and the designated Workers' Compensation insurer as to whether or not you are entitled to receive Workers' Compensation benefits payments.
- Recover any such amount owed to us as described above in the event that the disputed and/or controverted claim is resolved by financial settlement to the full extent of such settlement.
- Require you to follow the guidelines and requirements of this Plan for Covered Services. If you
  benefits under Worker's Compensation, employer's liability or occupational disease law run out, then
  we will continue to provide benefits for Covered Services under this Plan provided they would
  otherwise be covered under this Plan. Please see the "Getting Approval for Benefits" section for more
  information.

# Value-Added, Health and Wellness Programs

Our Value-added, Health and Wellness Program(s) offer you a variety of tools and resources you can use to help manage Your Health and well-being. They focus on physical, social and emotional behaviors that influence your total well-being.

A listing of some of the tools and program options can be found on our website at www.anthem.com or with our app Sydney Health, or we may contact you to notify you of your eligibility in a certain programs. Participation is voluntary, and You can discontinue participation in the program at any time. These programs are not guaranteed and could be discontinued at any time.

# **Anthem Community Care Coordination**

You may qualify for Anthem's Community Care Coordination program. The program uses social determinants of health (SDoH) to identify and close gaps in Members' health care. Social determinants of health (SDoH) are conditions in the places where people live, learn, work and play. These conditions affect a wide range of health and quality-of-life outcomes and risks. This program seeks to provide an extra layer of support to Members needing help navigating the complex health care system to improve health outcomes.

If you are determined to have a potential gap related to SDoH, a Care Coordinator will reach out to help identify and connect you with resources to help with any number of concerns. These range from understanding post discharge instructions, coordinating resources and interventions, connecting you to your PCP or other In-Network providers, home services, or identifying for you low/no cost community available services to help reach your best health and quality of life status.

There is no cost for Care Coordinator services, however you may have cost shares for any Covered Services or prescription drugs you receive, and some community services may have a fee.

# **Diabetes Prevention Program - with Lark**

The Diabetes Prevention Program (DPP) is a 12-month program designed by the CDC to help participants make small, meaningful lifestyle changes through coaching and education that will prevent or delay the onset of type 2 diabetes. The program puts emphasis on healthier eating, increased physical activity, stress reduction and managing the challenges that are associated with this lifestyle change. This corresponds with the program's 5 main areas of focus: Weight loss, Physical activity, Nutrition counseling, Sleep, and Stress management.

Anthem and Lark have come together to bring you the Diabetes Prevention Program to those who qualify at no additional cost. Lark is a personalized digital health coaching solution that leverages artificial intelligence, cognitive behavioral therapy, and smart connected devices. It provides instantaneous, unlimited, and individualized coaching for a lifelong behavior change. Lark delivers the CDC DPP curriculum using short micro-coaching sessions throughout the day and helps you track your progress. There are also opportunities to connect with a live coach to help overcome barriers to success and to provide in-depth education on specific topics.

Once you qualify and enroll in the Lark Program you will be asked to complete at least 2 of the 4 activities during a given week. This is called an "Engaged Week". Activities in the Lark Program include:

- Completes at least one (1) Counseling Session
- Logs at least three (3) meals

- Logs at least three (3) physical activities per week
- Documents at least one (1) weight measurement

**Eligibility.** You, your covered spouse, and each covered Dependent age 18 and older may be eligible to participate in the program. In order to qualify for this program, you must take the CDC's survey which determines if you are qualified to enroll. See 'Participation' below to learn how to take the survey.

**Participation.** To participate, you can access Lark DPP through your Sydney Health mobile app or scan the Lark DPP QR code on Anthem.com to download the Sydney Health mobile app and login using your existing health plan credentials. Once you login, you will find the 'Lark DPP' screen under 'Programs' in the 'My Health Dashboard'. Click on the 'Get Started' button and take the CDC's one-minute survey to determine if you qualify for the program. If you qualify, you are prompted to download the Lark DPP smartphone app and enroll.

Benefits of the program. Along with the benefits of adopting healthier lifestyle habits and becoming a healthier version of you, you can also receive a wireless scale and fitness tracker. Once you qualify and enroll in the program you have an option to receive a wireless scale that connects to Lark DPP, to help you effortlessly track your weight during the program. You can order it once you have verified your address in the Lark DPP smartphone app. If you participate in the required the activities during weeks 5 through 9 of the program you can receive a fitness tracker to help you track your physical activity. The purpose of these items is to help you on your journey to a healthier lifestyle and to help you engage in the program.

# **Digital Experience: Sydney Health**

Sydney Health is a digital platform that provides a health care experience that is smarter, easier and more personal. Our Sydney Health app can learn from Your searches and preferences, habits and lifestyle, and can provide You with tailored access to the information or tools you use most. From your smartphone, mobile device, or You have access, including by not limited, to:

- Your Anthem plans: Review your benefits, view claims, search for and compare providers, manage prescriptions, view your ID card, or connect to Member Services;
- Spending accounts: if applicable, check in on your account details;
- Wellness programs: connect to your Wellness programs, take your Health Assessment, pick an action plan, review the status of your Wellness program rewards or points;
- You can also get messages and reminders, use the symptom checker, use the "text to chat" chat box
  to locate information, read articles, and use various other tools and resources to help you stay on top
  of your health and simplify health care.

**Eligibility.** You and Your covered spouse age 18 and older can participate in the program.

**Participation.** To participate, You can login (or register, if a first-time user) through Our website at www.anthem.com. Go to the Health & Wellness page under the Care section. Also, You can access the program through the Sydney Health app in the App Store on Your smartphone or mobile device.

# **Employee Assistance Program (EAP) - Basic**

The Employee Assistance Program (EAP) offers a full suite of resources to help You to achieve a work-life balance that enhances Your overall wellbeing. These resources include support and consultations in

work/life balance, legal, and financial concerns. Each eligible member can receive three (3) face-to-face or video counseling sessions per issue.

Eligibility. Subscribers and members of their current household can participate in the program.

**Participation.** You may call Member Services at the number on the back of Your ID card. A specialist will help You get started.

# **International Emergency Dental Care**

You and your Dependents have access to an international emergency dental program. With this program, you may obtain emergency dental care from a list of credentialed, English-speaking dentists while traveling or working abroad. Services are payable by you at billed charges less any available discounts provided and are not payable as insurance benefits under your plan. However, any dental services that your plan includes as eligible for insurance benefits will be available as stated in your plan in addition to eligible services under the emergency dental program.

Emergency care means dental services to:

- Treat injuries to, or trauma of, the teeth or structures that support the teeth
- Treat or control severe oral infections in connection with teeth and structures that support the teeth
- Treatments to ease intense tooth or teeth pain, however, tooth aches that lasts a long time or have not been diagnosed are not covered under the program
- Diagnostic treatments including radiographs (X-rays) and Evaluations to find the source of intense pain, oral infections, or the extent of trauma to teeth and structures that support the teeth

**Eligibility.** You, your covered spouse, and your covered Dependents can participate in the program.

**Participation.** To gain access to discounts and/or value-added programs and services, please log on to www.anthem.com and register or call Member Services at the number on the back of your ID card.

# **MyHealth Advantage Gold**

Our MyHealth Advantage Gold program identifies and communicates gaps in care to Members, including those diagnosed with the following conditions: asthma, diabetes, COPD, heart failure, coronary artery disease. We proactively review medical histories, pharmacy claims and doctor visits, and then find ways to help members avoid health problems, stay healthy or save money. If we find something that you could do to improve your health, We will send you and your doctor a confidential letter in the mail, or a message through the program's online and mobile app tools.

**Eligibility.** You and Your covered spouse age 18 and older can participate in the program.

**Participation.** Eligible members are automatically enrolled in this program. Call Member Services at the number on the back of Your ID card with any questions related to the program.

# Sapphire Digital: SmartShopper® Incentive Program

SmartShopper® is an incentive and engagement program that helps you save money, lower your Out-of-Pocket costs and earn incentives, by shopping for cost-effective health care services. Prices for the same

high-quality health treatments and procedures can vary greatly. SmartShopper® makes it easy to compare costs at different locations and it is easy to use.

Eligibility. You and Your covered spouse age 18 and older can participate in the program.

**Participation.** When a doctor recommends a medical test or procedure call the SmartShopper® Personal Assistant Team or visit smartshopper.com to register and shop lower-cost, high-quality facilities for select treatments and procedures. Get your care at one of the SmartShopper® options. They are all in your Plan.

**Rewards.** SmartShopper® provides You a simple, innovative health care shopping experience with incentives when you shop for Covered Services at cost-effective quality facilities. Incentives are available for select procedures only. After your claim is paid, SmartShopper® will mail your incentive to you.

Your incentive is in the form of a gift card which is redeemable at participating retailers for health related purchases (gift cards prohibit the purchase of alcohol, tobacco, and firearms). It usually takes less than six weeks to receive your incentive.

Covered Services are subject to all terms and conditions of your Plan (e.g., precertification, utilization management and Medical Necessity), and applicable cost-shares. Incentives are for select procedures only and incentives may be taxable income. If You have any questions about whether receipt of a gift card results in taxable income to You, We recommend that You consult Your tax advisor.

# **Voluntary Clinical Quality Programs**

The purpose of these voluntary clinical quality programs is to promote good health and early detection of disease. They are designed to encourage eligible Members to get certain covered Preventive Care or other recommended care covered under this Plan that was not received within the recommended timeframe. For instance, a program may be designed to encourage You to go for an annual exam, or bring Your child to his or her PCP for a well-child or well-baby care visit if You missed a recommended check-up, or may encourage You to get certain screening tests such as a mammogram if You have not been tested within the recommended age range. Or, a program may encourage You to have a medical visit within a specific time period such as a postpartum checkup within a set number of days after delivery of a newborn, or a home visit so You can provide a blood sample for a recommended laboratory test.

**Eligibility.** You, and Your covered spouse, and each covered Dependent may participate in the Voluntary Clinical Quality Program(s) if the targeted service applies, based on the recommended clinical guidelines the program promotes. These programs will be offered to Members who have certain conditions, who fall within certain age ranges, or who are due to receive certain recommended preventive or other care based on a recommended timeframe.

**Participation.** If You are eligible for a clinical quality program We offer, We will contact You by phone or mail to offer You the chance to participate. You may also call Member Services at the number on the back of Your ID Card if You have any questions regarding program participation. We will explain to You the care You are recommended to receive and the timeframe within which You need to receive it to be eligible for the reward if applicable.

**Rewards.** These voluntary clinical quality programs are designed to encourage You to get certain preventive, wellness, or other recommended care when You need it based on recommended clinical guidelines. These programs are not guaranteed and could be discontinued at any time. We will give You the choice and if You choose to participate in any program for which You qualify, and obtain the

recommended care within the program's timeframe, You will receive a reward. Rewards may differ based on the service the program is promoting, examples of rewards include:

- a gift card which is redeemable at participating retailers for health related purchases (gift cards
  prohibit the purchase of alcohol, tobacco, and firearms) or retailer coupons, such as for discounts on
  eye glasses. You may receive your reward by choosing a gift card from a listing of select retailers. We
  encourage you to use the reward toward goods or services that promote good health, such as healthy
  cookbooks or nutritional or exercise equipment.
- a home test kit at no cost to allow You to conveniently collect a specimen for certain covered laboratory tests at home and mail it to the laboratory for processing. In this case, You may need to pay any cost shares that normally apply to covered laboratory tests under Your benefit plan, but the home test kit will be free to You; or
- a home visit to allow You to provide a specimen for certain covered laboratory tests, or for certain biometric screenings. In this case, You may need to pay any cost shares that normally apply to covered laboratory tests, but the home visit will be free to You.

These programs are not guaranteed and Your participation is optional. If You have any questions about whether receipt of a gift card or retail coupon results in taxable income to You, We recommend that You consult Your tax advisor.

# Wellness Program(s)

The purpose of Our Wellness Program(s) is to encourage You to take a more active role in managing Your health and well-being. These wellness-related programs are designed to help You achieve Your best health.

Your Plan includes the following Wellness Programs:

- Anthem's designated condition management program: Condition Care.
- Anthem's designated maternity management program: Future Moms.
- Anthem's Health Assessment.
- Anthem's Emotional Well-being Resources program.

**Eligibility.** You and Your covered spouse age 18 and older can participate in the program.

Participation. You can access the Wellness Program through Anthem's website or app.

### 24/7 NurseLine

Our 24/7 NurseLine includes registered nurses available 24 hours a day, 7 days a week to help you:

- Answer questions about health concerns;
- Help You decide where to go for care when Your doctor, dentist, or eye doctor isn't available;
- Help You find providers and specialists in Your area.
- Enroll You and Your eligible Dependents in health management programs.

**Eligibility.** You and Your covered spouse age 18 and older can participate in the program.

Participation. Call Member Services at the number on the back of Your ID card.

# **Definitions**

If a word or phrase in this Booklet has a special meaning, such as Medical Necessity or Experimental / Investigational, it will start with a capital letter, and be defined below. If you have questions on any of these definitions, please call Member Services at the number on the back of your Identification Card.

# **Accidental Injury**

An unexpected Injury for which you need Covered Services while enrolled in this Plan. It does not include injuries that you get benefits for under any Workers' Compensation, Employer's liability or similar law.

#### **Actively at Work**

The term Actively At Work means the employee must work at the Employer Group's place of business or at such place(s) as normal business requires. The employee must perform all duties of the job as required of an employee and work the minimum number of hours required per week on a regularly scheduled basis. Eligible employees who do not satisfy the criteria, solely due to a health-related reason, are considered Actively At Work for purposes of initial eligibility under the Plan.

# **Ambulatory Surgery Center (Surgical Center)**

A facility licensed as an Ambulatory Surgery Center as required by law that satisfies our accreditation requirements and is approved by us.

# **Authorized Service(s)**

A Covered Service you get from an Out-of-Network Provider that we have agreed to cover at the In-Network level. You will have to pay any In-Network Deductible, Coinsurance, and/or Copayment(s) that apply, and may also have to pay the difference between the Maximum Allowed Amount and the Out-of-Network Provider's charge unless your claim is a Surprise Billing Claim. Please see the "Claims Payment" section for more details.

# **Autism Behavioral Therapy Provider**

Means Behavioral Therapy provided or under the supervision of a behavior analyst certified by the Behavior Analyst Certification Board; a licensed physician, or a licensed psychologist. "Supervision" means at least 1 hour of face-to-face supervision of the Autism Services Provider for each ten hours of Behavioral Therapy provided by the supervised certified assistant behavior analyst or behavior therapist.

#### **Autism Spectrum Disorders**

"Autism spectrum disorders" means the "Autism spectrum disorders" as set forth in the most recent edition of the American Psychiatric Association's "Diagnostic and Statistical Manual of Mental Disorders". The results of an autism spectrum diagnosis shall be valid for a period of twelve months unless the Member's licensed physician, licensed psychologist, or licensed clinical social worker determines a shorter period is appropriate or changes the results of the Member's diagnosis.

#### **Behavioral Therapy**

The term Behavioral Therapy means any interactive behavioral therapies derived from evidence-based research, including, but not limited to, applied behavior analysis, cognitive behavioral therapy, or other therapies supported by empirical evidence of the effective treatment of individuals diagnosed with an

autism spectrum disorder, that are: (A) Provided to children less than twenty-one years of age, and (B) provided or under the supervision of an Autism Behavioral Therapy Provider.

#### **Benefit Period**

The length of time we will cover benefits for Covered Services. For Calendar Year plans, the Benefit Period starts on January 1<sup>st</sup> and ends on December 31<sup>st</sup>. For Plan Year plans, the Benefit Period starts on your Group's effective or renewal date and lasts for 12 months. (See your Group for details.) The "Important Notices about Your Benefits and Cost-Shares" under "What You Pay for Covered Services" shows if your Plan's Benefit Period is a Calendar Year or a Plan Year. If your coverage ends before the end of the year, then your Benefit Period also ends.

# **Benefit Period Maximum (Benefit Maximum)**

The most we will cover for a Covered Service during a Benefit Period.

### Biosimilar/Biosimilars

A type of biological product that is licensed (approved) by FDA because it is highly similar to an already FDA-approved biological product, known as the biological reference product (reference product), and has been shown to have no clinically meaningful differences from the reference product.

#### **Booklet**

This document (also called the Certificate of Coverage), which describes the terms of your benefits. It is part of the Group Contract with your Employer, and is also subject to the terms of the Group Contract.

# **Brand Name Drugs**

Prescription Drugs that we classify as Brand Drugs or that our PBM has classified as Brand Name Drugs through use of an independent proprietary industry database.

### **Centers of Medical Excellence (CME) Network**

A network of health care facilities, which have been selected to give specific services to our Members based on their experience, outcomes, efficiency, and effectiveness. An In-Network Provider under this Plan is not necessarily a CME. To be a CME, the Provider must have signed a Center of Medical Excellence Agreement with us.

#### Clinical Peer(s)

The term means a physician or other health care professional who:

- 1. holds a nonrestricted license in a state of the United States and in the same or similar specialty as typically manages the medical condition, procedure or treatment under review, and
- 2. for an urgent care review concerning:
  - a. a child or adolescent substance use disorder or a child or adolescent mental disorder, holds:
    - a national board certification in child and adolescent psychiatry; or
    - a doctoral level psychology degree with training and clinical experience in the treatment of child and adolescent substance use disorder or child and adolescent mental disorder, as applicable, or
  - b. an adult substance use disorder or an adult mental disorder, holds:
    - a national board certification in psychiatry; or

• a doctoral level psychology degree with training and clinical experience in the treatment of adult substance use disorders or adult mental disorders, as applicable.

A review for a substance use disorder with or without a co-occurring mental disorder, or for a mental disorder requiring (i) inpatient services, (ii) partial hospitalization, (iii) residential treatment, or (iv) intensive outpatient services necessary to keep a covered person from requiring an inpatient setting are considered an urgent care request.

Please refer to the "Getting Approval for Benefits" for specific Request Categories.

#### **Clinical Trials**

The term Clinical Trial means an organized, systematic, scientific study of therapies, tests or other clinical interventions for purposes of treatment, or palliation, or therapeutic intervention for the prevention of cancer, or disabling, or life-threatening chronic disease, in human beings, except that a clinical trial for the prevention of cancer, or disabling, or life-threatening chronic disease, is eligible for coverage only if it involves a therapeutic intervention and is conducted at multiple institutions. A Clinical Trial must be conducted under the auspices of an independent peer-reviewed protocol that has been reviewed and approved as outlined in the "What's Covered Section".

#### Coinsurance

Your share of the cost for Covered Services, which is a percent of the Maximum Allowed Amount. You normally pay Coinsurance after you meet your Deductible. For example, if your Plan lists 20% Coinsurance on office visits, and the Maximum Allowed Amount is \$100, your Coinsurance would be \$20 after you meet the Deductible. The Plan would then cover the rest of the Maximum Allowed Amount. See the "Schedule of Benefits" for details. Your Coinsurance will not be reduced by any refunds, rebates, or any other form of negotiated post-payment adjustments (except as described in the "Prescription Drug Benefit at a Retail or Home Delivery (Mail Order) Pharmacy" section).

#### **Controlled Substances**

Drugs and other substances that are considered controlled substances under the Controlled Substances Act (CSA), which are divided into five schedules.

### Copayment

A fixed amount you pay toward a Covered Service. You normally have to pay the Copayment when you get health care. The amount can vary by the type of Covered Service you get. For example, you may have to pay a \$15 Copayment for an office visit, but a \$150 Copayment for Emergency Room Services. See the "Schedule of Benefits" for details. Your Copayment will be the lesser of the amount shown in the "Schedule of Benefits" or the Maximum Allowed Amount.

#### **Covered Services**

Health care services, supplies, or treatment described in this Booklet that are given to you by a Provider. To be a Covered Service the service, supply or treatment must be:

- Medically Necessary or specifically included as a benefit under this Booklet.
- Within the scope of the Provider's license.
- Given while you are covered under the Plan.
- Not Experimental / Investigational, excluded, or limited by this Booklet, or by any amendment or rider to this Booklet.
- Approved by us before you get the service if prior authorization is needed.

A charge for a Covered Service will apply on the date the service, supply, or treatment was given to you.

Covered Services do not include services or supplies not described in the Provider records.

# **Covered Transplant Procedure**

Please see the "What's Covered" section for details.

#### **Custodial Care**

Any type of care, including room and board, that (a) does not require the skills of professional or technical workers; (b) is not given to you or supervised by such workers or does not meet the rules for post-Hospital Skilled Nursing Facility care; (c) is given when you have already reached the greatest level of physical or mental health and are not likely to improve further.

Custodial Care includes any type of care meant to help you with activities of daily living that does not require the skill of trained medical or paramedical workers. Examples of Custodial Care include:

- Help in walking, getting in and out of bed, bathing, dressing, eating, or using the toilet,
- Changing dressings of non-infected wounds, after surgery or chronic conditions,
- Preparing meals and/or special diets,
- Feeding by utensil, tube, or gastrostomy,
- Common skin and nail care,
- Supervising medicine that you can take yourself,
- Catheter care, general colostomy or ileostomy care,
- Routine services which we decide can be safely done by you or a non-medical person without the help of trained medical and paramedical workers,
- Residential care and adult day care,
- Protective and supportive care, including education,
- Rest and convalescent care.

Care can be Custodial even if it is recommended by a professional or performed in a Facility, such as a Hospital or Skilled Nursing Facility, or at home.

### **Deductible**

The amount you must pay for Covered Services before benefits begin under this Plan. For example, if your Deductible is \$1,000, your Plan won't cover anything until you meet the \$1,000 Deductible. The Deductible may not apply to all Covered Services. Please see the "Schedule of Benefits" for details.

#### **Dentally Necessary Orthodontic Care**

A service for pediatric members used to treat malocclusion of teeth and associated dental and facial disharmonies. Certain criteria must be met in order for Dentally Necessary Orthodontic Care to be covered. See the Dentally Necessary Orthodontic Care benefit description in the "Orthodontic Care" section for more information.

#### **Dependent**

A member of the Subscriber's family who meets the rules listed in the "Eligibility and Enrollment – Adding Members" section and who has enrolled in the Plan.

# **Designated Pharmacy Provider**

An In-Network Pharmacy that has executed a Designated Pharmacy Provider Agreement with us or an In-Network Provider that is designated to provide Prescription Drugs, including Specialty Drugs, to treat certain conditions.

#### **Doctor**

Please see the definition of "Physician".

#### **Effective Date**

The date your coverage begins under this Plan.

# **Emergency (Emergency Medical Condition)**

Please see the "What's Covered" section.

#### **Emergency Care**

Please see the "What's Covered" section.

### **Excluded Services (Exclusion)**

Health care services your Plan doesn't cover.

# **Experimental or Investigational (Experimental / Investigational)**

The term Experimental or Investigational means any drug; biologic; device; diagnostic; product; equipment; procedure; treatment; service or supply used in or directly related to the diagnosis; evaluation; or treatment of a disease; injury; illness; or other health condition which Anthem determines to be Experimental or Investigational.

 Anthem will deem any drug; biologic; device; diagnostic; product; equipment; procedure; treatment; service or supply to be Experimental or Investigational if it determines that one or more of the following criteria apply when the service is rendered with respect to the use for which benefits are sought.

The drug; biologic; device; diagnostic; product; equipment; procedure; treatment; service or supply:

- Cannot be legally marketed in the United States without the final approval of the Food and Drug Administration ("FDA"); or any other state or federal regulatory agency; and such final approval has not been granted; or
- Has been determined by the FDA to be contraindicated for the specific use; or
- Is provided as part of a clinical research protocol or clinical trial or is provided in any other manner that is intended to evaluate the safety; toxicity; or efficacy of the drug; biologic; device; diagnostic; product; equipment; procedure; treatment; service or supply; or
- Is subject to review and approval of an Institutional Review Board ("IRB") or other body serving a similar function; or

- Is provided pursuant to informed consent documents that describe the drug; biologic; device; diagnostic; product; equipment; procedure; treatment; service or supply as Experimental or Investigational; or otherwise indicate that the safety; toxicity; or efficacy of the drug; biologic; device; diagnostic; product; equipment; procedure; treatment; service or supply is under evaluation.
- 2. Any service not deemed Experimental or Investigational based on the criteria in subsection A. may still be deemed to be Experimental or Investigational by Anthem. In determining whether a service is Experimental or Investigational, Anthem will consider the information described in subsection C. and assess the following:
  - Whether the scientific evidence is conclusory concerning the effects of the service or health outcomes:
  - Whether the evidence demonstrates the service improves the net health outcomes of the total
    population for whom the service might be proposed by producing beneficial effects that outweigh
    any harmful effects;
  - Whether the evidence demonstrates the service has been shown to be as beneficial for the total population for whom the service might be proposed as any established alternatives;
  - Whether the evidence demonstrates the service has been shown to improve the net health outcomes of the total population of whom the service might be proposed under the usual conditions of medical practice outside clinical investigatory settings.
- 3. The information considered or evaluated by Anthem to determine whether a drug, biologic, device, diagnostic, product, equipment, procedure, treatment, service, or supply is Experimental or Investigational under subsections A. and B. may include one or more items from the following list which is not all inclusive:
  - Published authoritative, peer-reviewed medical or scientific literature, or the absence thereof; or
  - Evaluations of national medical associations, consensus panels, and other technology evaluation bodies; or
  - Documents issued by and/or filed with the FDA or other federal, state or local agency with the
    authority to approve, regulate, or investigate the use of the drug; biologic; device; diagnostic;
    product; equipment; procedure; treatment; service; or supply; or
  - Documents of an IRB or other similar body performing substantially the same function; or
  - Consent document(s) used by the treating physicians, other medical professionals, or facilities or by other treating physicians, other medical professionals or facilities studying substantially the same drug; biologic; device; diagnostic; product; equipment; procedure; treatment; service; or supply; or
  - The written protocol(s) used by the treating physicians, other medical professionals, or facilities or by other treating physicians, other medical professionals or facilities studying substantially the same drug; biologic; device; diagnostic; product; equipment; procedure; treatment; service; or supply; or
  - · Medical records; or
  - The opinions of consulting providers and other experts in the field.

4. Anthem will identify and weigh all information and determine all questions pertaining to whether a drug; biologic; device; diagnostic; product; equipment; procedure; treatment; service; or supply is Experimental or Investigational.

Notwithstanding the above, services or supplies will not be considered Experimental if they have successfully completed a Phase III clinical trial of the Federal Food and Drug Administration, for the illness or condition being treated, or the diagnosis for which it is being prescribed.

In addition, services and supplies for Routine Patient Care Costs in connection with a Cancer Clinical Trial will not be considered Experimental.

# **Facility**

A facility including but not limited to, a Hospital, Ambulatory Surgery Center (Surgical Center), Chemical Dependency Treatment Facility, Residential Treatment Center, Skilled Nursing Facility or mental health facility, as defined in this Booklet. The Facility must be licensed as required by law, satisfy our accreditation requirements, and be approved by us.

# **Generic Drugs**

Prescription Drugs that we classify as Generic Drugs or that our PBM has classified as Generic Drugs through use of an independent proprietary industry database. Generic Drugs have the same active ingredients, must meet the same FDA rules for safety, purity and potency, and must be given in the same form (tablet, capsule, cream) as the Brand Name Drug.

# Group

The employer or other organization (e.g., association), which has a Group Contract with us, Anthem for this Plan.

# **Group Contract (or Contract)**

The Contract between us, Anthem, and the Group (also known as the Group Master Contract). It includes this Booklet, your application, any application or change form, your Identification Card, any endorsements, riders or amendments, and any legal terms added by us to the original Contract.

The Group Master Contract is kept on file by the Group. If a conflict occurs between the Group Master Contract and this Booklet, the Group Master Contract controls.

#### **Home Health Care Agency**

A Provider licensed when required by law and approved by us, that:

- 1. Gives skilled nursing and other services on a visiting basis in your home; and
- 2. Supervises the delivery of services under a plan prescribed and approved in writing by the attending Doctor.

### **Hospice**

A Provider that gives care to terminally ill patients and their families, either directly or on a consulting basis with the patient's Doctor. It must be licensed by the appropriate agency.

#### Hospital

A facility Provider as a Hospital as required by law that satisfies our accreditation requirements and is approved by us.

The term Hospital does not include a Provider, or that part of a Provider, used mainly for:

- 1. Nursing care
- 2. Rest care
- 3. Convalescent care
- 4. Care of the aged
- 5. Custodial Care
- 6. Educational care
- 7. Subacute care

# **Identification Card (ID Card)**

The card we give you that shows your Member identification, Group numbers, and the plan you have.

#### **In-Network Provider**

A Provider that has a contract, either directly or indirectly, with us, or another organization, to give Covered Services to Members through negotiated payment arrangements. A Provider that is In-Network for one plan may not be In-Network for another. Please see "How to Find a Provider in the Network" in the section "How Your Plan Works" for more information on how to find an In-Network Provider for this Plan.

# **In-Network Transplant Provider**

Please see the "What's Covered" section for details.

#### Inpatient

A Member who is treated as a registered bed patient in a Hospital and for whom a room and board charge is made.

#### Intensive In-Home Behavioral Health Program

A range of therapy services provided in the home to address symptoms and behaviors that, as the result of a mental disorder or substance use disorder, put the Members and others at risk of harm.

### **Intensive Outpatient Program**

Structured, multidisciplinary behavioral health treatment that provides a combination of individual, group and family therapy in a program that operates no less than 3 hours per day, 3 days per week.

### **Interchangeable Biologic Product**

A type of biological product that is licensed (approved) by FDA because it is highly similar to an already FDA-approved biological product, known as the biological reference product (reference product), and has been shown to have no clinically meaningful differences from the reference product. In addition to meeting the biosimilarity standard, it is expected to produce the same clinical result as the reference product in any given patient.

#### **Late Enrollees**

Subscribers or Dependents who enroll in the Plan after the initial enrollment period. A person will not be considered a Late Enrollee if he or she enrolls during a Special Enrollment period. Please see the "Eligibility and Enrollment – Adding Members" section for further details.

#### **Maintenance Medications**

Please see the "Prescription Drug Benefit at a Retail or Home Delivery (Mail Order) Pharmacy" section for details.

# **Maintenance Pharmacy**

An In-Network Retail Pharmacy that is contracted with our PBM to dispense a 90-day supply of Maintenance Medication.

#### **Maximum Allowed Amount**

The maximum payment that we will allow for Covered Services. For more information, see the "Claims Payment" section.

# **Medical Necessity (Medically Necessary)**

The terms Medically Necessary (Medically Necessary Care, Medical Necessity) mean health care services that a physician, exercising prudent clinical judgment, would provide to a patient for the purpose of preventing, evaluating, diagnosing or treating an illness, injury, disease or its symptoms, and that are:

- In accordance with generally accepted standards of medical practice;
- clinically appropriate, in terms of type, frequency, extent, site and duration and considered effective for the patient's illness, injury or disease; and
- not primarily for the convenience of the patient, physician or other health care provider, and
- not more costly than an alternative service or sequence of services at least as likely to produce
  equivalent therapeutic or diagnostic results as to the diagnosis or treatment of that patient's illness,
  injury or disease.

For the purposes of this subsection, "generally accepted standards of medical practice" means standards that are based on credible scientific evidence published in peer-reviewed medical literature generally recognized by the relevant medical community or otherwise consistent with the standards set forth in policy issues involving clinical judgment.

For the purpose of this subsection "not more costly" means services is cost-effective compared to alternative interventions, including no intervention or the same intervention in an alternative setting. Cost-effective does not always mean lowest cost. It does mean that as to the diagnosis or treatment of the Member's illness, injury or disease, the service is: (1) not more costly than an alternative service or sequence of services that is medically appropriate, or (2) the service is performed in the least costly setting that is medically appropriate. For example, we will not provide coverage for an inpatient admission for surgery if the surgery could have been performed on an outpatient basis or an infusion or injection of a specialty drug provided in the outpatient department of a hospital if the drug could be provided in a Physician's office or the home setting.

#### Member

People, including the Subscriber and his or her Dependents, who have met the eligibility rules, applied for coverage, and enrolled in the Plan. Members are called "you" and "your" in this Booklet.

#### Mental Health and Substance Abuse

A condition that is listed in the current edition of the Diagnostic and Statistical Manual of Mental Disorders (DSM) as a mental health or substance abuse condition.

### Mobile Field Hospital

The term Mobile Field Hospital means a modular, transportable facility used intermittently, deployed at the discretion of the Governor, or the Governor's designee, for the purpose of training or in the event of a public health or other emergency for isolation care purposes or triage and treatment during a mass casualty event; or for providing surge capacity for a hospital during a mass casualty event or infrastructure failure and is licensed as such by the State of Connecticut.

# **Open Enrollment**

A period of time in which eligible people or their dependents can enroll without penalty after the initial enrollment. See the "Eligibility and Enrollment – Adding Members" section for more details.

#### **Out-of-Network Provider**

A Provider that does not have an agreement or contract with us, or our subcontractor(s) to give services to our Members.

You will often get a lower level of benefits when you use Out-of-Network Providers.

# **Out-of-Network Transplant Provider**

Please see the "What's Covered" section for details.

#### **Out-of-Pocket Limit**

The most you pay in Copayments, Deductibles, and Coinsurance during a Benefit Period for Covered Services. The Out-of-Pocket limit does *not* include your Premium, amounts over the Maximum Allowed Amount, or charges for health care that your Plan doesn't cover. Please see the "Schedule of Benefits" for details.

#### **Partial Hospitalization Program**

Structured, multidisciplinary behavioral health treatment that offers nursing care and active individual, group and family treatment in a program that operates no less than 6 hours per day, 5 days per week.

### Participation in a Riot

Actively taking part in a violent disturbance involving two or more persons.

### **Pharmacy**

A place licensed by state law where you can get Prescription Drugs and other medicines from a licensed pharmacist when you have a prescription from your Doctor.

# Pharmacy and Therapeutics (P&T) Process

A process to make clinically based recommendations that will help you access quality, low cost medicines within your Plan. The process includes health care professionals such as nurses, pharmacists, and

Doctors. The committees of the National Pharmacy and Therapeutics Process meet regularly to talk about and find the clinical and financial value of medicines for our Members. This process first evaluates the clinical evidence of each product under review. The clinical review is then combined with an in-depth review of the market dynamics, Member impact and financial value to make choices for the formulary. Our programs may include, but are not limited to, Drug utilization programs, prior authorization criteria, therapeutic conversion programs, cross-branded initiatives, and Drug profiling initiatives.

# **Pharmacy Benefits Manager (PBM)**

A Pharmacy benefits management company that manages Pharmacy benefits on Anthem's behalf. Anthem's PBM has a nationwide network of Retail Pharmacies, a Home Delivery Pharmacy, and clinical services that include Prescription Drug List management.

The management and other services the PBM provides include, but are not limited to: managing a network of Retail Pharmacies and operating a mail service Pharmacy. Anthem's PBM, in consultation with Anthem, also provides services to promote and assist Members in the appropriate use of Pharmacy benefits, such as review for possible excessive use, proper dosage, drug interactions or drug/pregnancy concerns.

# **Physician (Doctor)**

Includes the following when licensed by law:

- Doctor of Medicine (M.D.) legally entitled to practice medicine and perform surgery,
- Doctor of Osteopathy (D.O.) legally licensed to perform the duties of a D.O.,
- Doctor of Chiropractic (D.C.), legally licensed to perform the duties of a chiropractor,
- Doctor of Podiatric Medicine (D.P.M.) legally entitled to practice podiatry, and
- Doctor of Dental Medicine (D.D.M.), Doctor of Dental Surgery (D.D.S.), legally entitled to provide dental services.

Optometrists, Clinical Psychologists (PhD), Doctors of Naturopathic Medicine (N.D.), and surgical chiropodists are also Providers when legally licensed and giving Covered Services within the scope of their licenses.

#### Plan

The benefit plan your Group has purchased, which is described in this Booklet.

# **Precertification**

Please see the section "Getting Approval for Benefits" for details.

#### **Premium**

The amount that you and/or the Group must pay to be covered by this Plan. This may be based on your age and will depend on the Group's Contract with us.

### **Prescription Drug (Drug)**

A substance, that under the Federal Food, Drug & Cosmetic Act, must bear a message on its original packing label that says, "Caution: Federal law prohibits dispensing without a prescription". This includes the following:

- Compounded (combination) medications, when all of the ingredients are FDA-approved, require a
  prescription to dispense, and are not essentially the same as an FDA-approved product from a drug
  manufacturer.
- Insulin, diabetic supplies, and syringes.

# **Prescription Order**

A written request by a Provider, as permitted by law, for a Prescription Drug or medication, and each authorized refill.

# **Primary Care Physician ("PCP")**

A Physician who gives or directs health care services for you. The Physician may work in family practice, general practice, internal medicine, pediatrics, geriatrics or any other practice allowed by the Plan. A PCP supervises, directs and gives initial care and basic medical services to you and is in charge of your ongoing care.

# **Primary Care Provider**

A Physician, nurse practitioner, Advanced Practice Registered Nurse (APRN), clinical nurse specialist, physician assistant, or any other Provider licensed by law and allowed under the Plan, who gives, directs, or helps you get a range of health care services.

### **Provider**

A professional or Facility licensed when required by law that gives health care services within the scope of that license, satisfies our accreditation requirements and, for In-Network Providers, is approved by us. Details on our accreditation requirements can be found at

https://www.anthem.com/provider/credentialing/. This includes any Provider that state law says we must cover when they give you services that state law says we must cover. Providers that deliver Covered Services are described throughout this Booklet. If you have a question about a Provider not described in this Booklet please call the number on the back of your Identification Card.

# **Residential Treatment Center / Facility**

An Inpatient Facility that treats Mental Health and Substance Abuse conditions. The Facility must be licensed as a residential treatment center in the state in which it is located and be accredited by The Joint Commission (TJC), the Commission on Accreditation of Rehabilitation Facilities (CARF), the National Integrated Accreditation for Healthcare Organizations (NIAHO), or the Council on Accreditation (COA).

The term Residential Treatment Center/Facility does not include a Provider, or that part of a Provider, used mainly for:

- Nursing care
- Rest care
- Convalescent care
- Care of the aged
- Custodial Care
- Educational care

#### **Retail Health Clinic**

A Facility that gives limited basic health care services to Members without an appointment. These clinics are often found in major pharmacies or retail stores. Medical services are typically given by Physician Assistants and Nurse Practitioners.

#### **Routine Patient Care Costs**

Routine Patient Care Costs in connection with Clinical Trials shall include Medically Necessary health care services that are incurred as a result of treatment rendered to a Member for purposes of a Clinical Trial that would otherwise be covered if such services were not rendered in conjunction with a Clinical Trial. Please see the "What's Covered" section for details.

#### Service Area

The geographical area where you can get Covered Services from an In-Network Provider.

#### Site-of-Service Provider

Site-of-Service (SOS) Providers are labs, radiology and diagnostic imaging centers that meet cost and other criteria established by Anthem from time to time. They are:

- A Provider that is not part of or owned by a Hospital and bills independently (i.e. not under a
  hospital's name or ID number.) Providers such as Radiology Providers and Reference Laboratories
  meet these criteria and are considered "freestanding" Site-of-Service providers.
- An outpatient facility location owned by a Hospital that is contracted with Anthem and meets the criteria to be considered "Site-of-Service" ("SOS").

These entities provide health care services such as laboratory tests, radiology and other services that are typically lower cost options for patients. Each participating facility is subject to specific licensing, accreditation and credentialing requirements. Please see the "Schedule of Benefits" for applicable Cost-Shares depending on service(s) rendered, place of service, and your plan.

### **Skilled Nursing Facility**

A facility licensed as a skilled nursing facility in the state in which it is located that satisfies our accreditation requirements and is approved by us.

A Skilled Nursing Facility is not a place mainly for care of the aged, Custodial Care or domiciliary care, treatment of alcohol or drug dependency, or a place for rest, educational, or similar services.

### **Special Enrollment**

A period of time in which eligible people or their dependents can enroll after the initial enrollment, typically due to an event such as marriage, birth, adoption, etc. See the "Eligibility and Enrollment – Adding Members" section for more details.

# Specialist (Specialty Care Physician \ Provider or SCP)

A Specialist is a Doctor who focuses on a specific area of medicine or group of patients to diagnose, manage, prevent, or treat certain types of symptoms and conditions. A non-Physician Specialist is a Provider who has added training in a specific area of health care.

# **Specialty Drugs**

Drugs that typically need close supervision and checking of their effect on the patient by a medical professional. These drugs often need special handling, such as temperature-controlled packaging and overnight delivery, and are often not available at retail pharmacies. They may be administered in many forms including, but not limited to, injectable, infused, oral and inhaled.

#### **Subscriber**

An employee or member of the Group who is eligible for and has enrolled in the Plan.

# **Total Disability (or Totally Disabled)**

The term Totally Disabled means that because of an injury or disease the Covered Person is unable to perform the duties of any occupation for which he or she is suited by reason of education, training or experience.

# **Transplant Benefit Period**

Please see the "What's Covered" section for details.

# **Urgent Care Facility (Urgent Care Center)**

A Facility or delivery system within the Emergency Department or a Medical Center licensed to take emergency transports, from whom Urgent Care services may be obtained. Urgent Care is a lower level of complexity than emergency care, in a hospital setting.

#### **Utilization Review**

Evaluation of the necessity, quality, effectiveness, or efficiency of medical or behavioral health services, Prescription Drugs (as set forth in the section Prescription Drugs Administered by a Medical Provider), procedures, and/or facilities.

#### Walk-In Center

A licensed health care Facility that is separate from a Hospital and whose main purpose is giving immediate, short-term medical care, without an appointment, for urgent care services.

# **Plan Notices**

# **Member Satisfaction Information**

In a 2022 survey of our Members participating in the 2021 HMO and PPO Managed Care Plans:

Overall, **68.85**% of our HMO Members and **74.67**% of our PPO Members have a positive rating regarding their health plan.

To reach Us during normal business hours (8:00 a.m. – 5:00 p.m.) please call the number on the back of your Identification Card. After normal business hours you may call the same number, and receive information via an automated telephone system. Also be sure to visit our website, www.Anthem.com, for additional resources and information.

# **Medical Loss Ratio (MLR)**

For insurance entities, the "medical loss ratio" (MLR) is defined as the ratio of incurred claims to earned premium for the prior calendar year. The MLR is calculated once in accordance with state and again in accordance with federal laws for managed care HMO plans and PPO/Indemnity plans issued in Connecticut. For 2021, Anthem's Medical Loss Ratio for state law purposes was 89.28% for HMO Plans and 88.51% for PPO/Indemnity Plans. For 2021, Anthem's MLR for federal law purposes was 79.9% for small group Plans.

#### **Utilization Review Determinations**

During **2021**, Anthem's utilization review department determined the following, based on its review of each case relative to Medical Necessity and Covered Services parameters (for Connecticut enrollees only):

Requests for utilization review:	119,634
Number of utilization review denials:	12,186
Number of appeals of denials:	389
Number of denials reversed or negotiated upon appeal:	129

To reach Our utilization review department, call (in-state) 1-800-238-2227 or (out-of-state) 1-800-248-2227. Our telephone system is capable of accepting and recording calls received after hours, on weekends and holidays. You will be provided with instructions and may leave a recorded message with detailed information. Your call will be returned during normal business hours no later than one (1) business day from the date on which the call was received or after we receive the details necessary to respond to you.

# **Member Notification**

When your PCP or a Provider leaves the network servicing your plan, we will inform you in writing within 30 days of the date of the Provider's departure.

# Get Help in Your Language

# Curious to know what all this says? We would be too. Here's the English version:

This notice has important information about your application or benefits. Look for important dates. You might need to take action by certain dates to keep your benefits or manage costs. You have the right to get this information and help in your language for free. Call the Member Services number on your ID card for help. (TTY/TDD: 711)

# **Spanish**

Este aviso contiene información importante acerca de su solicitud o sus beneficios. Busque fechas importantes. Podría ser necesario que actúe para ciertas fechas, a fin de mantener sus beneficios o administrar sus costos. Tiene el derecho de obtener esta información y ayuda en su idioma en forma gratuita. Llame al número de Servicios para Miembros que figura en su tarjeta de identificación para obtener ayuda. (TTY/TDD: 711)

### **Albanian**

Ky njoftim përmban informacion të rëndësishëm rreth aplikimit ose përfitimeve tuaja. Shihni datat kryesore. Mund t'ju nevojitet të veproni brenda afateve të caktuara për të vazhduar të përfitoni ose për të menaxhuar kostot. Keni të drejtën të merrni falas ndihmë dhe informacion në gjuhën tuaj. Për ndihmë, telefononi numrin e shërbimeve për anëtarët, të shënuar në kartën tuaj ID. (TTY/TDD: 711)

### **Arabic**

يحتوي هذا الإشعار على معلومات مهمة حول طلبك أو المزايا المقدمة لك. احرص على تتبع المواعيد المهمة. قد تحتاج إلى اتخاذ إجراء قبل مواعيد محددة للاحتفاظ بالمزايا أو لإدارة التكلفة. يحق لك الحصول على هذه المعلومات والمساعدة بلغتك مجانًا. يُرجى الاتصال برقم خدمات الأعضاء الموجود على بطاقة ).TTY/TDD:711 التعريف الخاصة بك للمساعدة (

#### Chinese

本通知有與您的申請或利益相關的重要資訊。請留意重要日期。您可能需要在特定日期前採取行動以維護您的利益或管理費用。您有權使用您的語言免費獲得該資訊和協助。請撥打您的 ID 卡上的成員服務號碼尋求協助。 (TTY/TDD: 711)

#### French

Cette notice contient des informations importantes sur votre demande ou votre couverture. Vous y trouverez également des dates à ne pas manquer. Il se peut que vous deviez respecter certains délais pour conserver votre couverture santé ou vos remboursements. Vous avez le droit d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour cela, veuillez appeler le numéro des Services destinés aux membres qui figure sur votre carte d'identification. (TTY/TDD: 711)

### Greek

Αυτή η ειδοποίηση περιέχει σημαντικές πληροφορίες για την εφαρμογή σας ή τις παροχές σας. Αναζητήστε τις σημαντικές ημερομηνίες. Ενδέχεται να χρειαστεί να κάνετε κάποιες ενέργειες μέχρι συγκεκριμένες ημερομηνίες, ώστε να διατηρήσετε τις παροχές σας ή να διαχειριστείτε το κόστος. Έχετε το δικαίωμα να λάβετε αυτές τις πληροφορίες και αυτήν τη βοήθεια στη γλώσσα σας δωρεάν. Καλέστε τον αριθμό του Τμήματος Υπηρεσιών Μέλους (Member Services) που αναγράφεται στην ταυτότητά σας (ID card) για βοήθεια. (TTY/TDD: 711)

### Haitian

Avi sa a gen enfòmasyon enpòtan sou aplikasyon ou an oswa avantaj ou yo. Veye dat enpòtan yo. Ou ka bezwen pran aksyon avan sèten dat pou kenbe avantaj ou yo oswa jere depans ou yo. Ou gen dwa pou resevwa enfòmasyon sa a ak asistans nan lang ou pou gratis. Rele nimewo Manm Sèvis la ki sou kat idantifikasyon ou a pou jwenn èd. (TTY/TDD: 711)

# Hindi

इस सूचना में आपके आवेदन या लाभों के बारे में महत्वपूर्ण जानकारी है। महत्वपूर्ण तिथियाँ देखें। अपने लाभ बनाए रखने या लागत का प्रबंध करने के लिए, आपको निश्चित तिथियों तक कार्रवाई करने की ज़रूरत हो सकती है। आपके पास यह जानकारी और मदद अपनी भाषा में मुफ़्त में प्राप्त करने का अधिकार है। मदद के लिए अपने ID कार्ड पर सदस्य सेवाएँ नंबर पर कॉल करें। (TTY/TDD: 711)

### Italian

Il presente avviso contiene informazioni importanti relative alla domanda da lei presentata o ai benefici a lei riservati. Consulti le date importanti riportate. Per continuare a usufruire dei benefici o ricevere assistenza per il pagamento delle spese, potrebbe dover eseguire determinate azioni entro scadenze specifiche. Ha il diritto di ricevere queste informazioni ed eventuale assistenza nella sua lingua senza alcun costo aggiuntivo. Per assistenza, chiami il numero dedicato ai Servizi per i membri riportato sul suo libretto. (TTY/TDD: 711)

#### Korean

이 공지사항에는 귀하의 신청서 또는 혜택에 대한 중요한 정보가 있습니다. 중요 날짜를 살펴 보십시오. 혜택을 유지하거나 비용을 관리하기 위해 특정 마감일까지 조치를 취해야 할 수 있습니다. 귀하에게는 무료로 이 정보를 얻고 귀하의 언어로 도움을 받을 권리가 있습니다. 도움을 얻으려면 귀하의 ID 카드에 있는 회원 서비스 번호로 전화하십시오. (TTY/TDD: 711)

#### **Polish**

Niniejsze powiadomienie zawiera istotne informacje dotyczące wniosku lub świadczeń. Zwróć uwagę na ważne daty. Zachowanie świadczeń lub zarządzanie kosztami może wymagać podjęcia dodatkowych działań w konkretnych terminach. Masz prawo do bezpłatnego otrzymania stosownych informacji oraz uzyskania pomocy w swoim języku. W tym celu skontaktuj się z Działem Obsługi Klienta pod numerem telefonu podanym na karcie identyfikacyjnej. (TTY/TDD: 711)

# Portuguese-Europe

Este aviso contém informações importantes sobre a sua candidatura ou benefícios. Preste atenção a datas importantes. Poderá ser necessário agir até determinadas datas para manter os seus benefícios ou gerir os custos. Tem o direito de receber gratuitamente estas informações e ajuda no seu idioma. Ligue para o número dos Serviços para Membros indicado no seu cartão de identificação para obter ajuda. (TTY/TDD: 711)

# Russian

Настоящее уведомление содержит важную информацию о вашем заявлении или выплатах. Обратите внимание на контрольные даты. Для сохранения права на получение выплат или помощи с расходами от вас может потребоваться выполнение определенных действий в указанные сроки. Вы имеете право получить данную информацию и помощь на вашем языке бесплатно. Для получения помощи звоните в отдел обслуживания участников по номеру, указанному на вашей идентификационной карте. (TTY/TDD: 711)

# **Tagalog**

May mahalagang impormasyon ang abisong ito tungkol sa inyong aplikasyon o mga benepisyo. Tukuyin ang mahahalagang petsa. Maaaring may kailangan kayong gawin sa ilang partikular na petsa upang mapanatili ang inyong mga benepisyo o mapamahalaan ang mga gastos. May karapatan kayong makuha ang impormasyon at tulong na ito sa ginagamit ninyong wika nang walang bayad. Tumawag sa numero ng Member Services na nasa inyong ID card para sa tulong. (TTY/TDD: 711)

# **Vietnamese**

Thông báo này có thông tin quan trọng về đơn đang ký hoặc quyền lợi bảo hiểm của quý vị. Hãy tìm các ngày quan trọng. Quý vị có thể cần phải có hành động trước những ngày nhất định để duy trì quyền lợi bảo hiểm hoặc quản lý chi phí của mình. Quý vị có quyền nhận miễn phí thông tin này và sự trợ giúp bằng ngôn ngữ của quý vị. Hãy gọi cho Dịch Vụ Thành Viên trên thẻ ID của quý vị để được giúp đỡ. (TTY/TDD: 711)

# It's Important We Treat You Fairly

That's why we follow federal civil rights laws in our health programs and activities. We don't discriminate, exclude people, or treat them differently on the basis of race, color, national origin, sex, age or disability. For people with disabilities, we offer free aids and services. For people whose primary language isn't English, we offer free language assistance services through interpreters and other written languages. Interested in these services? Call the Member Services number on your ID card for help (TTY/TDD: 711). If you think we failed to offer these services or discriminated based on race, color, national origin, age, disability, or sex, you can file a complaint, also known as a grievance. You can file a complaint with our Compliance Coordinator in writing to Compliance Coordinator, P.O. Box 27401, Mail Drop VA2002-N160, Richmond, VA 23279. Or you can file a complaint with the U.S. Department of Health and Human Services, Office for Civil Rights at 200 Independence Avenue, SW; Room 509F, HHH Building; Washington, D.C. 20201 or by calling 1-800-368-1019 (TDD: 1-800-537-7697) or online at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf. Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.